

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

- ☒ **Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the quarterly period ended October 29, 2023  
or  
☐ **Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the transition period from to  
Commission File Number 001-06395

**SEMTECH CORPORATION**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**95-2119684**  
(I.R.S. Employer  
Identification No.)

**200 Flynn Road, Camarillo, California, 93012-8790**  
(Address of principal executive offices, Zip Code)

**Registrant's telephone number, including area code: (805) 498-2111**

**Securities registered pursuant to Section 12(b) of the Act:**

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock par value \$0.01 per share	SMTC	The Nasdaq Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Number of shares of common stock, \$0.01 par value per share, outstanding at December 1, 2023: 64,284,760

SEMTECH CORPORATION  
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FOR THE QUARTER ENDED OCTOBER 29, 2023

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Unless the context otherwise requires, the use of the terms "Semtech," "the Company," "we," "us" and "our" in this Quarterly Report on Form 10-Q refers to Semtech Corporation and, as applicable, its consolidated subsidiaries. This Quarterly Report on Form 10-Q may contain references to the Company's trademarks and to trademarks belonging to other entities. Solely for convenience, trademarks and trade names referred to in this Quarterly Report on Form 10-Q, including logos, artwork and other visual displays, may appear without the ® or ™ symbols, but such references are not intended to indicate, in any way, that we will not assert, to the fullest extent under applicable law, our rights or the rights of the applicable licensor to these trademarks and trade names. We do not intend our use or display of other companies' trade names or trademarks to imply a relationship with, or endorsement or sponsorship of us by, any other company.

*Special Note Regarding Forward-Looking and Cautionary Statements*

*This Quarterly Report on Form 10-Q contains "forward-looking statements" within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, as amended, based on our current expectations, estimates and projections about our operations, industry, financial condition, performance, results of operations, and liquidity. Forward-looking statements are statements other than historical information or statements of current condition and relate to matters such as future financial performance, future operational performance, the anticipated impact of specific items on future earnings, and our plans, objectives and expectations. Statements containing words such as "may," "believe," "anticipate," "expect," "intend," "plan," "project," "estimate," "should," "will," "designed to," "projections," or "business outlook," or other similar expressions constitute forward-looking statements. Forward-looking statements involve known and unknown risks and uncertainties that could cause actual results and events to differ materially from those projected. Potential factors that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to: the Company's ability to comply with, or pursue business strategies due to, the covenants under the agreements governing its indebtedness; the Company's ability to forecast and achieve anticipated net sales and earnings estimates in light of periodic economic uncertainty; the inherent risks, costs and uncertainties associated with integrating Sierra Wireless, Inc. successfully and risks of not achieving all or any of the anticipated benefits or the risk that the anticipated benefits may not be fully realized or take longer to realize than expected; the uncertainty surrounding the impact and duration of supply chain constraints and any associated disruptions; export restrictions and laws affecting the Company's trade and investments and tariffs or the occurrence of trade wars; worldwide economic and political disruptions, including as a result of inflation and current geopolitical conflicts; tightening credit conditions related to the United States banking system concerns; competitive changes in the marketplace including, but not limited to, the pace of growth or adoption rates of applicable products or technologies; downturns in the business cycle; decreased average selling prices of the Company's products; the Company's reliance on a limited number of suppliers and subcontractors for components and materials; changes in projected or anticipated end-user markets; future responses to and effects of public health crises; and those factors set forth under "Risk Factors" in the Company's Annual Report on Form 10-K for the fiscal year ended January 29, 2023 filed with the Securities and Exchange Commission (the "SEC") on March 30, 2023, and under "Risk Factors" in this Quarterly Report on Form 10-Q, as such risk factors may be amended, supplemented or superseded from time to time by other reports we file with SEC. In light of the significant risks and uncertainties inherent in the forward-looking information included herein that may cause actual performance and results to differ materially from those predicted, any such forward-looking information should not be regarded as representations or guarantees by the Company of future performance or results, or that its objectives or plans will be achieved, or that any of its operating expectations or financial forecasts will be realized. Reported results should not be considered an indication of future performance. Investors are cautioned not to place undue reliance on any forward-looking information contained herein, which reflect management's analysis only as of the date hereof. Except as required by law, the Company assumes no obligation to publicly release the results of any update or revision to any forward-looking statement that may be made to reflect new information, events or circumstances after the date hereof or to reflect the occurrence of unanticipated or future events, or otherwise.*

*In addition to regarding forward-looking statements with caution, you should consider that the preparation of the consolidated financial statements requires us to draw conclusions and make interpretations, judgments, assumptions and estimates with respect to certain factual, legal, and accounting matters. Our consolidated financial statements might have been materially impacted if we had reached different conclusions or made different interpretations, judgments, assumptions or estimates.*

# PART I - FINANCIAL INFORMATION

## ITEM 1. Financial Statements

### SEMTECH CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share data) (unaudited)

	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Net sales	\$ 200,899	\$ 177,618	\$ 675,810	\$ 589,021
Cost of sales	97,925	62,049	347,734	207,380
Amortization of acquired technology	10,008	1,000	31,436	3,096
Total cost of sales	107,933	63,049	379,170	210,476
<b>Gross profit</b>	<b>92,966</b>	<b>114,569</b>	<b>296,640</b>	<b>378,545</b>
<b>Operating costs and expenses, net:</b>				
Selling, general and administrative	47,663	40,227	165,022	131,710
Product development and engineering	46,911	35,056	144,945	114,446
Intangible amortization	4,853	—	14,606	—
Restructuring	3,646	2,244	14,608	2,244
Gain on sale of business	—	(327)	—	(18,313)
Goodwill impairment	2,266	—	281,821	—
Total operating costs and expenses, net	105,339	77,200	621,002	230,087
<b>Operating (loss) income</b>	<b>(12,373)</b>	<b>37,369</b>	<b>(324,362)</b>	<b>148,458</b>
Interest expense	(28,305)	(9,009)	(72,986)	(11,465)
Interest income	574	839	2,317	1,758
Non-operating income (expense), net	3,542	(64)	1,503	(596)
Investment impairments and credit loss reserves, net	(1,990)	(29)	(2,250)	376
(Loss) income before taxes and equity method (loss) income	(38,552)	29,106	(395,778)	138,531
(Benefit) provision for income taxes	(311)	6,327	53,864	26,415
<b>Net (loss) income before equity method (loss) income</b>	<b>(38,241)</b>	<b>22,779</b>	<b>(449,642)</b>	<b>112,116</b>
Equity method (loss) income	(11)	(36)	(30)	271
<b>Net (loss) income</b>	<b>(38,252)</b>	<b>22,743</b>	<b>(449,672)</b>	<b>112,387</b>
Net loss attributable to noncontrolling interest	(2)	(3)	(5)	(6)
<b>Net (loss) income attributable to common stockholders</b>	<b>\$ (38,250)</b>	<b>\$ 22,746</b>	<b>\$ (449,667)</b>	<b>\$ 112,393</b>
<b>(Loss) earnings per share:</b>				
Basic	\$ (0.60)	\$ 0.36	\$ (7.02)	\$ 1.76
Diluted	\$ (0.60)	\$ 0.36	\$ (7.02)	\$ 1.76
<b>Weighted-average number of shares used in computing (loss) earnings per share:</b>				
Basic	64,216	63,764	64,048	63,738
Diluted	64,216	63,855	64,048	64,040

The accompanying notes are an integral part of these interim unaudited condensed consolidated financial statements.



SEMTECH CORPORATION AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME AND LOSS  
(in thousands)  
(unaudited)

	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Net (loss) income	\$ (38,252)	\$ 22,743	\$ (449,672)	\$ 112,387
Other comprehensive (loss) income, net:				
Unrealized (loss) gain on foreign currency cash flow hedges, net	(65)	(382)	(92)	164
Reclassifications of realized (gain) loss on foreign currency cash flow hedges, net, to net (loss) income	(165)	72	(441)	(69)
Unrealized gain on interest rate cash flow hedges, net	7,713	505	21,900	2,069
Reclassifications of realized gain on interest rate cash flow hedges, net, to net loss	(2,163)	(625)	(5,755)	(680)
Cumulative translation adjustment	(5,664)	—	(13,362)	(48)
Change in defined benefit plans, net	(51)	22	(153)	68
Other comprehensive (loss) income, net	(395)	(408)	2,097	1,504
Comprehensive (loss) income	(38,647)	22,335	(447,575)	113,891
Comprehensive loss attributable to noncontrolling interest	(2)	(3)	(5)	(6)
Comprehensive (loss) income attributable to common stockholders	<u>\$ (38,645)</u>	<u>\$ 22,338</u>	<u>\$ (447,570)</u>	<u>\$ 113,897</u>

*The accompanying notes are an integral part of these interim unaudited condensed consolidated financial statements.*

SEMTECH CORPORATION AND SUBSIDIARIES  
CONDENSED CONSOLIDATED BALANCE SHEETS  
(in thousands, except share and per share data)  
(unaudited)

	October 29, 2023	January 29, 2023
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 123,820	\$ 235,510
Accounts receivable, less allowances of \$3,657 and \$3,881, respectively	156,613	161,695
Inventories	160,586	207,704
Prepaid taxes	10,193	6,243
Other current assets	121,192	111,634
Total current assets	572,404	722,786
Non-current assets:		
Property, plant and equipment, net of accumulated depreciation of \$279,147 and \$257,978, respectively	158,834	169,293
Deferred tax assets	13,597	63,783
Goodwill	1,013,679	1,281,703
Other intangible assets, net	168,230	215,102
Other assets	111,385	116,961
<b>TOTAL ASSETS</b>	<b>\$ 2,038,129</b>	<b>\$ 2,569,628</b>
<b>Liabilities and Equity</b>		
Current liabilities:		
Accounts payable	\$ 55,008	\$ 100,676
Accrued liabilities	183,989	253,075
Current portion of long-term debt	—	43,104
Total current liabilities	238,997	396,855
Non-current liabilities:		
Deferred tax liabilities	4,526	5,065
Long-term debt	1,373,618	1,296,966
Other long-term liabilities	86,549	114,707
<b>Commitments and contingencies (Note 12)</b>		
<b>Stockholders' equity:</b>		
Common stock, \$0.01 par value, 250,000,000 shares authorized, 78,136,144 issued and 64,284,760 outstanding and 78,136,144 issued and 63,870,581 outstanding, respectively	785	785
Treasury stock, at cost, 13,851,384 shares and 14,265,563 shares, respectively	(560,894)	(577,907)
Additional paid-in capital	480,340	471,374
Retained earnings	408,573	858,240
Accumulated other comprehensive income	5,457	3,360
Total stockholders' equity	334,261	755,852
Noncontrolling interest	178	183
Total equity	334,439	756,035
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 2,038,129</b>	<b>\$ 2,569,628</b>

*The accompanying notes are an integral part of these interim unaudited condensed consolidated financial statements.*

SEMTECH CORPORATION AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY  
(in thousands, except share data)  
(unaudited)

Three Months Ended October 29, 2023									
	Common Stock		Treasury Stock, at Cost	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income	Stockholders' Equity	Noncontrolling Interest	Total Equity
	Number of Shares Outstanding	Amount							
<b>Balance at July 30, 2023</b>	<b>64,030,212</b>	<b>\$ 785</b>	<b>\$ (572,990)</b>	<b>\$ 486,365</b>	<b>\$ 446,823</b>	<b>\$ 5,852</b>	<b>\$ 366,835</b>	<b>\$ 180</b>	<b>\$ 367,015</b>
Net loss	—	—	—	—	(38,250)	—	(38,250)	(2)	(38,252)
Other comprehensive loss	—	—	—	—	—	(395)	(395)	—	(395)
Share-based compensation	—	—	—	9,132	—	—	9,132	—	9,132
Treasury stock reissued to settle share-based awards	254,548	—	12,096	(15,157)	—	—	(3,061)	—	(3,061)
<b>Balance at October 29, 2023</b>	<b>64,284,760</b>	<b>\$ 785</b>	<b>\$ (560,894)</b>	<b>\$ 480,340</b>	<b>\$ 408,573</b>	<b>\$ 5,457</b>	<b>\$ 334,261</b>	<b>\$ 178</b>	<b>\$ 334,439</b>

  

Nine Months Ended October 29, 2023									
	Common Stock		Treasury Stock, at Cost	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Income	Stockholders' Equity	Noncontrolling Interest	Total Equity
	Number of Shares Outstanding	Amount							
<b>Balance at January 29, 2023</b>	<b>63,870,581</b>	<b>\$ 785</b>	<b>\$ (577,907)</b>	<b>\$ 471,374</b>	<b>\$ 858,240</b>	<b>\$ 3,360</b>	<b>\$ 755,852</b>	<b>\$ 183</b>	<b>\$ 756,035</b>
Net loss	—	—	—	—	(449,667)	—	(449,667)	(5)	(449,672)
Other comprehensive income	—	—	—	—	—	2,097	2,097	—	2,097
Share-based compensation	—	—	—	31,455	—	—	31,455	—	31,455
Treasury stock reissued to settle share-based awards	414,179	—	17,013	(22,489)	—	—	(5,476)	—	(5,476)
<b>Balance at October 29, 2023</b>	<b>64,284,760</b>	<b>\$ 785</b>	<b>\$ (560,894)</b>	<b>\$ 480,340</b>	<b>\$ 408,573</b>	<b>\$ 5,457</b>	<b>\$ 334,261</b>	<b>\$ 178</b>	<b>\$ 334,439</b>

*The accompanying notes are an integral part of these interim unaudited condensed consolidated financial statements.*

SEMTECH CORPORATION AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (CONTINUED)  
(in thousands, except share data)  
(unaudited)

Three Months Ended October 30, 2022									
	Common Stock		Treasury Stock, at Cost	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Stockholders' Equity	Noncontrolling Interest	Total Equity
	Number of Shares Outstanding	Amount							
<b>Balance at July 31, 2022</b>	<b>63,516,341</b>	<b>\$ 785</b>	<b>\$ (594,449)</b>	<b>\$ 506,178</b>	<b>\$ 886,507</b>	<b>\$ (163)</b>	<b>\$ 798,858</b>	<b>\$ 188</b>	<b>\$ 799,046</b>
Net income	—	—	—	—	22,746	—	22,746	(3)	22,743
Other comprehensive loss	—	—	—	—	—	(408)	(408)	—	(408)
Sale of warrants (see Note 9)	—	—	—	42,909	—	—	42,909	—	42,909
Purchase of convertible note hedge (see Note 9)	—	—	—	(72,559)	—	—	(72,559)	—	(72,559)
Share-based compensation	—	—	—	9,016	—	—	9,016	—	9,016
Treasury stock reissued to settle share-based awards	321,388	—	15,181	(23,331)	—	—	(8,150)	—	(8,150)
<b>Balance at October 30, 2022</b>	<b>63,837,729</b>	<b>\$ 785</b>	<b>\$ (579,268)</b>	<b>\$ 462,213</b>	<b>\$ 909,253</b>	<b>\$ (571)</b>	<b>\$ 792,412</b>	<b>\$ 185</b>	<b>\$ 792,597</b>

  

Nine Months Ended October 30, 2022									
	Common Stock		Treasury Stock, at Cost	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Stockholders' Equity	Noncontrolling Interest	Total Equity
	Number of Shares Outstanding	Amount							
<b>Balance at January 30, 2022</b>	<b>64,098,565</b>	<b>\$ 785</b>	<b>\$ (549,942)</b>	<b>\$ 491,956</b>	<b>\$ 796,860</b>	<b>\$ (2,075)</b>	<b>\$ 737,584</b>	<b>\$ 191</b>	<b>\$ 737,775</b>
Net income	—	—	—	—	112,393	—	112,393	(6)	112,387
Other comprehensive income	—	—	—	—	—	1,504	1,504	—	1,504
Sale of warrants (see Note 9)	—	—	—	42,909	—	—	42,909	—	42,909
Purchase of convertible note hedge (see Note 9)	—	—	—	(72,559)	—	—	(72,559)	—	(72,559)
Share-based compensation	—	—	—	33,727	—	—	33,727	—	33,727
Repurchase of common stock	(762,093)	—	(50,000)	—	—	—	(50,000)	—	(50,000)
Treasury stock reissued to settle share-based awards	501,257	—	20,674	(33,820)	—	—	(13,146)	—	(13,146)
<b>Balance at October 30, 2022</b>	<b>63,837,729</b>	<b>\$ 785</b>	<b>\$ (579,268)</b>	<b>\$ 462,213</b>	<b>\$ 909,253</b>	<b>\$ (571)</b>	<b>\$ 792,412</b>	<b>\$ 185</b>	<b>\$ 792,597</b>

*The accompanying notes are an integral part of these interim unaudited condensed consolidated financial statements.*

SEMTECH CORPORATION AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
(in thousands)  
(unaudited)

	Nine Months Ended	
	October 29, 2023	October 30, 2022
Cash flows from operating activities:		
Net (loss) income	\$ (449,672)	\$ 112,387
<i>Adjustments to reconcile net (loss) income to net cash (used in) provided by operating activities:</i>		
Depreciation and amortization	69,104	22,321
Amortization of right-of-use assets	4,954	3,475
Investment impairments and credit loss reserves, net	2,250	(376)
Accretion of deferred financing costs	4,940	520
Write-off of deferred financing costs	4,446	—
Deferred income taxes	56,355	2,383
Share-based compensation	28,341	27,228
Gain on disposition of business operations and assets	(259)	(18,256)
Equity method loss (income)	30	(271)
Corporate-owned life insurance, net	2,797	23
Goodwill impairment	281,821	—
Amortization of inventory step-up	3,314	—
<i>Changes in assets and liabilities:</i>		
Accounts receivable, net	5,016	(9,032)
Inventories	41,631	(3,470)
Other assets	(13,203)	4,170
Accounts payable	(33,768)	(3,430)
Accrued liabilities	(109,127)	12,127
Other liabilities	(6,809)	(4,289)
Net cash (used in) provided by operating activities	(107,839)	145,510
Cash flows from investing activities:		
Proceeds from sales of property, plant and equipment	408	33
Purchase of property, plant and equipment	(27,473)	(22,643)
Proceeds from sale of investments	—	2,275
Purchase of investments	(930)	(6,748)
Purchase of intangibles	(771)	—
Proceeds from sale of business, net of cash disposed	—	26,322
Proceeds from corporate-owned life insurance	2,500	5,065
Premiums paid for corporate-owned life insurance	—	(5,065)
Net cash used in investing activities	(26,266)	(761)
Cash flows from financing activities:		
Proceeds from revolving line of credit	70,000	10,000
Payments of revolving line of credit	—	(33,000)
Payments of term loans	(272,375)	—
Proceeds from convertible senior notes	250,000	319,500
Proceeds from sale of warrants	—	42,909
Purchase of convertible note hedge	—	(72,559)
Deferred financing costs	(17,812)	(10,253)
Payments for employee share-based compensation payroll taxes	(5,476)	(13,766)
Proceeds from exercise of stock options	—	620
Repurchase of common stock	—	(50,000)
Net cash provided by financing activities	24,337	193,451
Effect of foreign exchange rate changes on cash and cash equivalents	(1,922)	—
Net (decrease) increase in cash and cash equivalents	(111,690)	338,200
Cash and cash equivalents at beginning of period	235,510	279,601
Cash and cash equivalents at end of period	\$ 123,820	\$ 617,801

SEMTECH CORPORATION AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED)  
(in thousands)  
(unaudited)

	Nine Months Ended	
	October 29, 2023	October 30, 2022
<b>Supplemental disclosure of cash flow information:</b>		
Interest paid	\$ 63,525	\$ 10,267
Income taxes paid	\$ 19,655	\$ 8,749
<b>Non-cash investing and financing activities:</b>		
Accounts payable related to capital expenditures	\$ 281	\$ 3,803
Accrued deferred financing costs	\$ 8,418	\$ 3,330
Conversion of notes into equity	\$ 1,271	\$ —

*The accompanying notes are an integral part of these interim unaudited condensed consolidated financial statements.*

SEMTECH CORPORATION AND SUBSIDIARIES  
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
(Unaudited)

**Note 1: Organization and Basis of Presentation**

**Nature of Business**

Semtech Corporation (together with its consolidated subsidiaries, the "Company" or "Semtech") is a high-performance semiconductor, Internet of things ("IoT") systems and cloud connectivity service provider. The end customers for the Company's silicon solutions are primarily original equipment manufacturers that produce and sell technology solutions. The Company's IoT module, router, gateway and managed connectivity solutions ship to IoT device makers and enterprises to provide IoT connectivity to end devices.

The Company designs, develops and markets a wide range of products for commercial applications, the majority of which are sold into the infrastructure, high-end consumer and industrial end markets.

**Basis of Presentation**

The Company reports results on the basis of 52 and 53-week periods and ends its fiscal year on the last Sunday in January. The other quarters generally end on the last Sunday of April, July and October. All quarters consist of 13 weeks except for one 14-week period in the fourth quarter of 53-week years. The third quarters of fiscal years 2024 and 2023 each consisted of 13 weeks.

**Principles of Consolidation**

The accompanying interim unaudited condensed consolidated financial statements include the accounts of the Company and its majority-owned subsidiaries and have been prepared in accordance with generally accepted accounting principles in the United States ("GAAP") and on the same basis as the audited consolidated financial statements included in the Company's Annual Report on Form 10-K for the fiscal year ended January 29, 2023 ("Annual Report"). The Company's interim unaudited condensed consolidated statements of operations are referred to herein as the "Statements of Operations," the Company's interim unaudited condensed consolidated balance sheets are referred to herein as the "Balance Sheets," and the Company's interim unaudited condensed consolidated statements of cash flows are referred to herein as the "Statements of Cash Flows." In the opinion of the Company, these interim unaudited condensed consolidated financial statements contain all adjustments (consisting of normal recurring adjustments) necessary to present fairly, in all material respects, the financial position and results of operations of the Company for the interim periods presented. All intercompany balances have been eliminated. Because the interim unaudited condensed consolidated financial statements do not include all of the information and notes required by GAAP for a complete set of consolidated financial statements, they should be read in conjunction with the audited consolidated financial statements and notes included in the Company's Annual Report. The results reported in these interim unaudited condensed consolidated financial statements should not be regarded as indicative of results that may be expected for any subsequent period or for the entire year.

**Use of Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Reclassifications**

In fiscal year 2023, the Company reclassified amounts recorded for amortization of acquired technology intangible assets as a component of cost of sales. This was applied retrospectively and resulted in the reclassification of \$1.0 million and \$3.1 million of amortization of acquired technology intangible assets for the three and nine months ended October 30, 2022, respectively, from "Intangible amortization" within "Total operating costs and expenses, net" to "Amortization of acquired technology" within "Total cost of sales" in the Statements of Operations, which also had the impact of reducing gross profit by the same amount. This reclassification did not impact the Company's operating income, net income or earnings per share for any historical periods and also did not impact the Balance Sheets or Statements of Cash Flows.

During the third quarter of fiscal year 2024, the Company reclassified restructuring costs that were included in "Selling, general and administrative" and "Product development and engineering" within "Total operating costs and expenses, net" in the Statements of Operations to be separately presented in "Restructuring" within "Total operating costs and expenses, net" in the Statements of Operations. This was applied retrospectively and resulted in the reclassification of \$2.1 million of restructuring costs for each of the three and nine months ended October 30, 2022 from "Selling, general and administrative" and \$0.1 million of restructuring costs for each of the three and nine months ended October 30, 2022 from "Product development and engineering" to "Restructuring" in the Statements of Operations. This reclassification did not impact the Company's gross

profit, operating income, net income or earnings per share for any historical periods and also did not impact the Balance Sheets or Statements of Cash Flows.

#### Liquidity

The accompanying interim unaudited condensed consolidated financial statements have been prepared assuming that the Company will continue as a going concern, which contemplates the realization of assets and satisfaction of liabilities in the normal course of business. Management evaluated whether there are any conditions and events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern over the next twelve months from the issuance of the accompanying interim unaudited condensed consolidated financial statements.

Compliance with the financial covenants in the Company's Credit Agreement (as defined in Note 9, Long-Term Debt) is measured quarterly and failure to meet the covenant requirements would constitute an event of default under the Credit Agreement. There is no certainty the Company would be able to obtain waivers or amendments with the requisite lenders party thereto in order to maintain compliance. Due to risks and uncertainties with regards to forecasts and projections about our operations, industry, financial condition, performance, operating results and liquidity, the Company may not maintain compliance with the financial covenants over the next twelve months from the issuance of the accompanying interim unaudited condensed consolidated financial statements, which noncompliance would raise substantial doubt about the Company's ability to continue as a going concern. If an event of default occurs and the Company is unable to obtain necessary waivers or amendments, the requisite lenders may elect to declare all outstanding borrowings, together with accrued and unpaid interest and other amounts payable thereunder, to be immediately due and payable. Further, if an event of default occurs, the lenders will have the right to proceed against the collateral granted to them to secure that debt. If the debt under the Credit Agreement were to be accelerated, the Company's assets may not be sufficient to repay in full the debt that may become due as a result of that acceleration. The Company could seek replacement financing at prevailing market rates or raise additional capital by issuing equity or debt securities; however, this may not be on terms favorable to the Company, or available at all.

As of October 29, 2023, the Company was in compliance with the financial covenants in the Credit Agreement. In response to adverse market demand conditions, the Company has taken actions to reduce expenses and maintain compliance with its financial covenants. During the third quarter of fiscal year 2024, the Company entered into the Third Amendment (as defined in Note 9, Long-Term Debt) to extend and temporarily expand financial covenant relief under the Credit Agreement.

Based on the Company's current projections, management believes the Company will maintain compliance with its financial covenants and the Company's existing cash, projected operating cash flows and available borrowing capacity under its Revolving Credit Facility (as defined in Note 9, Long-Term Debt) are adequate to meet its operating needs, liabilities and commitments over the next twelve months from the issuance of the accompanying interim unaudited condensed consolidated financial statements.

#### Recent Accounting Pronouncements

The Company has considered all recent accounting pronouncements issued, but not yet effective, and does not expect any to have a material effect on the Company's financial statements or results of operations.



## Note 2: Acquisition and Divestiture

### Acquisition of Sierra Wireless, Inc.

On January 12, 2023 (the "Acquisition Date"), the Company completed the acquisition of all of the issued and outstanding common shares of Sierra Wireless, Inc. ("Sierra Wireless") in an all-cash transaction representing a total purchase consideration of approximately \$1.3 billion (the "Sierra Wireless Acquisition"). The results of operations of Sierra Wireless have been included in the Statements of Operations since the Acquisition Date.

The transaction was accounted for as a business combination in accordance with Accounting Standards Codification ("ASC") 805, "Business Combinations." The purchase price allocation for the Sierra Wireless Acquisition was completed during the third quarter of fiscal year 2024. The fair values of acquired intangibles are determined based on estimates and assumptions that are deemed reasonable by the Company. In the fourth quarter of fiscal year 2023, a preliminary goodwill balance of \$931.4 million was recognized for the excess of the consideration transferred over the net assets acquired and represented the expected revenue and cost synergies of the combined company and assembled workforce. In the nine months ended October 29, 2023, the Company finalized measurement period adjustments related to identifiable intangible assets, inventories, property, plant, and equipment, income and non-income based taxes, legal matters, and other assets and liabilities, which have been recorded to reflect facts and circumstances that existed as of the Acquisition Date. These adjustments increased the goodwill balance by \$23.9 million to \$955.3 million. In the nine months ended October 29, 2023, the Company also finalized its determination of the reporting units related to the Sierra Wireless Acquisition and completed an allocation of the goodwill balance to these reporting units. See Note 8, Goodwill and Intangible Assets, for additional information.

The following table presents the fair values of assets and liabilities assumed on the Acquisition Date based on valuations and management's estimates:

(in thousands)	Amounts recognized as of Acquisition Date (as initially reported)	Measurement period adjustment	Amounts recognized as of Acquisition Date (as adjusted)
Total purchase price consideration, net of cash acquired \$68,794	\$ 1,240,757		\$ 1,240,757
Assets:			—
Accounts receivable, net	92,633	—	92,633
Inventories	96,339	(1,899)	94,440
Other current assets	72,724	5,003	77,727
Property, plant and equipment	29,086	(2,628)	26,458
Intangible assets	214,780	—	214,780
Prepaid taxes	3,001	—	3,001
Deferred tax assets	22,595	285	22,880
Other assets	14,878	—	14,878
Liabilities:			—
Accounts payable	50,413	210	50,623
Accrued liabilities	148,654	26,232	174,886
Deferred tax liabilities	4,824	350	5,174
Other long-term liabilities	32,785	(2,106)	30,679
Net assets acquired, excluding goodwill	\$ 309,360	\$ (23,925)	\$ 285,435
Goodwill	\$ 931,397	\$ 23,925	\$ 955,322

See Note 8, Goodwill and Intangible Assets, for additional information about goodwill impairments recorded in the three and nine months ended October 29, 2023 related to the Sierra Wireless Acquisition.

The following table provides a summary of the pro forma unaudited consolidated results of operations as if the Sierra Wireless Acquisition had been completed on February 1, 2021 (the first day of fiscal year 2022):

(in thousands)	Three Months Ended October 30, 2022 (unaudited)	Nine Months Ended October 30, 2022 (unaudited)
Total revenues	\$ 343,674	\$ 1,115,985
Net loss	\$ (5,806)	\$ 34,768

The unaudited pro forma information presented does not purport to be indicative of the results that would have been achieved had the acquisition been consummated at the beginning of the period presented nor of the results which may occur in the future. The pro forma adjustments are based upon available information and certain assumptions that the Company believes are reasonable. The unaudited pro forma information does not include any adjustments for any restructuring activities, operating efficiencies or cost savings. The Company ends its fiscal year on the last Sunday in January. Prior to the transaction, Sierra

Wireless's fiscal year ended on December 31. To comply with SEC rules and regulations for companies with different fiscal year ends, the pro forma combined financial information has been prepared utilizing periods that differ by up to a month.

**Divestiture**

On May 3, 2022, the Company completed the divestiture of its high reliability discrete diodes and assemblies business (the "Disposal Group") to Micross Components, Inc. for \$26.2 million, net of cash disposed, in an all-cash transaction. The divestiture resulted in a gain of \$0.3 million and \$18.3 million for the three and nine months ended October 30, 2022, respectively, which was recorded in "Gain on sale of business" in the Statements of Operations. As a result of the transaction, the Company disposed of \$0.8 million of goodwill based on the relative fair value of the Disposal Group and the portion of the applicable reporting unit that was retained. The estimated fair value of the Disposal Group less estimated costs to sell exceeded its carrying amount as of the transaction date. As the sale of the Disposal Group was not considered a strategic shift that would have a major effect on the Company's operations or financial results, it was not reported as discontinued operations.

**Note 3: (Loss) Earnings per Share**

The computation of basic and diluted (loss) earnings per share was as follows:

(in thousands, except per share data)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Net (loss) income attributable to common stockholders	\$ (38,250)	\$ 22,746	\$ (449,667)	\$ 112,393
Weighted-average shares outstanding—basic	64,216	63,764	64,048	63,738
Dilutive effect of share-based compensation	—	91	—	302
Weighted-average shares outstanding—diluted	64,216	63,855	64,048	64,040
(Loss) earnings per share:				
Basic	\$ (0.60)	\$ 0.36	\$ (7.02)	\$ 1.76
Diluted	\$ (0.60)	\$ 0.36	\$ (7.02)	\$ 1.76
Anti-dilutive shares not included in the above calculations:				
Share-based compensation	2,034	1,229	2,179	759
Warrants	8,573	8,573	8,573	8,573
Total anti-dilutive shares	10,607	9,802	10,752	9,332

Basic earnings or loss per share is computed by dividing income or loss available to common stockholders by the weighted-average number of shares of common stock outstanding during the reporting period. Diluted earnings or loss per share incorporates the incremental shares issuable, calculated using the treasury stock method, upon the assumed exercise of non-qualified stock options and the vesting of restricted stock units, market-condition restricted stock units and financial metric-based restricted stock units if certain conditions have been met, but excludes such incremental shares that would have an anti-dilutive effect. Due to the Company's net loss for the three and nine months ended October 29, 2023, all shares underlying stock options and restricted stock units are considered anti-dilutive.

Any dilutive effect of the Warrants (as defined in Note 9, Long-Term Debt) is calculated using the treasury-stock method. During the three and nine months ended October 29, 2023, the Warrants were excluded from diluted shares outstanding because the exercise price exceeded the average market price of the Company's common stock for the reporting period and due to net loss.

**Note 4: Share-Based Compensation**Financial Statement Effects and Presentation

Pre-tax share-based compensation was included in the Statements of Operations as follows:

(in thousands)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Cost of sales	\$ 507	\$ 633	\$ 1,395	\$ 2,018
Selling, general and administrative	3,059	(1,028)	16,970	13,692
Product development and engineering	2,972	3,480	9,976	11,518
Total share-based compensation	\$ 6,538	\$ 3,085	\$ 28,341	\$ 27,228

Restricted Stock Units, Employees

The Company grants restricted stock units to certain employees of which a portion are expected to be settled with shares of the Company's common stock and a portion are expected to be settled in cash. The restricted stock units that are to be settled with shares are accounted for as equity. The grant date for these awards is equal to the measurement date and they are valued as of the measurement date, based on the fair value of the Company's common stock at the grant date, and recognized as share-based compensation expense over the requisite vesting period (typically 3 or 4 years). The restricted stock units that are to be settled in cash are accounted for as liabilities and the value of the awards is re-measured at the end of each reporting period until settlement at the end of the requisite vesting period (typically 3 years). In the nine months ended October 29, 2023, the Company granted to certain employees 1,016,388 restricted stock units that settle in shares with a weighted-average grant date fair value of \$27.27, including 123,652 restricted stock units granted to the current Chief Executive Officer ("CEO") that vest quarterly over a 3-year period and 232,635 restricted stock units granted to the former CEO ("Former CEO") prior to his retirement that vest quarterly over an 18-month period. In the nine months ended October 29, 2023, the Company granted to certain employees 9,432 restricted stock units that settle in cash.

Restricted Stock Units, Non-Employee Directors

The Company maintains a compensation program pursuant to which restricted stock units are granted to the Company's directors that are not employed by the Company or any of its subsidiaries. Under the Company's director compensation program, a portion of the restricted stock units granted under the program would be settled in cash and a portion would be settled in shares of the Company's common stock. Restricted stock units awarded under the program are generally scheduled to vest on the earlier of (i) one year after the grant date or (ii) the day immediately preceding the first annual meeting of the Company's stockholders following the grant. The portion of a restricted stock unit award under the program that is to be settled in cash will, subject to vesting, be settled when the director who received the award separates from service. The portion of a restricted stock unit award under the program that is to be settled in shares of stock will, subject to vesting, be settled promptly following vesting. In the nine months ended October 29, 2023, the Company granted to certain non-employee directors 37,116 restricted stock units that settle in cash and 37,116 restricted stock units that settle in shares with a weighted-average grant date fair value of \$25.28.

The restricted stock units that are to be settled in cash are accounted for as liabilities. These awards are not typically settled until a non-employee director's separation from service. The value of both the unvested and vested but unsettled awards are re-measured at the end of each reporting period until settlement. As of October 29, 2023, the total number of vested, but unsettled awards was 227,109 units and the liability associated with these awards was \$3.0 million, of which \$1.3 million was included in "Accrued liabilities" in the Balance Sheets relating to two previous non-employee directors currently serving short-term non-employee consultancies for the Company. The remaining \$1.7 million was included in "Other long-term liabilities" in the Balance Sheets.

Total Stockholder Return ("TSR") Market-Condition Restricted Stock Units

The Company grants TSR market-condition restricted stock units (the "TSR Awards") to certain executives of the Company, which are settled in shares and accounted for as equity awards. The TSR Awards have a pre-defined market-condition, which determines the number of shares that ultimately vest, as well as a service condition. The TSR Awards are valued as of the grant date using a Monte Carlo simulation, which takes into consideration the possible outcomes pertaining to the TSR market condition and expense is recognized on a straight-line basis over the requisite service periods and is adjusted for any actual forfeitures.

In the nine months ended October 29, 2023, the Company granted 202,951 TSR Awards, including 109,107 TSR Awards granted in the first quarter of fiscal year 2024, 61,827 TSR Awards granted in the second quarter of fiscal year 2024 and 32,017 TSR Awards granted in the third quarter of fiscal year 2024. The market condition is determined based upon the Company's TSR benchmarked against the TSR of the Russell 3000 Index over one, two and three year performance periods (one-third of

the awards vesting each performance period). Generally, the award recipients must be employed for the entire performance period and be an active employee at the time of vesting of the awards. The grant-date fair values per unit of the TSR Awards granted in the first quarter of fiscal year 2024 for each one, two and three year performance period were \$39.47, \$45.36 and \$49.79, respectively. The grant-date fair values per unit of the TSR Awards granted in the second quarter of fiscal year 2024 for each one, two and three year performance period were \$23.65, \$32.78 and \$38.65, respectively. The grant-date fair values per unit of the TSR Awards granted in the third quarter of fiscal year 2024 for each one, two and three year performance period were \$24.05, \$32.09 and \$37.51, respectively. Under the terms of these awards, assuming the highest performance level of 200% with no cancellations due to forfeitures, the maximum potential number of shares that can be earned in aggregate for the cumulative fiscal years 2024, 2025 and 2026 performance periods would be 405,902 shares.

#### Financial Metric-Based Restricted Stock Units

The Company grants financial metric-based restricted stock units to certain executives of the Company, which are settled in shares and accounted for as equity awards. These awards have a performance condition in addition to a service condition. The number of vested shares for each performance period is determined based on the Company's attainment of pre-established revenue and non-GAAP operating income targets for the respective performance period. The vesting for tranches after the initial performance period is dependent on revenue and non-GAAP operating income for the preceding performance period. The financial metric-based restricted stock units are valued as of the measurement date and compensation cost is recognized using the accelerated attribution method over the requisite service period based on the number of shares that are probable of attainment for each fiscal year.

In the nine months ended October 29, 2023, the Company granted 109,107 financial metric-based restricted stock units with a weighted-average grant date fair value of \$30.21 that vest over one, two and three year performance periods (one-third of the awards vesting each performance period). Generally, the award recipients must be employed for the entire performance period and be an active employee at the time of vesting of the awards. Under the terms of these awards, assuming the highest performance level of 200% with no cancellations due to forfeitures, the maximum potential number of shares that can be earned in aggregate for the cumulative fiscal years 2024, 2025 and 2026 performance periods would be 218,214 shares.

**Note 5: Available-for-sale securities**

The following table summarizes the values of the Company's available-for-sale securities:

(in thousands)	October 29, 2023			January 29, 2023		
	Fair Value	Amortized Cost	Gross Unrealized Loss	Fair Value	Amortized Cost	Gross Unrealized Loss
Convertible debt investments	\$ 12,725	\$ 14,259	\$ (1,534)	\$ 13,995	\$ 15,635	\$ (1,640)
Total available-for-sale securities	\$ 12,725	\$ 14,259	\$ (1,534)	\$ 13,995	\$ 15,635	\$ (1,640)

The following table summarizes the maturities of the Company's available-for-sale securities:

(in thousands)	October 29, 2023	
	Fair Value	Amortized Cost
Within 1 year	\$ 12,725	\$ 14,259
Total available-for-sale securities	\$ 12,725	\$ 14,259

The Company's available-for-sale securities consist of investments in convertible debt instruments issued by privately-held companies and are recorded at fair value. See Note 6, Fair Value Measurements, for further discussion of the valuation of the available-for-sale securities. The available-for-sale securities with maturities within one year were included in "Other current assets" and with maturities greater than one year were included in "Other assets" in the Balance Sheets. Unrealized gains or losses, net of tax, were recorded in "Accumulated other comprehensive income (loss)" in the Balance Sheets, and realized gains or losses as well as current expected credit loss reserves were recorded in "Non-operating income, net" in the Statements of Operations.

**Note 6: Fair Value Measurements**

The following fair value hierarchy is applied for disclosure of the inputs used to measure fair value and prioritizes the inputs into three levels as follows:

*Level 1*—Quoted prices in active markets for identical assets or liabilities.

*Level 2*—Observable inputs other than Level 1 prices, such as quoted prices for similar assets and liabilities in active markets or other inputs that are observable for the assets or liabilities, either directly or indirectly.

*Level 3*—Unobservable inputs based on the Company's own assumptions, requiring significant management judgment or estimation.

**Instruments Measured at Fair Value on a Recurring Basis**

The fair values of financial assets and liabilities measured and recorded at fair value on a recurring basis were presented in the Balance Sheets as follows:

(in thousands)	October 29, 2023				January 29, 2023			
	Total	(Level 1)	(Level 2)	(Level 3)	Total	(Level 1)	(Level 2)	(Level 3)
<b>Financial assets:</b>								
Interest rate swap agreement	\$ 20,603	\$ —	\$ 20,603	\$ —	\$ 6,067	\$ —	\$ 6,067	\$ —
Total return swap contracts	—	—	—	—	91	—	91	—
Convertible debt investments	12,725	—	—	12,725	13,995	—	—	13,995
Foreign currency forward contracts	—	—	—	—	717	—	717	—
<b>Total financial assets</b>	<b>\$ 33,328</b>	<b>\$ —</b>	<b>\$ 20,603</b>	<b>\$ 12,725</b>	<b>\$ 20,870</b>	<b>\$ —</b>	<b>\$ 6,875</b>	<b>\$ 13,995</b>
<b>Financial liabilities:</b>								
Interest rate swap agreement	—	—	—	—	6,432	—	6,432	—
Total return swap contracts	419	—	419	—	—	—	—	—
<b>Total financial liabilities</b>	<b>\$ 419</b>	<b>\$ —</b>	<b>\$ 419</b>	<b>\$ —</b>	<b>\$ 6,432</b>	<b>\$ —</b>	<b>\$ 6,432</b>	<b>\$ —</b>

During the nine months ended October 29, 2023, the Company had no transfers of financial assets or liabilities between Level 1, Level 2 or Level 3. As of October 29, 2023 and January 29, 2023, the Company had not elected the fair value option for any financial assets and liabilities for which such an election would have been permitted.

The convertible debt investments are valued utilizing a combination of estimates that are based on the estimated discounted cash flows associated with the debt and the fair value of the equity into which the debt may be converted, all of which are Level 3 inputs.

The following table presents a reconciliation of the changes in convertible debt investments in the nine months ended October 29, 2023:

(in thousands)	
Balance at January 29, 2023	\$ 13,995
Increase in credit loss reserve	(610)
Interest accrued	611
Conversion to equity	(1,271)
<b>Balance at October 29, 2023</b>	<b>\$ 12,725</b>

The interest rate swap agreements are measured at fair value using readily available interest rate curves (Level 2 inputs). The fair value of each agreement is determined by comparing, for each settlement, the contract rate to the forward rate and discounting to the present value. Contracts in a gain position are recorded in "Other current assets" and "Other assets" in the Balance Sheets and the value of contracts in a loss position are recorded in "Accrued liabilities" and "Other long-term liabilities" in the Balance Sheets. See Note 17, Derivatives and Hedging Activities, for further discussion of the Company's derivative instruments.

The foreign currency forward contracts were measured at fair value using readily available foreign currency forward and interest rate curves (Level 2 inputs). The fair value of each contract was determined by comparing the contract rate to the forward rate and discounting to the present value. Contracts in a gain position were recorded in "Other current assets" in the

Balance Sheets and the value of contracts in a loss position were recorded in "Accrued liabilities" in the Balance Sheets. See Note 17, Derivatives and Hedging Activities, for further discussion of the Company's derivative instruments.

The total return swap contracts are measured at fair value using quoted prices of the underlying investments (Level 2 inputs). The fair values of the total return swap contracts are recognized in the Balance Sheets in "Other Current Assets" if the instruments are in a gain position and in "Accrued Liabilities" if the instruments are in a loss position. See Note 17, Derivatives and Hedging Activities, for further discussion of the Company's derivative instruments.

#### Instruments Not Recorded at Fair Value

Some of the Company's financial instruments are not measured at fair value, but are recorded at amounts that approximate fair value due to their liquid or short-term nature. Such financial assets and financial liabilities include: cash and cash equivalents including money market deposits, net receivables, certain other assets, accounts payable, accrued expenses, accrued personnel costs, and other current liabilities. The Company's revolving loans and Term Loans (as defined in Note 9, Long-Term Debt) are recorded at cost, which approximates fair value as the debt instruments bear interest at a floating rate. The 2027 Notes and 2028 Notes (as defined in Note 9, Long-Term Debt) are carried at face value less unamortized debt issuance costs, with interest expense reflecting the cash coupon plus the amortization of the capitalized issuance costs. The estimated fair values are determined based on the actual bid prices of the 2027 Notes and 2028 Notes as of the last business day of the period.

The following table displays the carrying values and fair values of the 2027 Notes and 2028 Notes:

(in thousands)	Fair Value Hierarchy	October 29, 2023		January 29, 2023	
		Carrying Value	Fair Value	Carrying Value	Fair Value
1.625% convertible senior notes due 2027, net <sup>(1)</sup>	Level 2	309,961	309,961	308,150	345,075
4.00% convertible senior notes due 2028, net <sup>(2)</sup>	Level 2	241,448	228,606	—	—
Total long-term debt, net of debt issuance costs		<u>\$ 551,409</u>	<u>\$ 538,567</u>	<u>\$ 308,150</u>	<u>\$ 345,075</u>

<sup>(1)</sup> The 1.625% convertible senior notes due 2027, net, are reflected net of \$9.5 million and \$11.4 million of unamortized debt issuance costs as of October 29, 2023 and January 29, 2023, respectively.

<sup>(2)</sup> The 4.00% convertible senior notes due 2028, net, are reflected net of \$8.6 million of unamortized debt issuance costs as of October 29, 2023.

#### Assets and Liabilities Recorded at Fair Value on a Non-Recurring Basis

The Company reduces the carrying amounts of its intangible assets, long-lived assets and non-marketable equity securities to fair value when it determines they are impaired.

#### Investment Impairments and Credit Loss Reserves

The total credit loss reserve for the Company's held-to-maturity debt securities and available-for-sale debt securities decreased to \$4.0 million as of October 29, 2023 from \$4.2 million as of January 29, 2023. Additionally, in the three and nine months ended October 29, 2023, the Company recorded an other-than-temporary impairment of \$1.6 million on one of its non-marketable equity investments. Credit loss reserves related to the Company's available-for-sale debt securities and held-to-maturity debt securities with maturities within one year were included in "Other current assets" and with maturities greater than one year were included in "Other assets" in the Balance Sheets.



**Note 7: Inventories**

Inventories, consisting of material, material overhead, labor, and manufacturing overhead, are stated at the lower of cost (first-in, first-out) or net realizable value and consisted of the following:

(in thousands)	October 29, 2023	January 29, 2023
Raw materials and electronic components	\$ 52,544	\$ 76,919
Work in progress	72,338	88,764
Finished goods	35,704	42,021
Total inventories	<u>\$ 160,586</u>	<u>\$ 207,704</u>

In the nine months ended October 29, 2023, the Company recorded \$3.3 million of amortization of inventory step-up related to the Sierra Wireless Acquisition in Cost of Sales in the Statements of Operations.

**Note 8: Goodwill and Intangible Assets**Goodwill

The carrying amounts of goodwill by applicable operating segment were as follows:

(in thousands)	Signal Integrity	Advanced Protection and Sensing	IoT Systems	IoT Connected Services	Unallocated	Total
Balance at January 29, 2023	\$ 274,085	\$ 14,639	\$ 61,582	\$ —	\$ 931,397	\$ 1,281,703
Measurement period adjustment	—	—	—	—	23,925	\$ 23,925
Reallocation	—	—	655,527	299,795	(955,322)	—
Cumulative translation adjustment	—	—	(2,663)	(7,465)	—	(10,128)
Impairment	—	—	(211,212)	(70,609)	—	(281,821)
Balance at October 29, 2023	<u>\$ 274,085</u>	<u>\$ 14,639</u>	<u>\$ 503,234</u>	<u>\$ 221,721</u>	<u>\$ —</u>	<u>\$ 1,013,679</u>

On January 12, 2023, in connection with the Sierra Wireless Acquisition, the Company acquired all of the outstanding equity interests in Sierra Wireless and a preliminary goodwill balance of \$931.4 million was recorded for the excess of the consideration transferred over the net assets acquired and represented the expected revenue and cost synergies of the combined company and assembled workforce. In the nine months ended October 29, 2023, the Company recorded measurement period adjustments that increased goodwill by \$23.9 million. See Note 2, Acquisition and Divestiture, for further discussion of the Sierra Wireless Acquisition and impact of the measurement period adjustments. In the fourth quarter of fiscal year 2023, in conjunction with the Sierra Wireless Acquisition, the Company formed two additional operating segments: the IoT Systems operating segment, which also absorbed portions of the Company's previous Wireless and Sensing operating segment, and the IoT Connected Services operating segment. In the nine months ended October 29, 2023, the Company finalized the determination of the reporting units related to the previously-identified operating segments. IoT Systems-Modules and IoT Systems-Routers were identified as reporting units, which together with IoT Systems-Wireless (f.k.a. Wireless and Sensing) reporting unit, aggregate into the IoT Systems operating segment. IoT Connected Services comprises one reporting unit and, accordingly, is both a reporting unit and an operating segment. During the nine months ended October 29, 2023, the Company also completed an allocation of the goodwill balance resulting from the Sierra Wireless Acquisition to each of these reporting units.

Goodwill is not amortized, but is tested for impairment at the reporting unit level using either a qualitative or quantitative assessment on an annual basis during the fourth quarter of each fiscal year, and whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Impairment of goodwill is measured at the reporting unit level by comparing the reporting unit's carrying amount, including goodwill, to the fair market value of the reporting unit.

During the second quarter of fiscal year 2024, as a result of reduced earnings forecasts associated with the business acquired from Sierra Wireless and current macroeconomic conditions, including a rising interest rate environment, the Company performed an interim impairment test using a quantitative assessment of the reporting units related to the Sierra Wireless Acquisition (specifically, the IoT Connected Services, IoT Systems-Modules and IoT Systems-Routers reporting units). The interim impairment test resulted in \$279.6 million of total pre-tax non-cash goodwill impairment charges recorded during the second quarter of fiscal year 2024 in the Statements of Operations, consisting of \$69.0 million of goodwill impairment for the IoT Connected Services reporting unit, \$109.9 million of goodwill impairment for the IoT Systems-Modules reporting unit and \$100.7 million goodwill impairment for the IoT Systems-Routers reporting unit. During the third quarter of fiscal year 2024, the Company recorded an additional \$2.3 million of total pre-tax non-cash goodwill impairment charges resulting from the finalization of the measurement period adjustments, consisting of \$1.6 million of goodwill impairment for the IoT Connected Services reporting unit, \$0.2 million of goodwill impairment for the IoT Systems-Modules reporting unit and \$0.5 million of goodwill impairment for the IoT Systems-Routers reporting unit. The fair values of these reporting units were determined based on a discounted cash flow model (an income approach) and earnings multiples (a market approach). Significant inputs to the reporting unit fair value measurements included forecasted cash flows, discount rates, terminal growth rates and earnings multiples, which were determined by management estimates and assumptions. The reporting unit fair value measurements are classified as Level 3 in the fair value hierarchy because they involve significant unobservable inputs.

### Purchased and Other Intangibles

The following table sets forth the Company's finite-lived intangible assets resulting from business acquisitions, which are amortized over their estimated useful lives:

(in thousands, except estimated useful life)	Estimated Useful Life	October 29, 2023			January 29, 2023		
		Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Core technologies	1-8 years	\$ 154,562	\$ (32,549)	\$ 122,013	\$ 175,080	\$ (21,156)	\$ 153,924
Customer relationships	1-10 years	51,744	(12,791)	38,953	53,000	(690)	52,310
Trade name	2-10 years	9,000	(2,507)	6,493	9,000	(132)	8,868
Total finite-lived intangible assets		<u>\$ 215,306</u>	<u>\$ (47,847)</u>	<u>\$ 167,459</u>	<u>\$ 237,080</u>	<u>\$ (21,978)</u>	<u>\$ 215,102</u>

Amortization expense of finite-lived intangible assets was as follows:

(in thousands)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Core technologies	\$ 10,008	\$ 1,000	\$ 31,436	\$ 3,096
Customer relationships	4,061	—	12,231	—
Trade name	792	—	2,375	—
Total amortization expense	<u>\$ 14,861</u>	<u>\$ 1,000</u>	<u>\$ 46,042</u>	<u>\$ 3,096</u>

Amortization expense of finite-lived intangible assets related to core technologies was recorded in "Amortization of acquired technology" within "Total cost of sales" in the Statements of Operations and amortization expense of finite-lived intangible assets related to customer relationships and trade name was recorded in "Intangible amortization" within "Total operating costs and expenses, net" in the Statements of Operations. As of the Acquisition Date, the weighted-average amortization period for the finite-lived intangible assets acquired in the Sierra Wireless Acquisition was 5.3 years, which reflects weighted-average amortization periods of 4.4 years, 7.9 years and 6.2 years for core technologies, customer relationships and trade name, respectively.

Future amortization expense of finite-lived intangible assets is expected as follows:

(in thousands)	Core Technologies	Customer Relationships	Trade name	Total
2024 (remaining three months)	\$ 9,990	\$ 3,531	\$ 792	\$ 14,313
2025	39,449	3,954	1,722	45,125
2026	32,342	3,954	500	36,796
2027	17,481	3,954	500	21,935
2028	13,469	3,954	500	17,923
Thereafter	9,282	19,606	2,479	31,367
Total expected amortization expense	<u>\$ 122,013</u>	<u>\$ 38,953</u>	<u>\$ 6,493</u>	<u>\$ 167,459</u>

Also presented in "Other intangible assets, net" in the Balance Sheets, are finite-lived intangible assets under construction to be amortized upon placement in service. The following table sets forth the Company's finite-lived intangible assets under construction:

(in thousands)	Net Carrying Amount
Value at January 29, 2023	\$ —
Capitalized development costs	771
Value at October 29, 2023	<u>\$ 771</u>

**Note 9: Long-Term Debt**

Long-term debt and the current period interest rates were as follows:

(in thousands, except percentages)	October 29, 2023	January 29, 2023
Revolving loans	\$ 220,000	\$ 150,000
Terms loans	622,625	895,000
1.625% convertible senior notes due 2027	319,500	319,500
4.00% convertible senior notes due 2028	250,000	—
Total debt	\$ 1,412,125	\$ 1,364,500
Current portion, net	\$ —	\$ (43,104)
Debt issuance costs	(38,507)	(24,430)
Total long-term debt, net of debt issuance costs	\$ 1,373,618	\$ 1,296,966
Weighted-average effective interest rate <sup>(1)</sup>	5.57 %	4.84 %

<sup>(1)</sup> The revolving loans and Term Loans (as defined below) bear interest at variable rates based on Adjusted Term SOFR or a Base Rate (as defined herein), at the Company's option, plus an applicable margin that varies based on the Company's consolidated leverage ratio. In the first quarter of fiscal year 2024, the Company entered into an interest rate swap agreement with a 2.75 year term to hedge the variability of interest payments on \$150.0 million of debt outstanding on the Term Loans at a fixed Term SOFR rate of 3.58%, plus a variable margin and spread based on the Company's consolidated leverage ratio. In the fourth quarter of fiscal year 2023, the Company entered into an interest rate swap agreement with a 5 year term to hedge the variability of interest payments on \$450.0 million of debt outstanding on the Term Loans at a fixed Term SOFR rate of 3.44%, plus a variable margin and spread based on the Company's consolidated leverage ratio. As of October 29, 2023, the effective interest rate was a weighted-average rate that represented (a) interest on the revolving loans at a floating SOFR rate of 5.33% plus a margin and spread of 3.36% (total floating rate of 8.70%), (b) interest on \$450.0 million of the debt outstanding on the Term Loans at a fixed SOFR rate of 3.44% plus a margin and spread of 3.35% (total fixed rate of 6.79%), (c) interest on \$150.0 million of the debt outstanding on the Terms Loans at a fixed SOFR rate of 3.58% plus a margin and spread of 3.35% (total fixed rate of 6.93%), (d) interest on the remaining debt outstanding on the Term Loans at a floating SOFR rate of 5.33% plus a margin and spread of 3.35% (total floating rate of 8.68%), (e) interest on the 2027 Notes outstanding at a fixed rate of 1.625%, and (f) interest on the 2028 Notes outstanding at a fixed rate of 4.00%. As of January 29, 2023, the effective interest rate was a weighted average-rate that represented (a) interest on the revolving loans at a fixed LIBOR rate of 0.73% plus a margin and spread of 2.36% (total fixed rate of 3.09%) (b) interest on \$450.0 million of the debt outstanding on the Term Loans at a fixed SOFR rate of 3.44% plus a margin and spread of 2.35% (total fixed rate of 5.79%), (c) interest on the remaining debt outstanding on the Term Loans at a floating SOFR rate of 4.43% plus a margin and spread of 2.35% (total floating rate of 6.78%) and (d) interest on the 2027 Notes outstanding at a fixed rate of 1.625%.

**Credit Agreement**

On September 26, 2022 (the "Third Restatement Effective Date"), the Company entered into a third amended and restated credit agreement (as amended, restated, supplemented or otherwise modified from time to time, the "Credit Agreement") with the lenders party thereto and JPMorgan Chase Bank, N.A., as administrative agent, swing line lender and letter of credit issuer.

After effectiveness of the Third Amendment described below, the borrowing capacity on the revolving credit facility under the Credit Agreement (the "Revolving Credit Facility") is \$500.0 million, of which \$162.5 million is scheduled to mature on November 7, 2024 and \$337.5 million is scheduled to mature on January 12, 2028, and the term loans thereunder (the "Term Loans") are scheduled to mature on January 12, 2028 (subject to, in certain circumstances, an earlier springing maturity).

In the first nine months of fiscal year 2024, the Company borrowed \$70.0 million on the Revolving Credit Facility and repaid \$272.4 million on the Term Loans. In the first nine months of fiscal year 2023, the Company borrowed \$10.0 million and repaid \$33.0 million on the Revolving Credit Facility. As of October 29, 2023, the Company had \$622.6 million outstanding under the Term Loans and \$220.0 million outstanding under the Revolving Credit Facility, which had undrawn borrowing capacity of \$280.0 million, subject to customary conditions precedent, including the accuracy of representations and warranties and the absence of defaults.

Up to \$40.0 million of the Revolving Credit Facility may be used to obtain letters of credit, up to \$25.0 million of the Revolving Credit Facility may be used to obtain swing line loans, and up to \$75.0 million of the Revolving Credit Facility may be used to obtain revolving loans and letters of credit in certain currencies other than U.S. Dollars ("Alternative Currencies"). The proceeds of the Revolving Credit Facility may be used by the Company for capital expenditures, permitted acquisitions, permitted dividends, working capital and general corporate purposes.

No amortization is required with respect to the revolving loans. Effective June 6, 2023, in connection with entering into a second amendment to the Credit Agreement, the Term Loans amortize (x) during the period that financial covenant relief is in effect (including during the extended covenant relief period provided pursuant to the Third Amendment), in equal quarterly installments of 1.875% of the aggregate principal amount outstanding on the Third Restatement Effective Date, and (y) otherwise, in equal quarterly installments of 1.25% of the aggregate principal amount outstanding on the Third Restatement Effective Date, with the balance due at maturity. The Company may voluntarily prepay borrowings at any time and from time to time, without premium or penalty, other than customary "breakage costs" in certain circumstances. In the third quarter of

fiscal year 2024, the Company made a \$250 million prepayment on the Term Loans in connection with the Third Amendment ("defined below"), after which there is no scheduled amortization remaining on the Term Loans.

All obligations of the Company under the Credit Agreement are unconditionally guaranteed by all of the Company's direct and indirect domestic subsidiaries, other than certain excluded subsidiaries, including, but not limited to, any domestic subsidiary the primary assets of which consist of equity or debt of non-U.S. subsidiaries, certain immaterial non-wholly-owned domestic subsidiaries and subsidiaries that are prohibited from providing a guarantee under applicable law or that would require governmental approval to provide such guarantee. The Company and the guarantors have also pledged substantially all of their assets to secure their obligations under the Credit Agreement.

On October 19, 2023, the Company entered into the third amendment (the "Third Amendment") to the Credit Agreement, in order to, among other things, (i) extend the financial covenant relief period by one year to April 30, 2026, (ii) increase the maximum consolidated leverage ratio covenant for certain test periods as set forth in the Third Amendment, (iii) reduce the minimum consolidated interest coverage ratio covenant for certain test periods as set forth in the Third Amendment and (iv) make certain other changes as set forth therein. These amendments had the effect of extending and temporarily expanding financial covenant relief under the Credit Agreement previously provided for in a first amendment to the Credit Agreement entered into on February 24, 2023 and a second amendment to the Credit Agreement entered into on June 6, 2023.

Effective June 6, 2023, in connection with entering into a second amendment to the Credit Agreement, interest on loans made under the Credit Agreement in U.S. Dollars accrues, at the Company's option, at a rate per annum equal to (1) (x) the Base Rate (as defined in the Credit Agreement) plus (y) a margin ranging from 0.25% to 2.75% depending upon the Company's consolidated leverage ratio (except that, during the period that financial covenant relief is in effect (including during the extended covenant relief period provided pursuant to the Third Amendment), the margin will not be less than 2.25% per annum) or (2) (x) Term SOFR Rate (as defined in the Credit Agreement) plus (y) a credit spread adjustment of (i) for term loans, 0.10% and (ii) for revolving credit borrowings, 0.11%, 0.26% or 0.43% for one, three and six month interest periods, respectively, plus (z) a margin ranging from 1.25% to 3.75% depending upon the Company's consolidated leverage ratio (except that, during the period that financial covenant relief pursuant to the Third Amendment is in effect, the margin will not be less than 3.25% per annum) (such margin, the "Applicable Margin"). Interest on loans made under the Revolving Credit Facility in Alternative Currencies accrues at a rate per annum equal to a customary benchmark rate (including, in certain cases, credit spread adjustments) plus the Applicable Margin.

The Credit Agreement contains customary representation and warranties, and affirmative and negative covenants, including limitations on the Company's ability to, among other things, incur indebtedness, create liens on assets, engage in certain fundamental corporate changes, make investments, repurchase stock, pay dividends or make similar distributions, engage in certain affiliate transactions, or enter into agreements that restrict the Company's ability to create liens, pay dividends or make loan repayments. In addition, the Company must comply with financial covenants which, after effectiveness of the Third Amendment are as follows (in each case, during the covenant relief period):

- maintaining a maximum consolidated leverage ratio, determined as of the last day of each fiscal quarter, of (i) 8.17 to 1.00 for the fiscal quarter ending on or around October 31, 2023, (ii) 10.27 to 1.00 for the fiscal quarter ending on or around January 31, 2024, (iii) 10.21 to 1.00 for the fiscal quarter ending on or around April 30, 2024, (iv) 9.93 to 1.00 for the fiscal quarter ending on or around July 31, 2024, (v) 8.42 to 1.00 for the fiscal quarter ending on or around October 31, 2024, (vi) 7.68 to 1.00 for the fiscal quarter ending on or around January 31, 2025, (vii) 6.75 to 1.00 for the fiscal quarter ending on or around April 30, 2025, (viii) 6.28 to 1.00 for the fiscal quarter ending on or around July 31, 2025, (ix) 5.81 to 1.00 for the fiscal quarter ending on or around October 31, 2025, (x) 5.30 to 1.00 for the fiscal quarter ending on or around January 31, 2026, and (xi) 3.75 to 1.00 for the fiscal quarter ending on or around April 30, 2026 and each fiscal quarter thereafter, subject to increase to 4.25 to 1.00 for the four full consecutive fiscal quarters ending on or after the date of consummation of a permitted acquisition that constitutes a "Material Acquisition" under the Credit Agreement, subject to the satisfaction of certain conditions;
- maintaining a minimum consolidated interest expense coverage ratio, determined as of the last day of each fiscal quarter, of (i) 1.66 to 1.00 for the fiscal quarter ending on or around October 31, 2023, (ii) 1.40 to 1.00 for the fiscal quarter ending on or around January 31, 2024, (iii) 1.37 to 1.00 for the fiscal quarter ending on or around April 30, 2024, (iv) 1.41 to 1.00 for the fiscal quarter ending on or around July 31, 2024, (v) 1.73 to 1.00 for the fiscal quarter ending on or around October 31, 2024, (vi) 1.90 to 1.00 for the fiscal quarter ending on or around January 31, 2025, (vii) 2.14 to 1.00 for the fiscal quarter ending on or around April 30, 2025, (viii) 2.37 to 1.00 for the fiscal quarter ending on or around July 31, 2025, (ix) 2.68 to 1.00 for the fiscal quarter ending on or around October 31, 2025, (x) 3.01 to 1.00 for the fiscal quarter ending on or around January 31, 2026, and (xi) 3.50 to 1.00 for the fiscal quarter ending on or around April 30, 2026 and each fiscal quarter thereafter; and
- until January 31, 2025, maintaining a minimum consolidated liquidity (as further defined in the Credit Agreement but excluding revolving credit commitments scheduled to expire in 2024) of \$150 million as of the last day of each monthly accounting period of the Company.

Upon the termination of the covenant relief period under the Third Amendment, the ratio levels set forth above with respect to the leverage and interest expense coverage financial covenants are subject to step-up as set forth in the Credit Agreement, and the liquidity covenant shall no longer apply.

Compliance with the leverage and interest expense coverage financial covenants is measured quarterly based upon the Company's performance over the most recent four quarters, and compliance with the liquidity covenant is measured as of the last day of each monthly accounting period. As of October 29, 2023, the Company was in compliance with the financial covenants in the Credit Agreement. See "Liquidity" in Note 1, Organization and Basis of Presentation, for additional information about compliance with the financial covenants.

The Credit Agreement also contains customary provisions pertaining to events of default. If any event of default occurs, the obligations under the Credit Agreement may be declared due and payable, terminated upon written notice to us and existing letters of credit may be required to be cash collateralized.

The \$100 million reduction in borrowing capacity of the Revolving Credit Facility in connection with the second amendment to the Credit Agreement, entered into on June 6, 2023, and the \$250 million payment on the Term Loans in connection with the Third Amendment resulted in write-offs of deferred financing costs totaling \$3.7 million and \$4.4 million for the three and nine months ended October 29, 2023, respectively, which were included in "Interest expense" in the Statements of Operations.

In the first quarter of fiscal year 2024, the Company entered into an interest rate swap agreement with a 2.75 year term to hedge the variability of interest payments on \$150.0 million of debt outstanding on the Term Loans at a Term SOFR rate of 3.58%, plus a variable margin and spread based on the Company's consolidated leverage ratio.

In the fourth quarter of fiscal year 2023, the Company entered into an interest rate swap agreement with a 5 year term to hedge the variability of interest payments on \$450.0 million of debt outstanding on the Term Loans at a Term SOFR rate of 3.44%, plus a variable margin and spread based on the Company's consolidated leverage ratio.

In the first quarter of fiscal year 2021, the Company entered into an interest rate swap agreement with a 3 year term to hedge the variability of interest payments on the first \$150.0 million of debt outstanding under the Company's Revolving Credit Facility at a LIBOR-referenced rate of 0.73%, plus a variable margin and spread based on the Company's consolidated leverage ratio. This interest rate swap agreement matured during the first quarter of 2024.

#### **Convertible Senior Notes due 2027**

On October 12, 2022 and October 21, 2022, the Company issued and sold \$300.0 million and \$19.5 million, respectively, in aggregate principal amount of 1.625% Convertible Senior Notes due 2027 (the "2027 Notes") in a private placement. The 2027 Notes were issued pursuant to an indenture, dated October 12, 2022, by and among the Company, the subsidiary guarantors party thereto and U.S. Bank Trust Company, National Association, as trustee (the "2027 Indenture"). The 2027 Notes are jointly and severally and fully and unconditionally guaranteed by each of the Company's current and future direct and indirect wholly-owned domestic subsidiaries that guarantee its borrowings under its Credit Agreement. The 2027 Notes bear interest at a rate of 1.625% per year, payable semi-annually in arrears on May 1 and November 1 of each year, beginning on May 1, 2023. The 2027 Notes will mature on November 1, 2027, unless earlier converted, redeemed or repurchased.

The initial conversion rate of the 2027 Notes is 26.8325 shares of the Company's common stock per \$1,000 principal amount of 2027 Notes (which is equivalent to an initial conversion price of approximately \$37.27 per share). The conversion rate is subject to adjustment upon the occurrence of certain events specified in the 2027 Indenture but will not be adjusted for accrued and unpaid interest. In addition, upon the occurrence of a Make-Whole Fundamental Change (as defined in the 2027 Indenture) or if the Company delivers a Notice of Sale Price Redemption (as defined in the 2027 Indenture), the Company will, in certain circumstances, increase the conversion rate by a number of additional shares of common stock as described in the 2027 Indenture for a holder who elects to convert its 2027 Notes in connection with such Make-Whole Fundamental Change or to convert its 2027 Notes called (or deemed called as provided in the 2027 Indenture) for redemption in connection with such Notice of Sale Price Redemption, as the case may be.

Prior to the close of business on the business day immediately preceding July 1, 2027, the 2027 Notes are convertible at the option of the holders thereof only under the following circumstances: (1) during any fiscal quarter commencing after the fiscal quarter ending on January 29, 2023 (and only during such fiscal quarter), if the last reported sale price of the Company's common stock for at least 20 trading days (whether or not consecutive) during a period of 30 consecutive trading days ending on, and including, the last trading day of the immediately preceding fiscal quarter is greater than or equal to 130% of the conversion price on each applicable trading day; (2) during the five business day period after any ten consecutive trading day period in which, for each trading day of that period, the Trading Price (as defined in the 2027 Indenture), as determined following a request by a holder of the 2027 Notes in accordance with the procedures described in the 2027 Indenture, per \$1,000 principal amount of the 2027 Notes for such trading day was less than 98% of the product of the last reported sale price of the Company's common stock and the conversion rate on each such trading day; (3) if the Company calls such 2027 Notes for redemption, at any time prior to the close of business on the scheduled trading day immediately preceding the redemption date, but only with respect to the 2027 Notes called (or deemed called as provided in the 2027 Indenture) for redemption; or (4)

upon the occurrence of specified corporate events described in the 2027 Indenture. As of October 29, 2023, none of the conditions allowing holders of the 2027 Notes to convert had been met. On or after July 1, 2027 until the close of business on the second scheduled trading day immediately preceding the maturity date of the 2027 Notes, holders of the 2027 Notes may convert all or a portion of their 2027 Notes, regardless of the foregoing conditions. Upon conversion, the 2027 Notes will be settled in cash up to the aggregate principal amount of the 2027 Notes to be converted, and in cash, shares of the Company's common stock or any combination thereof, at the Company's option, in respect of the remainder, if any, of the Company's conversion obligation in excess of the aggregate principal amount of the 2027 Notes being converted.

The Company may not redeem the 2027 Notes prior to November 5, 2025. The Company may redeem for cash all or any portion of the 2027 Notes (subject to the limitation described below), at the Company's option, on or after November 5, 2025 and before the 61st scheduled trading day immediately preceding the maturity date if the last reported sale price of the Company's common stock has been at least 130% of the conversion price then in effect for at least 20 trading days (whether or not consecutive) during any 30 consecutive trading day period (including the last trading day of such period) ending on, and including, the trading day immediately preceding the date on which the Company provides the related notice of sale price redemption, at a redemption price equal to 100% of the principal amount of the 2027 Notes to be redeemed, plus accrued and unpaid interest to, but excluding, the redemption date. If the Company redeems less than all the outstanding 2027 Notes, at least \$75.0 million aggregate principal amount of the 2027 Notes must be outstanding and not subject to redemption as of the relevant redemption notice date. No sinking fund is provided for the 2027 Notes.

Upon the occurrence of a Fundamental Change (as defined in the 2027 Indenture) prior to the maturity date of the 2027 Notes, holders of the 2027 Notes may require the Company to repurchase all or a portion of the 2027 Notes for cash at a price equal to 100% of the principal amount of the 2027 Notes to be repurchased, plus any accrued and unpaid interest to, but excluding, the Fundamental Change Repurchase Date (as defined in the 2027 Indenture).

#### Convertible Note Hedge Transactions

On October 6, 2022 and October 19, 2022, the Company entered into privately negotiated convertible note hedge transactions (the "Convertible Note Hedge Transactions") with an affiliate of one of the initial purchasers of the 2027 Notes and another financial institution (collectively, the "Counterparties") whereby the Company has the option to purchase the same number of shares of the Company's common stock initially underlying the 2027 Notes in the aggregate for approximately \$37.27 per share, which is subject to anti-dilution adjustments substantially similar to those in the 2027 Notes. The Convertible Note Hedge Transactions will expire upon the maturity of the 2027 Notes, if not earlier exercised. The Convertible Note Hedge Transactions are expected to reduce the potential dilution to the common stock upon the conversion of the 2027 Notes and/or offset any cash payments the Company is required to make in excess of the principal amount of converted 2027 Notes, as the case may be, in the event that the market price per share of common stock, as measured under the terms of the Convertible Note Hedge Transactions, is greater than the strike price of the Convertible Note Hedge Transactions, which initially corresponds to the initial conversion price of the 2027 Notes, or approximately \$37.27 per share of the common stock. The Convertible Note Hedge Transactions are separate transactions, entered into by the Company with each of the Counterparties, and are not part of the terms of the 2027 Notes. Holders of the 2027 Notes do not have any rights with respect to the Convertible Note Hedge Transactions. The Company used approximately \$72.6 million of the net proceeds from the offering of the 2027 Notes to pay the cost of the Convertible Note Hedge Transactions. The Convertible Note Hedge Transactions are recorded in additional paid-in capital in the Balance Sheets as they do not require classification outside of equity pursuant to ASC 480 and qualify for equity classification pursuant to ASC 815.

#### Warrant Transactions

On October 6, 2022 and on October 19, 2022, the Company separately entered into privately negotiated warrant transactions (the "Warrants") with the Counterparties whereby the holders of the Warrants have the option to acquire, collectively, subject to anti-dilution adjustments, approximately 8.6 million shares of the Company's common stock at an initial strike price of approximately \$51.15 per share. The Warrants were sold in private placements to the Counterparties pursuant to an exemption from the registration requirements of the Securities Act of 1933, as amended (the "Securities Act"), afforded by Section 4(a)(2) of the Securities Act. If the market price per share of the common stock, as measured under the terms of the Warrants, exceeds the strike price of the Warrants, the Warrants could have a dilutive effect on the common stock, unless the Company elects, subject to certain conditions, to settle the Warrants in cash. The Warrants will expire over a period beginning in February 2028.

The Warrants are separate transactions, entered into by the Company with each of the Counterparties, and are not part of the terms of the 2027 Notes. Holders of the 2027 Notes do not have any rights with respect to the Warrants. The Company received aggregate proceeds of approximately \$42.9 million from the sale of the Warrants to the Counterparties. The Warrants are recorded in additional paid-in capital in the Balance Sheets as they do not require classification outside of equity pursuant to ASC 480 and qualify for equity classification pursuant to ASC 815.

In combination, the Convertible Note Hedge Transactions and the Warrants are intended to synthetically increase the strike price of the conversion option of the 2027 Notes from approximately \$37.27 to \$51.15 (subject to adjustment in accordance

with the terms of the agreements governing such transactions), with the expected result of reducing the dilutive effect of the 2027 Notes in exchange for a net cash premium of \$29.7 million.

#### **Convertible Senior Notes due 2028**

On October 26, 2023, the Company issued and sold \$250.0 million in aggregate principal amount of 4.00% Convertible Senior Notes due 2028 (the "2028 Notes") in a private placement. The 2028 Notes were issued pursuant to an indenture, dated October 26, 2023, by and among the Company, the subsidiary guarantors party thereto and U.S. Bank Trust Company, National Association, as trustee (the "2028 Indenture"). The 2028 Notes are jointly and severally and fully and unconditionally guaranteed by each of the Company's current and future direct and indirect wholly-owned domestic subsidiaries that guarantee its borrowings under its Credit Agreement. The 2028 Notes bear interest at a rate of 4.00% per year, payable semi-annually in arrears on May 1 and November 1 of each year, beginning on May 1, 2024. The 2028 Notes will mature on November 1, 2028, unless earlier converted, redeemed or repurchased.

The initial conversion rate of the 2028 Notes is 49.0810 shares of the Company's common stock per \$1,000 principal amount of 2028 Notes (which is equivalent to an initial conversion price of approximately \$20.37 per share). The conversion rate is subject to adjustment upon the occurrence of certain events specified in the 2028 Indenture but will not be adjusted for accrued and unpaid interest. In addition, upon the occurrence of a Make-Whole Fundamental Change (as defined in the 2028 Indenture) or if the Company delivers a Notice of Redemption (as defined in the 2028 Indenture), the Company will, in certain circumstances, increase the conversion rate by a number of additional shares of common stock as described in the 2028 Indenture for a holder who elects to convert its 2028 Notes in connection with such Make-Whole Fundamental Change or to convert its 2028 Notes called (or deemed called as provided in the 2028 Indenture) for redemption in connection with such Notice of Redemption, as the case may be.

Prior to the close of business on the business day immediately preceding August 1, 2028, the 2028 Notes will be convertible at the option of the holders thereof only under the following circumstances: (1) during any fiscal quarter commencing after the fiscal quarter ending on January 28, 2024 (and only during such fiscal quarter), if the last reported sale price of the Company's common stock for at least 20 trading days (whether or not consecutive) during a period of 30 consecutive trading days ending on, and including, the last trading day of the immediately preceding fiscal quarter is greater than or equal to 130% of the conversion price on each applicable trading day; (2) during the five business day period after any ten consecutive trading day period in which, for each trading day of that period, the Trading Price (as defined in the 2028 Indenture), as determined following a request by a holder of the 2028 Notes in accordance with the procedures described in the Indenture, per \$1,000 principal amount of the 2028 Notes for such trading day was less than 98% of the product of the last reported sale price of the Company's common stock and the conversion rate on each such trading day; (3) if the Company calls such 2028 Notes for redemption, at any time prior to the close of business on the scheduled trading day immediately preceding the redemption date, but only with respect to the 2028 Notes called (or deemed called as provided in the 2028 Indenture) for redemption; or (4) upon the occurrence of specified corporate events described in the 2028 Indenture. As of October 29, 2023, none of the conditions allowing holders of the 2028 Notes to convert had been met. On or after August 1, 2028 until the close of business on the second scheduled trading day immediately preceding the maturity date of the 2028 Notes, holders of the 2028 Notes may convert all or a portion of their 2028 Notes, regardless of the foregoing conditions. Upon conversion, the 2028 Notes will be settled in cash up to the aggregate principal amount of the 2028 Notes to be converted, and in cash, shares of the Company's common stock or any combination thereof, at the Company's option, in respect of the remainder, if any, of the Company's conversion obligation in excess of the aggregate principal amount of the 2028 Notes being converted.

The Company may not redeem the 2028 Notes prior to November 5, 2026. The Company may redeem for cash all or any portion of the 2028 Notes (subject to the limitation described below), at the Company's option, on or after November 5, 2026 and before the 41st scheduled trading day immediately preceding the maturity date if the last reported sale price of the Company's common stock has been at least 130% of the conversion price then in effect for at least 20 trading days (whether or not consecutive) during any 30 consecutive trading day period (including the last trading day of such period) ending on, and including, the trading day immediately preceding the date on which the Company provides the related notice of sale price redemption, at a redemption price equal to 100% of the principal amount of the 2028 Notes to be redeemed, plus accrued and unpaid interest to, but excluding, the redemption date. If the Company redeems less than all the outstanding 2028 Notes, at least \$75.0 million aggregate principal amount of the 2028 Notes must be outstanding and not subject to redemption as of the relevant redemption notice date. No sinking fund is provided for the 2028 Notes.

Upon the occurrence of a Fundamental Change (as defined in the 2028 Indenture) prior to the maturity date of the 2028 Notes, holders of the 2028 Notes may require the Company to repurchase all or a portion of the 2028 Notes for cash at a price equal to 100% of the principal amount of the 2028 Notes to be repurchased, plus any accrued and unpaid interest to, but excluding, the Fundamental Change Repurchase Date (as defined in the 2028 Indenture).



**Debt Commitment Letter**

In connection with the Sierra Wireless Acquisition (see Note 2, Acquisition and Divestiture), the Company entered into a commitment letter, dated as of August 2, 2022 (the "Commitment Letter") with JPMorgan Chase Bank, N.A. ("JPM"), pursuant to which JPM committed to provide (a) a backstop of certain amendments to the Company's then-existing Credit Agreement and (b) a 364-day bridge loan facility in the aggregate principal amount of \$1.2 billion (the "Bridge Commitment"), subject to certain mandatory commitment reductions customary for a bridge loan facility. During the third quarter of fiscal year 2023, the amendments and restatement of the Credit Agreement disclosed above and the issuance of the 2027 Notes disclosed above occurred to replace the backstop commitment and the Bridge Commitment.

**Interest Expense**

Interest expense was comprised of the following components for the periods presented:

(in thousands)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Contractual interest	\$ 25,566	\$ 2,207	\$ 70,963	\$ 4,423
Interest swap agreement	(2,773)	(732)	(7,363)	(733)
Amortization of deferred financing costs	1,837	279	4,940	520
Write-off of deferred financing costs	3,675	—	4,446	—
Debt commitment fee <sup>(1)</sup>	—	7,255	—	7,255
Total interest expense	\$ 28,305	\$ 9,009	\$ 72,986	\$ 11,465

<sup>(1)</sup> One-time fee incurred in connection with the Commitment Letter disclosed above.

As of October 29, 2023, there were no amounts outstanding under the letters of credit, swing line loans and alternative currency sub-facilities.

## Note 10: Income Taxes

The Company's effective tax rate differs from the statutory federal income tax rate of 21% primarily due to the regional mix of income, changes in valuation allowance, the non-deductibility of goodwill impairment charges, and research and development ("R&D") tax credits. The Tax Cuts and Jobs Act requires R&D costs incurred for tax years beginning after December 31, 2021 to be capitalized and amortized ratably over five or fifteen years for tax purposes, depending on where the research activities are conducted. The Company has elected to treat global intangible low-taxed income ("GILTI") as a period cost and the additional capitalization of R&D costs within GILTI increases the Company's provision for income taxes.

During the second quarter of fiscal year 2024, the Company determined utilization of its net deferred tax assets ("DTAs") in the United States ("U.S.") was limited, and accordingly recorded an increase to its valuation allowance reserve of \$52.8 million. This determination was made after evaluating both the positive and negative evidence regarding the recoverability of the Company's net U.S. DTAs. Significant negative evidence that led to this conclusion included substantial cumulative GAAP financial losses, goodwill impairment (as discussed in Note 8, Goodwill and Intangible Assets), and in the absence of additional actions, the Company's inability to maintain compliance with the financial covenants over the next twelve months from the issuance of the accompanying interim unaudited condensed consolidated financial statements (as discussed in Note 1, Organization and Basis of Presentation). The amount of the DTA considered realizable, however, could be adjusted if estimates of future taxable income during the carryforward period are increased, or if objective negative evidence in the form of cumulative losses is no longer present and additional weight is given to subjective evidence such as the Company's projections for future growth.

The Company uses a two-step approach to recognize and measure uncertain tax positions ("UTP"). The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more likely than not that the position will be sustained in audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount that is more than 50% likely of being realized upon ultimate settlement.

A reconciliation of the beginning and ending amount of gross unrecognized tax benefits (before the federal impact of state items) is as follows:

(in thousands)

Balance at January 29, 2023	\$	31,471
Additions based on tax positions related to the current fiscal year		834
Decreases based on tax positions related to prior fiscal years		(846)
Balance at October 29, 2023	\$	31,459

Included in the balance of gross unrecognized tax benefits at October 29, 2023 and January 29, 2023 are \$12.4 million and \$12.6 million, respectively, of net tax benefits (after the federal impact of state items), that, if recognized, would impact the effective tax rate, prior to consideration of any required valuation allowance.

The liability for UTP is reflected in the Balance Sheets as follows:

(in thousands)

	October 29, 2023	January 29, 2023
Deferred tax assets - non-current	\$ 17,620	\$ 17,446
Other long-term liabilities	12,443	12,641
Total accrued taxes	\$ 30,063	\$ 30,087

The Company's policy is to include net interest and penalties related to unrecognized tax benefits in the "(Benefit) provision for income taxes" in the Statements of Operations.

Tax years prior to 2013 (the Company's fiscal year 2014) are generally not subject to examination by the U.S. Internal Revenue Service except for items involving tax attributes that have been carried forward to tax years whose statute of limitations remains open. For state returns in the U.S., the Company is generally not subject to income tax examinations for calendar years prior to 2012 (the Company's fiscal year 2013). The Company has a significant tax presence in Switzerland for which Swiss tax filings have been examined through fiscal year 2020. The Company is also subject to routine examinations by various foreign tax jurisdictions in which it operates. The Company believes that adequate provisions have been made for any adjustments that may result from tax examinations. However, the outcome of tax examinations cannot be predicted with certainty. If any issues addressed in the Company's tax examinations are resolved in a manner not consistent with the Company's expectations, the Company could be required to adjust its provision for income taxes in the period such resolution occurs.

The Company's regional (loss) income from continuing operations before taxes and equity method (loss) income was as follows:

(in thousands)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Domestic	\$ 21,165	\$ (52,087)	\$ (71,146)	\$ (39,084)
Foreign	(59,717)	81,193	(324,632)	177,615
Total	<u>\$ (38,552)</u>	<u>\$ 29,106</u>	<u>\$ (395,778)</u>	<u>\$ 138,531</u>

**Note 11: Leases**

The Company has operating leases for real estate, vehicles, and office equipment, which are accounted for in accordance with ASC 842, "Leases." Real estate leases are used to secure office space for the Company's administrative, engineering, production support and manufacturing activities. The Company's leases have remaining lease terms of up to approximately ten years, some of which include options to extend the leases for up to five years, and some of which include options to terminate the leases within one year.

The components of lease expense were as follows:

(in thousands)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Operating lease cost	\$ 2,181	\$ 1,449	\$ 6,497	\$ 4,349
Short-term lease cost	380	334	1,473	1,082
Sublease income	(163)	(33)	(483)	(102)
Total lease cost	<u>\$ 2,398</u>	<u>\$ 1,750</u>	<u>\$ 7,487</u>	<u>\$ 5,329</u>

Supplemental cash flow information related to leases was as follows:

(in thousands)	Nine Months Ended	
	October 29, 2023	October 30, 2022
Cash paid for amounts included in the measurement of lease liabilities	\$ 6,415	\$ 4,079
Right-of-use assets obtained in exchange for new operating lease liabilities	\$ 3,050	\$ 2,050

	October 29, 2023
Weighted-average remaining lease term—operating leases (in years)	5.5
Weighted-average discount rate on remaining lease payments—operating leases	6.9 %

Supplemental balance sheet information related to leases was as follows:

(in thousands)	October 29, 2023	January 29, 2023
Operating lease right-of-use assets in "Other assets"	\$ 29,300	\$ 31,807
Operating lease liabilities in "Accrued liabilities"	\$ 6,187	\$ 6,209
Operating lease liabilities in "Other long-term liabilities"	23,403	26,484
Total operating lease liabilities	<u>\$ 29,590</u>	<u>\$ 32,693</u>

Maturities of lease liabilities as of October 29, 2023 are as follows:

(in thousands)	
Fiscal Year Ending:	
2024 (remaining three months)	\$ 2,036
2025	8,284
2026	6,907
2027	5,097
2028	4,481
Thereafter	9,299
Total lease payments	36,104
Less: imputed interest	(6,514)
Total	<u>\$ 29,590</u>

## Note 12: Commitments and Contingencies

### Legal Matters

In accordance with ASC 450-20, "Loss Contingencies," the Company accrues an undiscounted liability for those contingencies where the incurrence of a loss is probable and the amount can be reasonably estimated. The Company also discloses the amount accrued and the amount of a reasonably possible loss in excess of the amount accrued, if material and if the amount can be reasonably estimated. The Company does not record liabilities when the likelihood that the liability has been incurred is probable but the amount cannot be reasonably estimated, or when the liability is believed to be only reasonably possible or remote. However, for liabilities that are reasonably possible but not probable, the Company discloses the amount of reasonably possible loss or range of reasonably possible loss, if material and if the amount can be reasonably estimated. The Company evaluates, at least quarterly, developments in its legal matters that could affect the amount of liability that has been previously accrued, and makes adjustments as appropriate. Significant judgment is required to determine both probability and the estimated amount. The Company may be unable to estimate a possible loss or range of possible loss due to various reasons, including, among others: (i) if the damages sought are indeterminate, (ii) if the proceedings are in early stages, (iii) if there is uncertainty as to the outcome of pending appeals, motions or settlements, (iv) if there are significant factual issues to be determined or resolved, and (v) if there are novel or unsettled legal theories presented. In such instances, there is considerable uncertainty regarding the ultimate resolution of such matters, including a possible eventual loss, if any.

Because the outcomes of litigation and other legal matters are inherently unpredictable, the Company's evaluation of legal matters or proceedings often involves a series of complex assessments by management about future events and can rely heavily on estimates and assumptions. While the consequences of certain unresolved matters and proceedings are not presently determinable, and an estimate of the probable and reasonably possible loss or range of loss for such proceedings cannot be reasonably made, an adverse outcome from such proceedings could have a material adverse effect on the Company's earnings in any given reporting period. However, in the opinion of management, after consulting with legal counsel, any ultimate liability related to current outstanding claims and lawsuits, individually or in the aggregate, is not expected to have a material adverse effect on the Company's consolidated financial statements, as a whole. However, legal matters are inherently unpredictable and subject to significant uncertainties, some of which are beyond the Company's control.

As such, even though the Company intends to vigorously defend itself with respect to its legal matters, there can be no assurance that the final outcome of these matters will not materially and adversely affect the Company's business, financial condition, operating results, or cash flows.

From time to time, the Company is involved in various claims, litigation, and other legal actions that are normal to the nature of its business, including with respect to intellectual property, contract, product liability, employment, and environmental matters. In the opinion of management, after consulting with legal counsel, any ultimate liability related to current outstanding claims and lawsuits, individually or in the aggregate, is not expected to have a material adverse effect on the Company's consolidated financial statements, as a whole.

On June 14, 2022, Denso Corporation, and several of its affiliates (collectively "Denso"), filed a complaint against Sierra Wireless and several of its affiliates ("Sierra Entities") in the Superior Court of California, County of San Diego. Denso asserts eight causes of action, including claims for breach of express and implied warranties, equitable indemnification, negligent and intentional misrepresentation, unjust enrichment, promissory estoppel, and declaratory judgment, based on an alleged defect related to the GPS week number rollover date. Denso alleges that it incurred in excess of \$84 million in damages and costs to implement a firmware update provided by Sierra Entities' supplier in late 2018, before Sierra Wireless disposed of the automotive business, to address the alleged product defect. Denso filed an amended complaint on September 23, 2022, asserting essentially the same eight causes of action. After briefing on a demurrer and initial discovery, the parties' reached a settlement agreement on September 18, 2023 for an amount that has been accrued in "Selling, general and administrative expense" in the Statements of Operations, with payments to be made in four quarterly installments commencing on or before September 30, 2023.

On March 25, 2022, Harman Becker Automotive Systems GmbH, and several of its affiliates (collectively "Harman"), filed a complaint against certain Sierra Entities in the District Court of Munich, Germany. Harman asserts claims that the Sierra Entities, in connection with the delivery of certain modules by the Sierra Entities, violated a frame supply agreement, a quality assurance agreement and the United Nations Convention on Contracts for the International Sales of Goods. Harman alleges that it incurred approximately \$16 million in damages and costs, the bulk of which amount related to settling with a customer that had to implement a firmware update provided by Sierra Entities' supplier in late 2018, before Sierra Wireless disposed of the automotive business, to address the alleged product defect. Since the case is at an early stage, at this time, the Company is unable to form a conclusion as to the likelihood of an unfavorable outcome or the amount or range of any possible loss resulting from the alleged claims. The Company intends to defend the claims vigorously.

### Environmental Matters

The Company vacated a former facility in Newbury Park, California in 2002, but continues to address groundwater and soil contamination at the site. The Company's efforts to address site conditions have been at the direction of the Los Angeles Regional Water Quality Control Board ("RWQCB"). In October 2013, an order was issued including a scope of proposed additional site work, monitoring, and remediation activities. The Company has been complying with RWQCB orders and direction, and continues to implement an approved remedial action plan addressing the soil, groundwater, and soil vapor at the site.

The Company has accrued liabilities where it is probable that a loss will be incurred and the cost or amount of loss can be reasonably estimated. Based on the latest determinations by the RWQCB and the most recent actions taken pursuant to the remedial action plan, the Company estimates the total range of probable loss between \$7.9 million and \$9.4 million. To date, the Company has made \$6.3 million in payments towards the remedial action plan. As of October 29, 2023, the estimated range of probable loss remaining was between \$1.6 million and \$3.1 million. Given the uncertainties associated with environmental assessment and the remediation activities, the Company is unable to determine a best estimate within the range of loss. Therefore, the Company has recorded the minimum amount of probable loss and as of October 29, 2023, has a remaining accrual of \$1.6 million related to this matter. These estimates could change as a result of changes in planned remedial actions, further actions from the regulatory agency, remediation technology, and other factors.

### Indemnification

The Company has entered into agreements with its current and former executives and directors indemnifying them against certain liabilities incurred in connection with the performance of their duties. The Company's Certificate of Incorporation and Bylaws also contain indemnification obligations with respect to the Company's current directors and employees.

The Company is a party to a variety of agreements in the ordinary course of business under which the Company may be obligated to indemnify a third party with respect to certain matters. The impact on the Company's future financial results is not subject to reasonable estimation because considerable uncertainty exists as to the final outcome of any claims and whether claims will be made.

### Product Warranties

The Company's general warranty policy provides for repair or replacement of defective parts. In some cases, a refund of the purchase price is offered. In certain instances, the Company has agreed to other or additional warranty terms, including indemnification provisions.

The product warranty accrual reflects the Company's best estimate of probable liability under its product warranties. The Company accrues for known warranty issues if a loss is probable and can be reasonably estimated, and accrues for estimated incurred but unidentified issues based on historical experience. Historically, warranty expense and the related accrual has been immaterial to the Company's consolidated financial statements.

### Licenses

Under certain license agreements, the Company is committed to make royalty payments based on the sales of products using certain technologies. The Company recognizes royalty obligations as determinable in accordance with agreement terms.

### Deferred Compensation

The Company maintains a deferred compensation plan for certain officers and key executives that allows participants to defer a portion of their compensation for future distribution at various times permitted by the plan. This plan provides for a discretionary Company match up to a defined portion of the employee's deferral, with any match subject to a defined vesting schedule.

The Company's liability for the deferred compensation plan is presented below:

(in thousands)	October 29, 2023	January 29, 2023
Accrued liabilities	\$ 9,684	\$ 4,714
Other long-term liabilities	30,125	37,563
Total deferred compensation liabilities under this plan	\$ 39,809	\$ 42,277

The Company has purchased whole life insurance on the lives of certain current deferred compensation plan participants. This corporate-owned life insurance is held in a grantor trust and is intended to cover a majority of the Company's costs of the deferred compensation plan.

The cash surrender value of the Company's corporate owned life insurance is presented below:

(in thousands)	October 29, 2023	January 29, 2023
Other current assets	\$ 7,043	\$ —
Other assets	23,982	33,676
Total cash surrender value of corporate-owned life insurance	<u>\$ 31,025</u>	<u>\$ 33,676</u>

**Note 13: Restructuring**

The Company has undertaken structural reorganization actions to reduce its workforce as a result of cost-saving measures and internal resource alignment including from the realization of synergies of the Sierra Wireless Acquisition. The Company also implemented a separate reduction in workforce plan that commenced during the second quarter of fiscal year 2024 and was substantially completed during the third quarter of fiscal year 2024. These reorganization actions resulted in total restructuring charges of \$3.6 million and \$15.5 million in the three and nine months ended October 29, 2023, respectively. The Company had restructuring charges of \$2.4 million during each of the three and nine months ended October 30, 2022. Restructuring related liabilities are included in "Accrued liabilities" in the Balance Sheets.

Restructuring activity is summarized as follows:

(in thousands)	One-time employee termination benefits	Other restructuring	Total
Balance at January 29, 2023	\$ 4,027	\$ 12	\$ 4,039
Charges <sup>(1)</sup>	13,129	2,338	15,467
Cash payments	(11,311)	(2,003)	(13,314)
Balance at October 29, 2023	<u>\$ 5,845</u>	<u>\$ 347</u>	<u>\$ 6,192</u>

<sup>(1)</sup> Restructuring charges include \$0.2 million and \$6.0 million during the three and nine months ended October 29, 2023, respectively, related to the reduction in workforce plan that commenced during the second quarter of fiscal year 2024.

Restructuring charges were included in the Statements of Operations as follows:

(in thousands)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Cost of sales	\$ —	\$ 128	\$ 859	\$ 128
Restructuring	3,646	2,244	14,608	2,244
Total restructuring charges <sup>(1)</sup>	<u>\$ 3,646</u>	<u>\$ 2,372</u>	<u>\$ 15,467</u>	<u>\$ 2,372</u>

<sup>(1)</sup> Restructuring charges include \$0.2 million and \$6.0 million during the three and nine months ended October 29, 2023, respectively, related to the reduction in workforce plan that commenced during the second quarter of fiscal year 2024.

**Note 14: Concentration of Risk**

The following significant customers accounted for at least 10% of the Company's net sales in one or more of the periods indicated:

(percentage of net sales) <sup>(1)</sup>	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Frontek Technology Corporation (and affiliates)	14 %	13 %	*	13 %
Trend-tek Technology Ltd. (and affiliates)	*	14 %	*	15 %
CEAC International Limited	*	13 %	*	13 %

<sup>(1)</sup> In each period with an asterisk, the customer represented less than 10% of the Company's net sales.

The following table shows the customers that have an outstanding receivable balance that represents at least 10% of the Company's total net receivables as of one or more of the dates indicated:

(percentage of net receivables) <sup>(1)</sup>	October 29, 2023	January 29, 2023
Frontek Technology Corporation (and affiliates)	13 %	*

<sup>(1)</sup> In each period with an asterisk, the customer represented less than 10% of the Company's total net receivables.

**Outside Subcontractors and Suppliers**

The Company relies on a limited number of third-party subcontractors and suppliers for the supply of silicon wafers, chipsets and other electronic components, and for product manufacturing, packaging, testing and certain other tasks. Disruption or termination of supply sources or subcontractors have delayed and could in the future delay shipments and could have a material adverse effect on the Company. Although there are generally alternate sources for these materials and services, qualification of the alternate sources could cause delays sufficient to have a material adverse effect on the Company. A significant amount of the Company's third-party subcontractors and suppliers, including third-party foundries that supply silicon wafers, are located in the U.S., Taiwan and China. A significant amount of the Company's assembly and test operations are conducted by third-party contractors in Vietnam, China, Taiwan, Malaysia and Mexico.



## Note 15: Segment Information

The Company's Chief Executive Officer functions as the chief operating decision maker ("CODM"). The CODM makes operating decisions and assesses performance based on the Company's major product lines, which represent its operating segments. The Company currently has four operating segments—Signal Integrity, Advanced Protection and Sensing, IoT Systems, and IoT Connected Services—that represent four separate reportable segments.

Historically, the Company had three operating segments—Signal Integrity, Wireless and Sensing, and Protection—that had been aggregated into two reportable segments identified as the High-Performance Analog Group, which was comprised of the Signal Integrity and Wireless and Sensing operating segments, and the System Protection Group, which was comprised of the Protection operating segment. In the fourth quarter of fiscal year 2023, as a result of organizational restructuring, the proximity sensing business and the power business were moved from the previous Wireless and Sensing operating segment into the newly formed Advanced Protection and Sensing operating segment, which also includes the Protection business. Following that organizational restructuring, the Company determined that Signal Integrity and the revised Wireless and Sensing operating segments were no longer economically similar and as a result the Company has concluded that Signal Integrity should be separately reported as its own reportable segment. Also in the fourth quarter of fiscal year 2023, in conjunction with the Sierra Wireless Acquisition, the Company formed two additional operating segments including the IoT Systems operating segment, which absorbed the Company's revised Wireless and Sensing operating segment, and the IoT Connected Services operating segment. As a result of the reorganization and the Sierra Wireless Acquisition, the Company has four reportable segments. All prior year information in the tables below has been revised retrospectively to reflect the change to the Company's reportable segments.

The Company's assets are commingled among the various operating segments and the CODM does not use asset information in making operating decisions or assessing performance. Therefore, the Company has not included asset information by reportable segment in the segment disclosures below.

Net sales and gross profit by reportable segment were as follows:

(in thousands)	Three Months Ended				Nine Months Ended			
	October 29, 2023		October 30, 2022		October 29, 2023		October 30, 2022	
<b>Net sales:</b>								
Signal Integrity	\$ 48,737	24 %	\$ 76,705	43 %	\$ 136,890	20 %	\$ 243,362	41 %
Advanced Protection and Sensing	50,569	25 %	51,225	29 %	135,147	20 %	188,922	32 %
IoT Systems	77,373	39 %	49,688	28 %	331,404	49 %	156,737	27 %
IoT Connected Services	24,220	12 %	—	— %	72,369	11 %	—	— %
Total net sales	<u>\$ 200,899</u>	<u>100 %</u>	<u>\$ 177,618</u>	<u>100 %</u>	<u>\$ 675,810</u>	<u>100 %</u>	<u>\$ 589,021</u>	<u>100 %</u>
<b>Gross profit:</b>								
Signal Integrity	\$ 25,323		\$ 53,384		\$ 78,257		\$ 169,475	
Advanced Protection and Sensing	22,637		27,169		69,152		100,463	
IoT Systems	42,576		35,869		152,908		114,359	
IoT Connected Services	11,770		—		34,836		—	
Unallocated costs, including share-based compensation and amortization of acquired technology	(9,340)		(1,853)		(38,513)		(5,752)	
Total gross profit	<u>\$ 92,966</u>		<u>\$ 114,569</u>		<u>\$ 296,640</u>		<u>\$ 378,545</u>	

## Geographic Information

Net sales activity by geographic region was as follows:

(percentage of total net sales)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Asia-Pacific	59 %	71 %	58 %	73 %
North America	26 %	15 %	27 %	15 %
Europe	15 %	14 %	15 %	12 %
	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>	<u>100 %</u>

The Company attributes sales to a country based on the ship-to address. The table below summarizes sales activity to geographies that represented greater than 10% of total sales for at least one of the periods presented:

(percentage of total net sales)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
China (including Hong Kong)	39 %	54 %	30 %	55 %
United States	22 %	14 %	24 %	14 %

Although a large percentage of the Company's products is shipped into the Asia-Pacific region, a significant number of the products produced by these customers and incorporating the Company's semiconductor products are then sold outside this region.

**Note 16: Stock Repurchase Program**

The Company maintains a stock repurchase program that was initially approved by its board of directors (the "Board of Directors") in March 2008. The stock repurchase program does not have an expiration date and the Board of Directors has authorized expansion of the program over the years. On March 11, 2021, the Board of Directors approved the expansion of the stock repurchase program by an additional \$350.0 million. As of October 29, 2023, the remaining authorization under the program was \$209.4 million. Under the program, the Company may repurchase its common stock at any time or from time to time, without prior notice, subject to market conditions and other considerations. The Company's repurchases may be made through Rule 10b5-1 and/or Rule 10b-18 or other trading plans, open market purchases, privately negotiated transactions, block purchases or other transactions. To the extent the Company repurchases any shares of its common stock under the program in the future, the Company expects to fund such repurchases from cash on hand and borrowings on its Revolving Credit Facility. The Company has no obligation to repurchase any shares under the program and may suspend or discontinue it at any time.

The following table summarizes activity under the program for the presented periods:

(in thousands, except number of shares)	Three Months Ended				Nine Months Ended			
	October 29, 2023		October 30, 2022		October 29, 2023		October 30, 2022	
	Shares	Amount Paid	Shares	Amount Paid	Shares	Amount Paid	Shares	Amount Paid
Shares repurchased under the stock repurchase program	—	\$ —	—	\$ —	—	\$ —	762,093	\$ 50,000

## Note 17: Derivatives and Hedging Activities

The Company is exposed to certain risks arising from both its business operations and economic conditions and principally manages its exposures to a wide variety of business and operational risks through management of its core business activities. The Company, on a routine basis and in the normal course of business, experiences expenses denominated in Swiss Franc ("CHF"), Canadian Dollar ("CAD") and Great British Pound ("GBP"). Such expenses expose the Company to exchange rate fluctuations between these foreign currencies and the U.S. Dollar ("USD"). The Company occasionally uses derivative financial instruments, in the form of forward contracts, to mitigate a portion of the risk associated with adverse movements in these foreign currency exchange rates during a twelve-month window. Currency forward contracts involve fixing the exchange rate for delivery of a specified amount of foreign currency on a specified date. The Company's accounting treatment for these instruments is based on whether or not the instruments are designated as a hedging instrument. The Company applied hedge accounting to all foreign currency derivatives and designated these hedges as cash flow hedges. As of October 29, 2023, the Company had no outstanding foreign currency forward contracts.

As of January 29, 2023, the Company's foreign currency forward contracts had the following outstanding balances:

(in thousands, except number of instruments)	January 29, 2023		
	Number of Instruments	Sell Notional Value	Buy Notional Value
Sell USD/Buy CAD Forward Contract	9	\$ 9,965	\$ 13,643
Sell USD/Buy GBP Forward Contract	18	\$ 3,801	£ 3,406
Total	27		

These foreign currency forward contracts were designated as cash flows hedges and the unrealized gains or losses, net of tax, were recorded as a component of "Accumulated other comprehensive income or loss" ("AOCI") in the Balance Sheets. The effective portions of the cash flow hedges were recorded in AOCI until the hedged items were recognized in either "Selling, general and administrative expense" or "Product development and engineering expense" in the Statements of Operations once the foreign exchange contract matured, offsetting the underlying hedged expenses. Any ineffective portions of the cash flow hedges were recorded in "Non-operating income, net" in the Statements of Operations. The Company presents its derivative assets and liabilities at their gross fair values in the Balance Sheets.

In the first quarter of fiscal year 2024, the Company entered into an interest rate swap agreement with a 2.75 year term to hedge the variability of interest payments on \$150.0 million of debt outstanding on the Term Loans at a Term SOFR rate of 3.58%, plus a variable margin and spread based on the Company's consolidated leverage ratio.

In the fourth quarter of fiscal year 2023, the Company entered into an interest rate swap agreement with a 5 year term to hedge the variability of interest payments on \$450.0 million of debt outstanding on the Term Loans at a Term SOFR rate of 3.44%, plus a variable margin and spread based on the Company's consolidated leverage ratio.

In the first quarter of fiscal year 2021, the Company entered into an interest rate swap agreement with a 3 year term to hedge the variability of interest payments on the first \$150.0 million of debt outstanding under the Company's Revolving Credit Facility at a LIBOR-referenced rate of 0.73%, plus a variable margin and spread based on the Company's consolidated leverage ratio. This interest rate swap agreement matured during the first quarter of 2024.

The interest rate swap agreements have been designated as cash flow hedges and unrealized gains or losses, net of income tax, are recorded as a component of AOCI in the Balance Sheets. As the various settlements are made on a monthly basis, the realized gain or loss on the settlements are recorded in "Interest expense" in the Statements of Operations. The interest rate swap agreements resulted in a realized gain of \$2.8 million for the three months ended October 29, 2023, compared to a realized gain of \$0.7 million for the three months ended October 30, 2022. The interest rate swap agreements resulted in a realized gain of \$7.4 million for the nine months ended October 29, 2023, compared to a realized gain of \$0.7 million for the nine months ended October 30, 2022.

The fair values of the Company's instruments that qualify as cash flow hedges in the Balance Sheets were as follows:

(in thousands)	October 29, 2023	January 29, 2023
Interest rate swap agreement	\$ 9,919	\$ 6,067
Foreign currency forward contracts	—	717
Total other current assets	\$ 9,919	\$ 6,784
Interest rate swap agreement	\$ 10,684	\$ —
Total other long-term assets	\$ 10,684	\$ —
Foreign currency forward contracts	\$ —	\$ —
Interest rate swap agreement	—	6,432
Total other long-term liabilities	\$ —	\$ 6,432

During fiscal year 2021, the Company entered into an economic hedge program that uses total return swap contracts to hedge the market risk associated with the unfunded portion of the Company's deferred compensation liability. The total return swap contracts generally have a duration of one month and are rebalanced and re-hedged at the end of each monthly term. While the total returns swap contracts are treated as economic hedges, the Company has not designated them as hedges for accounting purposes. The total return swap contracts are measured at fair value and recognized in the Balance Sheets in "Accrued Liabilities" if the instruments are in a loss position and in "Other Current Assets" if the instruments are in a gain position. Unrealized gains and losses, as well as realized gains and losses for settlements, on the total return swap contracts are recognized in "Selling, general and administrative expenses" in the Statements of Operations. As of October 29, 2023, the notional value of the total return swap contracts was \$7.7 million and the fair value resulted in a liability of \$0.4 million. As of January 29, 2023, the notional value of the total return swap contracts was \$5.2 million and the fair value resulted in an asset of \$0.1 million. The total return swap contracts resulted in a net loss recognized in earnings of \$0.9 million for the three months ended October 29, 2023, compared to a net loss recognized in earnings of \$0.5 million for the three months ended October 30, 2022. The total return swap contracts resulted in a net loss recognized in earnings of \$0.7 million for the nine months ended October 29, 2023, compared to a net loss recognized in earnings of \$0.9 million for the nine months ended October 30, 2022.

## ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

*The following "Management's Discussion and Analysis of Financial Condition and Results of Operations" should be read in conjunction with our interim unaudited condensed consolidated financial statements and the accompanying notes included in Part I, Item 1 of this Quarterly Report on Form 10-Q (this "Quarterly Report"), "Risk Factors" and "Special Note Regarding Forward-Looking and Cautionary Statements" in this Quarterly Report.*

Our interim unaudited condensed consolidated balance sheets are referred to herein as the "Balance Sheets" and interim unaudited condensed consolidated statements of operations are referred to herein as the "Statements of Operations." Amounts and percentages may not add precisely due to rounding.

### Overview

Semtech Corporation (together with its consolidated subsidiaries, the "Company", "we", "our", or "us") is a high-performance, IoT systems and cloud connectivity service provider. We account for results in four reportable segments—Signal Integrity, Advanced Protection and Sensing, IoT Systems and IoT Connected Services. Historically, we had three operating segments—Signal Integrity, Wireless and Sensing, and Protection—that had been aggregated into two reportable segments identified as the High-Performance Analog Group, which was comprised of the Signal Integrity and Wireless and Sensing operating segments, and the System Protection Group, which was comprised of the Protection operating segment. In the fourth quarter of fiscal year 2023, as a result of organizational restructuring, the proximity sensing business and the power business were moved from the previous Wireless and Sensing operating segment into the newly formed Advanced Protection and Sensing operating segment, which also includes the Protection business. Following this organizational restructuring, we determined that Signal Integrity and the revised Wireless and Sensing operating segments were no longer economically similar and as a result we concluded that Signal Integrity should be separately reported as its own reportable segment. Also in the fourth quarter of fiscal year 2023, in conjunction with the acquisition of Sierra Wireless, Inc. ("Sierra Wireless") we formed two additional operating segments including the IoT Systems operating segment, which absorbed our revised Wireless and Sensing operating segment, and the IoT Connected Services operating segment. As a result of the reorganization and the Sierra Wireless Acquisition (as defined below), we have four reportable segments. All prior year information in the tables below has been revised retrospectively to reflect the change to our reportable segments. See Note 15, Segment Information, to our interim unaudited condensed consolidated financial statements for segment information.

**Signal Integrity.** We design, develop, manufacture and market a portfolio of optical data communications and video transport products used in a wide variety of infrastructure and industrial applications. Our comprehensive portfolio includes integrated circuits ("ICs") for data centers, enterprise networks, passive optical networks ("PON"), and wireless base station optical transceivers. Our high-speed interfaces range from 100Mbps to 800Gbps and support key industry standards such as Fibre Channel, Infiniband, Ethernet, PON and synchronous optical networks. Our video products offer advanced solutions for next generation high-definition broadcast applications, as well as highly differentiated video-over-IP technology for professional audio video applications.

**Advanced Protection and Sensing.** We design, develop, manufacture and market high-performance protection devices, which are often referred to as transient voltage suppressors ("TVS") and specialized sensing products. TVS devices provide protection for electronic systems where voltage spikes (called transients), such as electrostatic discharge, electrical over stress or secondary lightning surge energy, can permanently damage sensitive ICs. Our portfolio of protection solutions include filter and termination devices that are integrated with the TVS device. Our products provide robust protection while preserving signal integrity in high-speed communications, networking and video interfaces. These products also operate at very low voltage. Our protection products can be found in a broad range of applications including smart phones, LCD and organic light-emitting diode TVs and displays, set-top boxes, monitors and displays, tablets, computers, notebooks, base stations, routers, automobile and industrial systems. Our unique sensing technology enables proximity sensing and advanced user interface solutions for our mobile and consumer products.

**IoT Systems.** We design, develop, manufacture and market a portfolio of specialized radio frequency products used in a wide variety of industrial, medical and communications applications. Our wireless products, which include our LoRa® devices and wireless radio frequency technology, feature industry leading and longest range industrial, scientific and medical radio, enabling a lower total cost of ownership and increased reliability. These features make these products particularly suitable for machine-to-machine and IoT applications. We also offer a comprehensive product portfolio of IoT solutions that enable businesses to connect and manage their devices, collect and analyze data, and improve decision-making. The portfolio includes a wide range of modules, gateways, routers, and connected services that are designed to meet the specific needs of different industries and applications. Sierra Wireless' modules are available in a variety of form factors and connectivity options, including LTE-M, NB-IoT and 5G, and can be integrated into an array of devices and systems. Our gateways and routers are designed to provide reliable and secure connectivity for IoT devices, while our connected services enable businesses to manage devices and connectivity so businesses can navigate the complex IoT landscape and realize the full potential of connected devices.

**IoT Connected Services.** We design, develop, operate and market a portfolio of connected services used in a wide variety of industrial, medical and communications applications. Our connected services include wireless connectivity and cloud-based services for customers to deploy, connect, and operate their end applications. Our services have been purpose-built for IoT applications and include features such as SIM and subscription management, device and data management, geolocation support, as well as reporting and alerting that can be configured or tailored to a variety of IoT use cases.

Our net sales by reportable segment were as follows:

(in thousands)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Signal Integrity	\$ 48,737	\$ 76,705	\$ 136,890	\$ 243,362
Advanced Protection and Sensing	50,569	51,225	135,147	188,922
IoT Systems	77,373	49,688	331,404	156,737
IoT Connected Services	24,220	—	72,369	—
Total	\$ 200,899	\$ 177,618	\$ 675,810	\$ 589,021

We design, develop, manufacture and market a wide range of products for commercial applications, the majority of which are sold into the infrastructure, high-end consumer and industrial end markets.

**Infrastructure:** data centers, PON, base stations, optical networks, servers, carrier networks, switches and routers, cable modems, wireless local area network and other communication infrastructure equipment.

**High-End Consumer:** smartphones, tablets, wearables, desktops, notebooks, and other handheld products, wireless charging, set-top boxes, digital televisions, monitors and displays, digital video recorders and other consumer equipment.

**Industrial:** IoT applications, analog and digital video broadcast equipment, video-over-IP solutions, automated meter reading, smart grid, wireless charging, medical, security systems, automotive, industrial and home automation and other industrial equipment.

Our end customers for our silicon solutions are primarily original equipment manufacturers that produce and sell technology solutions. Our IoT module, router, gateways and managed connectivity solutions ship to IoT device makers and enterprises to provide IoT connectivity to end devices.

## Recent Developments

### Leadership

On September 5, 2023, our board of directors (the “Board” or “Board of Directors”) appointed Mark Lin to serve as our Executive Vice President and Chief Financial Officer, which became effective on October 2, 2023 (the “Transition Date”). Mr. Lin succeeded Mr. Emeka Chukwu as the Company’s Executive Vice President and Chief Financial Officer on the Transition Date.

Subsequent to quarter end and pursuant to the Cooperation Agreement entered into by and among us and Lion Point Capital, LP and certain of its affiliates on March 17, 2023, the Board appointed Julie G. Ruehl as a member of the Board, effective December 1, 2023, to serve until our calendar year 2024 annual meeting of stockholders and until her successor is elected or qualified, or until her earlier death, resignation or removal.

### Restructuring

During the second quarter of fiscal year 2024, we commenced a reduction in workforce plan. Additionally, during the nine months ended October 29, 2023, we have undertaken structural reorganization actions to reduce our workforce as a result of cost-saving measures and internal resource alignment including from the realization of synergies of the acquisition of Sierra Wireless completed on January 12, 2023 (the “Sierra Wireless Acquisition”). Total restructuring charges in the three and nine months ended October 29, 2023 were \$3.6 million and \$15.5 million, respectively, of which \$0.2 million and \$6.0 million in the three and nine months ended October 29, 2023, respectively, related to the reduction in workforce plan that commenced during the second quarter of fiscal year 2024 and was substantially completed during the third quarter of fiscal year 2024. For additional information, see Note 13, Restructuring, to our interim unaudited condensed consolidated financial statements.

### Financing

On October 19, 2023, we entered into the third amendment (“Third Amendment”) to the Credit Agreement (as such term is defined in “—Liquidity and Capital Resources—Credit Agreement” below) in order to, among other things, i) extend the financial covenant relief period under the Credit Agreement by one year to April 30, 2026, (ii) increase the maximum consolidated leverage ratio covenant for certain test periods as set forth in the Third Amendment, (iii) reduce the minimum consolidated interest coverage ratio covenant for certain test periods as set forth in the Third Amendment and (iv) make certain other changes as set forth in the Third Amendment.

On October 26, 2023, we issued and sold \$250.0 million in aggregate principal amount of our 4.00% Convertible Senior Notes due 2028 (the “2028 Notes”) in a private placement. The 2028 Notes were issued pursuant to an indenture, dated October 26, 2023, by and among the Company, the subsidiary guarantors party thereto, and U.S. Bank Trust Company, National Association, as trustee. In connection with entering into the Third Amendment, we used the proceeds from the offering of the 2028 Notes and cash on hand to repay \$250 million aggregate principal amount of the term loans outstanding under the Credit Agreement. The 2028 Notes bear interest at a rate of 4.00% per year, payable semi-annually in arrears on May 1 and November 1 of each year, beginning on May 1, 2024. The 2028 Notes will mature on November 1, 2028, unless earlier converted, redeemed or repurchased. For additional information on the 2028 Notes, see Note 9, Long-Term Debt to our interim unaudited condensed consolidated financial statements.

#### **Impact of Macroeconomic Conditions**

Macroeconomic factors such as market volatility, inflationary pressures, rising interest rates, geopolitical tensions and recessionary concerns have caused uncertainty in end customer demand and have resulted in elevated channel inventories. We believe that we can continue to take appropriate actions to align our inventory levels with anticipated customer demand profiles.

#### **Factors Affecting Our Performance**

Most of our sales to customers are made on the basis of individual customer purchase orders and many customers include cancellation provisions in their purchase orders. We rely on orders received and shipped within the same quarter for a meaningful portion of our sales. Orders received and shipped in the third quarters of fiscal years 2024 and 2023 were 47% and 23% of net sales, respectively. In the prior year period, as a result of macro conditions where demand was exceeding supply and we were seeing global shortages, lead times expanded, resulting in fewer orders being shipped and received in the same quarter. Sales made through independent distributors during the third quarters of fiscal years 2024 and 2023 were 72% and 83%, respectively, of net sales and the remainder were made directly to customers. The lower direct sales in the prior year period was due to customers electing to leverage the value of distribution to better manage their supply chain.

We are a global business with customers and suppliers around the world. A significant amount of our third-party subcontractors and suppliers, including third-party foundries that supply silicon wafers, are located outside the United States, including Taiwan and China. A significant amount of our assembly and test operations are conducted by third-party contractors located outside the United States, including Vietnam, China, Taiwan, Malaysia and Mexico. Net sales outside the United States constituted 78% and 86% during the third quarters of fiscal years 2024 and 2023, respectively. Approximately 59% and 71% of our net sales during the third quarters of fiscal years 2024 and 2023, respectively, were to customers located in the Asia-Pacific region. We are subject to export restrictions and trade regulations, which have limited our ability to sell to certain customers.

We use several metrics as indicators of future potential growth. The indicators that we believe best correlate to potential future sales growth are design wins and new product releases. There are many factors that may cause a design win or new product release to not result in sales, including a customer decision not to go to system production, a change in a customer’s perspective regarding a product’s value or a customer’s product failing in the end market. As a result, although a design win or new product introduction is an important step towards generating future sales, it does not necessarily result in us being awarded business or receiving a purchase commitment.

Inflationary factors could affect our future performance if we are unable to pass higher costs on to our customers.



## Results of Operations

The following table sets forth, for the periods indicated, our Statements of Operations expressed as a percentage of net sales.

	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Net sales	100.0 %	100.0 %	100.0 %	100.0 %
Cost of sales	48.7 %	34.9 %	51.5 %	35.2 %
Amortization of acquired technology	5.0 %	0.6 %	4.7 %	0.5 %
Total cost of sales	53.7 %	35.5 %	56.2 %	35.7 %
<b>Gross profit</b>	<b>46.3 %</b>	<b>64.5 %</b>	<b>43.8 %</b>	<b>64.3 %</b>
<b>Operating costs and expenses, net:</b>				
Selling, general and administrative	23.7 %	22.6 %	24.4 %	22.4 %
Product development and engineering	23.4 %	19.7 %	21.4 %	19.4 %
Intangible amortization	2.4 %	— %	2.2 %	— %
Restructuring	1.8 %	1.3 %	2.2 %	0.4 %
Gain on sale of business	— %	(0.2)%	— %	(3.1)%
Goodwill impairment	1.1 %	— %	41.7 %	— %
Total operating costs and expenses, net	52.4 %	43.5 %	91.9 %	39.1 %
<b>Operating (loss) income</b>	<b>(6.2)%</b>	<b>21.0 %</b>	<b>(48.0)%</b>	<b>25.2 %</b>
Interest expense	(14.1)%	(5.1)%	(10.8)%	(1.9)%
Interest income	0.3 %	0.5 %	0.3 %	0.3 %
Non-operating income (expense), net	1.8 %	— %	0.2 %	(0.1)%
Investment impairments and credit loss reserves, net	(1.0)%	— %	(0.3)%	0.1 %
<b>(Loss) income before taxes and equity method (loss) income</b>	<b>(19.2)%</b>	<b>16.4 %</b>	<b>(58.6)%</b>	<b>23.5 %</b>
(Benefit) provision for income taxes	(0.2)%	3.6 %	8.0 %	4.5 %
<b>Net (loss) income before equity method (loss) income</b>	<b>(19.0)%</b>	<b>12.8 %</b>	<b>(66.5)%</b>	<b>19.0 %</b>
Equity method (loss) income	— %	— %	— %	— %
<b>Net (loss) income</b>	<b>(19.0)%</b>	<b>12.8 %</b>	<b>(66.5)%</b>	<b>19.1 %</b>
Net loss attributable to noncontrolling interest	— %	— %	— %	— %
<b>Net (loss) income attributable to common stockholders</b>	<b>(19.0)%</b>	<b>12.8 %</b>	<b>(66.5)%</b>	<b>19.1 %</b>

Percentages may not add precisely due to rounding.

Our regional mix of income or loss before taxes and equity method income or loss was as follows:

(in thousands)	Three Months Ended		Nine Months Ended	
	October 29, 2023	October 30, 2022	October 29, 2023	October 30, 2022
Domestic	\$ 21,165	\$ (52,087)	\$ (71,146)	\$ (39,084)
Foreign	(59,717)	81,193	(324,632)	177,615
Total	\$ (38,552)	\$ 29,106	\$ (395,778)	\$ 138,531

Domestic performance includes higher levels of share-based compensation compared to foreign operations.

**Comparison of the Three Months Ended October 29, 2023 and October 30, 2022**

**Net Sales**

The following table summarizes our net sales by major end market:

(in thousands, except percentages)	Three Months Ended					Change
	October 29, 2023		October 30, 2022			
	Net Sales	% Net Sales	Net Sales	% Net Sales		
Infrastructure	\$ 43,191	21 %	\$ 70,475	39 %	(39)%	
High-End Consumer	37,553	19 %	34,662	20 %	8 %	
Industrial	120,155	60 %	72,481	41 %	66 %	
Total	\$ 200,899	100 %	\$ 177,618	100 %	13 %	

Net sales for the third quarter of fiscal year 2024 were \$200.9 million, an increase of 13.1% compared to \$177.6 million for the third quarter of fiscal year 2023 driven by the Sierra Wireless Acquisition, which contributed \$83.5 million of net sales to our industrial end market, partially offset by softer demand impacting our industrial and infrastructure end markets. Customer demand has also been impacted by elevated channel inventories. We experienced a decrease of \$27.3 million in net sales from our infrastructure end market for the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023, primarily driven by a \$25.7 million decrease in PON sales and a \$4.5 million decrease in wireless infrastructure sales, and a \$3.4 million decrease in infrastructure TVS, partially offset by a \$6.5 million increase in data center sales. Net sales from our high-end consumer end market increased \$2.9 million for the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 primarily driven by a \$4.7 million increase in TVS consumer product sales and a \$2.2 million increase in our proximity sensing product sales, partially offset by decreases in other high-end consumer products. Net sales from our industrial end market increased \$47.7 million during the third quarter of fiscal year 2024 versus the same period in the prior year primarily due to the Sierra Wireless Acquisition driven by \$37.9 million in module sales, \$23.2 million in managed connectivity sales and \$21.4 million in router sales, partially offset by a \$30.6 million decrease in the portion of LoRa-enabled product sales allocated to the industrial end market and a \$4.2 million decrease in broadcast sales.

The following table summarizes our net sales by reportable segment:

(in thousands, except percentages)	Three Months Ended					
	October 29, 2023			October 30, 2022		
	Net Sales	% Net Sales		Net Sales	% Net Sales	Change
Signal Integrity	\$ 48,737	24 %		\$ 76,705	43 %	(36)%
Advanced Protection and Sensing	50,569	25 %		51,225	29 %	(1)%
IoT Systems	77,373	39 %		49,688	28 %	56 %
IoT Connected Services	24,220	12 %		—	— %	100 %
Total	\$ 200,899	100 %		\$ 177,618	100 %	13 %

Net sales were impacted by softer demand across all reportable segments. Net sales from Signal Integrity decreased \$28.0 million in the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 primarily driven by a \$25.7 million decrease in PON sales, a \$4.5 million decrease in wireless infrastructure sales and a \$4.2 million decrease in broadcast sales, partially offset by a \$6.5 million increase in data center sales. Net sales from Advanced Protection and Sensing decreased \$0.7 million in the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 primarily driven by a \$4.2 million decrease in infrastructure and industrial TVS product sales and a \$3.7 million decrease in power sales, partially offset by a \$4.7 million increase in TVS consumer product sales, a \$2.2 million increase in proximity sensing sales and increases in other Advanced Protection and Sensing products. Net sales from IoT Systems increased \$27.7 million primarily due to the Sierra Wireless Acquisition driven by \$37.9 million in module sales and \$21.4 million in router sales, partially offset by a \$30.6 million decrease in LoRa-enabled product sales. Net sales from IoT Connected Services increased \$24.2 million in the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 due to the Sierra Wireless Acquisition, which contributed \$23.2 million of managed connectivity sales.

## Gross Profit

The following table summarizes our gross profit and gross margin by reportable segment:

(in thousands, except percentages)	Three Months Ended			
	October 29, 2023		October 30, 2022	
	Gross Profit	Gross Margin	Gross Profit	Gross Margin
Signal Integrity	\$ 25,323	52.0 %	\$ 53,384	69.6 %
Advanced Protection and Sensing	22,637	44.8 %	27,169	53.0 %
IoT Systems	42,576	55.0 %	35,869	72.2 %
IoT Connected Services	11,770	48.6 %	—	— %
Unallocated costs, including share-based compensation and amortization of acquired technology	(9,340)		(1,853)	
Total	\$ 92,966	46.3 %	\$ 114,569	64.5 %

In the third quarter of fiscal year 2024, gross profit decreased \$21.6 million to \$93.0 million from \$114.6 million in the third quarter of fiscal year 2023. This decrease was primarily due to a \$9.0 million increase in the amortization of acquired technology intangible assets related to the Sierra Wireless Acquisition, a \$28.1 million decrease from Signal Integrity, which experienced lower sales due to softer demand, and a \$4.5 million decrease from Advanced Protection and Sensing, which experienced lower sales due to softer demand, partially offset by a \$6.7 million increase from IoT Systems due to the Sierra Wireless Acquisition, partially offset by softer demand, and \$11.8 million from IoT Connected Services due to the Sierra Wireless Acquisition.

Our gross margin was 46.3% in the third quarter of fiscal year 2024, compared to 64.5% in the third quarter of fiscal year 2023. Gross margin for Signal Integrity was 52.0% in the third quarter of fiscal year 2024, compared to 69.6% in the third quarter of fiscal year 2023, primarily due to an unfavorable product mix driven by lower PON sales. Gross margin for Advanced Protection and Sensing was 44.8% in the third quarter of fiscal year 2024, compared to 53.0% in the third quarter of fiscal year 2023, reflecting an unfavorable product mix driven by lower industrial automation and automotive sales. Gross margin from IoT Systems was 55.0% in the third quarter of fiscal year 2024, compared to 72.2% in the third quarter of fiscal year 2023, reflecting an unfavorable product mix driven by lower LoRa-enabled product sales. Gross margin from IoT Connected Services was 48.6% in the third quarter of fiscal year 2024.

The majority of our manufacturing is outsourced, resulting in relatively low fixed manufacturing costs and variable costs that highly correlate with volume.

## Operating Costs and Expenses, net

(in thousands, except percentages)	Three Months Ended				Change
	October 29, 2023		October 30, 2022		
Selling, general and administrative	\$ 47,663	45 %	\$ 40,227	52 %	18 %
Product development and engineering	46,911	45 %	35,056	45 %	34 %
Intangible amortization	4,853	5 %	—	— %	100 %
Restructuring	3,646	3 %	2,244	3 %	62 %
Gain on sale of business	—	— %	(327)	— %	100 %
Goodwill impairment	2,266	2 %	—	— %	100 %
Total operating costs and expenses, net	\$ 105,339	100 %	\$ 77,200	100 %	36 %

## Selling, General and Administrative Expenses

Selling, general and administrative ("SG&A") expenses increased \$7.4 million in the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 primarily as a result of a \$4.5 million net increase in staffing-related costs due to higher headcount, a \$1.4 million increase in facility expenses, and a \$1.0 million increase in transaction and integration expenses, all of which were primarily related to the Sierra Wireless Acquisition.

## Product Development and Engineering Expenses

Product development and engineering expenses increased \$11.9 million in the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 primarily as a result of an \$8.3 million net increase in staffing-related costs due to higher headcount resulting from the Sierra Wireless Acquisition and an increase of \$3.3 million from new product introduction expenses. The levels of product development and engineering expenses reported in a fiscal period can be significantly impacted, and therefore experience period over period volatility, by the number of new product tape-outs and by the timing of recoveries

from non-recurring engineering services, which are typically recorded as a reduction to product development and engineering expense.

#### Intangible Amortization

Intangible amortization increased by \$4.9 million in the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 due to intangible assets acquired in the Sierra Wireless Acquisition related to customer relationships and trade name. The amortization of acquired technology intangible assets is reflected in cost of sales.

#### Restructuring

Restructuring increased by \$1.4 million in the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 primarily due to structural reorganization actions to reduce our workforce as a result of cost-saving measures and internal resource alignment including from the realization of synergies of the Sierra Wireless Acquisition.

#### Gain on Sale of Business

Gain on sale of business decreased by \$0.3 million in the third quarter of fiscal year 2024 compared to the third quarter of fiscal year 2023 due to the divestiture of our high reliability discrete diodes and assemblies business (the "Disposal Group") in May 2022.

#### Goodwill Impairment

Goodwill impairment was \$2.3 million for the third quarter of fiscal year 2024 primarily due to valuation adjustments of goodwill related to the Sierra Wireless Acquisition. See Note 8, Goodwill and Intangible Assets, to our interim unaudited condensed consolidated financial statements for additional information.

#### Interest Expense

Interest expense, including amortization of debt issuance costs, was \$28.3 million and \$9.0 million for the third quarters of fiscal years 2024 and 2023, respectively. The increase was primarily due to additional debt agreements entered into during fiscal year 2023 related to financings for the Sierra Wireless Acquisition and refinancing activities undertaken during the third quarter of fiscal year 2024, as well as higher interest rates on the portion of our outstanding floating-rate debt that was unhedged during the period.

#### Investment Impairments and Credit Loss Reserves, net

During the third quarter of fiscal year 2024, investment impairments and credit loss reserves, net totaled a loss of \$2.0 million primarily due to a \$1.6 million other-than-temporary impairment on one of our non-marketable equity investments and adjustments to our credit loss reserve for our available-for-sale debt securities. During the third quarter of fiscal year 2023, investment impairments and credit loss reserves, net totaled a loss of \$0.03 million due to adjustments to our credit loss reserve for our available-for-sale debt securities.

#### (Benefit) Provision for Income Taxes

We recorded an income tax benefit of \$0.3 million in the third quarter of fiscal year 2024, compared to income tax expense of \$6.3 million in the third quarter of fiscal year 2023. The effective tax rates for the third quarters of fiscal years 2024 and 2023 were a provision rate of 0.8% and a provision rate of 21.7%, respectively. The effective tax rates in the third quarters of fiscal years 2024 and 2023 differ from the statutory federal income tax rate of 21% primarily due to a regional mix of income, changes in valuation allowance, non-deductibility of goodwill impairment, impact of global intangible low-taxed income ("GILTI") and research and development ("R&D") credits. The Tax Cuts and Jobs Act ("Tax Act") requires R&D costs incurred for tax years beginning after December 31, 2021 to be capitalized and amortized ratably over five or fifteen years for tax purposes, depending on where the research activities are conducted. We have elected to treat GILTI as a period cost and the additional capitalization of R&D costs within GILTI increases our provision for income taxes.

We receive a tax benefit from a tax holiday that was granted in Switzerland. The tax holiday commenced on January 30, 2017, and was effective for five years (the "Initial Term"). Since we met certain staffing targets, the holiday has been extended for an additional five years. The maximum benefit under this tax holiday is CHF 500.0 million of cumulative after tax profit, which equates to a maximum potential tax savings of CHF 44.0 million. Once the extended term of the tax holiday expires or we achieve the maximum benefit, our effective tax rate could be negatively impacted if we are unable to negotiate an extension or expansion of the tax holiday. The Swiss Tax Reform that was enacted during fiscal year 2020 reduces the Swiss Cantonal tax rate, which further increases the benefit of our Tax Holiday.

As a global organization, we are subject to audit by taxing authorities in various jurisdictions. To the extent that an audit, or the closure of a statute of limitations, results in adjusting our reserves for uncertain tax positions, our effective tax rate could experience extreme volatility since any adjustment would be recorded as a discrete item in the period of adjustment.

For further information on the effective tax rate and the Tax Act's impact, see Note 10, Income Taxes, to our interim unaudited condensed consolidated financial statements.

**Comparison of the Nine Months Ended October 29, 2023 and October 30, 2022**

**Net Sales**

The following table summarizes our net sales by major end market:

(in thousands, except percentages)	Nine Months Ended					Change
	October 29, 2023		October 30, 2022			
	Net Sales	% Net Sales	Net Sales	% Net Sales		
Infrastructure	\$ 124,560	18 %	\$ 231,202	39 %	(46)%	
High-End Consumer	93,163	14 %	123,497	21 %	(25)%	
Industrial	458,087	68 %	234,322	40 %	95 %	
Total	\$ 675,810	100 %	\$ 589,021	100 %	15 %	

Net sales for the first nine months of fiscal year 2024 were \$675.8 million, an increase of 14.7% compared to \$589.0 million for the first nine months of fiscal year 2023 driven by the Sierra Wireless Acquisition, which contributed \$341.8 million of net sales to our industrial end market, partially offset by softer demand impacting all end markets. Customer demand has also been impacted by elevated channel inventories. Net sales from our industrial end market increased \$223.8 million for the first nine months of fiscal year 2024 versus the same period in the prior year primarily due to the Sierra Wireless Acquisition driven by \$194.4 million in module sales, \$75.0 million in router sales and \$69.2 million in managed connectivity sales, partially offset by a \$93.4 million decrease in the portion of LoRa-enabled product sales allocated to the industrial end market, an \$11.3 million decrease in the portion of industrial automation and automotive sales allocated to the industrial end market, an \$8.2 million decrease in broadcast sales, and a \$2.9 million decrease in sales from the Disposal Group. We experienced a decrease of \$106.6 million in net sales from our infrastructure end market during the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023, primarily driven by a \$69.3 million decrease in PON sales, a \$16.8 million decrease in wireless infrastructure sales, an \$8.3 million decrease in data center sales and decreases in other infrastructure product sales. Net sales from our high-end consumer end market decreased \$30.3 million during the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 primarily driven by a \$29.0 million decrease in TVS consumer product sales.

The following table summarizes our net sales by reportable segment:

(in thousands, except percentages)	Nine Months Ended					
	October 29, 2023			October 30, 2022		
	Net Sales	% Net Sales		Net Sales	% Net Sales	Change
Signal Integrity	\$ 136,890	20 %		\$ 243,362	41 %	(44)%
Advanced Protection and Sensing	135,147	20 %		188,922	32 %	(28)%
IoT Systems	331,404	49 %		156,737	27 %	111 %
IoT Connected Services	72,369	11 %		—	— %	100 %
Total	\$ 675,810	100 %		\$ 589,021	100 %	15 %

Net sales were impacted by softer demand across all reportable segments. Net sales from Signal Integrity decreased \$106.5 million in the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 primarily driven by a \$69.3 million decrease in PON sales, a \$16.8 million decrease in wireless infrastructure sales, an \$8.3 million decrease in data center sales and an \$8.2 million decrease in broadcast sales. Net sales from Advanced Protection and Sensing decreased \$53.8 million in the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 primarily driven by a \$29.0 million decrease in TVS consumer product sales and a \$19.7 million decrease in infrastructure and industrial TVS product sales. Net sales from IoT Systems increased \$174.7 million in the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 primarily due to the Sierra Wireless Acquisition driven by \$194.4 million in module sales and \$75.0 million in router sales, partially offset by a \$93.5 million decrease in LoRa-enabled product sales. Net sales from IoT Connected Services increased \$72.4 million in the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 due to the Sierra Wireless Acquisition, which contributed \$69.2 million of managed connectivity sales and \$3.2 million of IoT application sales.

## Gross Profit

The following table summarizes our gross profit and gross margin by reportable segment:

(in thousands, except percentages)	Nine Months Ended			
	October 29, 2023		October 30, 2022	
	Gross Profit	Gross Margin	Gross Profit	Gross Margin
Signal Integrity	\$ 78,257	57.2 %	\$ 169,475	69.6 %
Advanced Protection and Sensing	69,152	51.2 %	100,463	53.2 %
IoT Systems	152,908	46.1 %	114,359	73.0 %
IoT Connected Services	34,836	48.1 %	—	— %
Unallocated costs, including share-based compensation	(38,513)		(5,752)	
Total	<u>\$ 296,640</u>	<u>43.9 %</u>	<u>\$ 378,545</u>	<u>64.3 %</u>

In the first nine months of fiscal year 2024, gross profit decreased \$81.9 million to \$296.6 million from \$378.5 million in the first nine months of fiscal year 2023. This decrease was primarily due to a \$28.3 million increase in the amortization of acquired technology intangible assets related to the Sierra Wireless Acquisition, \$3.3 million of inventory step-up related to the Sierra Wireless Acquisition, a \$91.2 million decrease from Signal Integrity, which experienced lower sales due to softer demand, and a \$31.3 million decrease from Advanced Protection and Sensing, which experienced lower sales due to softer demand, partially offset by a \$38.5 million increase from IoT Systems due to the Sierra Wireless Acquisition, partially offset by softer demand, and \$34.8 million from IoT Connected Services due to the Sierra Wireless Acquisition.

Our gross margin was 43.9% in the first nine months of fiscal year 2024, compared to 64.3% in the first nine months of fiscal year 2023. Gross margin from Signal Integrity was 57.2% in the first nine months of fiscal year 2024, compared to 69.6% in the first nine months of fiscal year 2023, primarily due to an unfavorable product mix driven by lower PON sales. Gross margin from Advanced Protection and Sensing was 51.2% in the first nine months of fiscal year 2024, compared to 53.2% in the first nine months of fiscal year 2023, primarily due to pricing pressures and lower overhead absorption. Gross margin from IoT Systems was 46.1% the first nine months of fiscal year 2024, compared to 73.0% in the first nine months of fiscal year 2023, reflecting an unfavorable product mix driven by lower LoRa-enabled product sales. Gross margin from IoT Connected Services was 48.1% in the first nine months of fiscal year 2024.

## Operating Costs and Expenses, net

(in thousands, except percentages)	Nine Months Ended				Change
	October 29, 2023		October 30, 2022		
Selling, general and administrative	\$ 165,022	28 %	\$ 131,710	57 %	25 %
Product development and engineering	144,945	23 %	114,446	50 %	27 %
Intangible amortization	14,606	2 %	—	— %	100 %
Restructuring	14,608	2 %	2,244	1 %	551 %
Gain on sale of business	—	— %	(18,313)	(8)%	100 %
Goodwill impairment	281,821	45 %	—	— %	100 %
Total operating costs and expenses, net	\$ 621,002	100 %	\$ 230,087	100 %	170 %

### Selling, General and Administrative Expenses

SG&A expenses increased \$33.3 million in the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 primarily as a result of an \$18.6 million net increase in staffing-related costs due to higher headcount, a \$10.8 million increase in transaction and integration expenses, and a \$3.6 million increase in facility expenses, all of which were primarily related to the Sierra Wireless Acquisition.

### Product Development and Engineering Expenses

Product development and engineering expenses increased \$30.5 million in the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 primarily as a result of a \$24.5 million net increase in staffing-related costs due to higher headcount resulting from the Sierra Wireless Acquisition and an increase of \$3.7 million from new product introduction expenses.

#### Intangible Amortization

Intangible amortization increased by \$14.6 million for the first nine months of fiscal year 2024 compared to the same period in fiscal year 2023 due to intangible assets acquired in the Sierra Wireless Acquisition related to customer relationships and trade name. The amortization of acquired technology intangible assets is reflected in cost of sales.

#### Restructuring

Restructuring increased by \$12.4 million for the first nine months of fiscal year 2024 compared to the same period in fiscal year 2023 primarily due to structural reorganization actions to reduce our workforce as a result of cost-saving measures and internal resource alignment including from the realization of synergies of the Sierra Wireless Acquisition.

#### Gain on Sale of Business

Gain on sale of business decreased by \$18.3 million for the first nine months of fiscal year 2024 compared to the same period in fiscal year 2023 due to the divestiture of the Disposal Group in May 2022.

#### Goodwill Impairment

Goodwill impairment was \$281.8 million for the first nine months of fiscal year 2024 primarily due to valuation adjustments of goodwill related to the Sierra Wireless Acquisition. See Note 8, Goodwill and Intangible Assets, to our interim unaudited condensed consolidated financial statements for additional information.

#### Interest Expense

Interest expense, including amortization of debt issuance costs, was \$73.0 million and \$11.5 million for the first nine months of fiscal years 2024 and 2023, respectively. The increase was primarily due to additional debt agreements entered into during fiscal year 2023 related to financings for the Sierra Wireless Acquisition and refinancing activities undertaken during the third quarter of fiscal year 2024, as well as higher interest rates on the portion of our outstanding floating-rate debt that was unhedged during the period.

#### Investment Impairments and Credit Loss Reserves, net

During the first nine months of fiscal year 2024, investment impairments and credit loss reserves, net totaled a loss of \$2.3 million primarily due to a \$1.6 million other-than-temporary impairment on one of our non-marketable equity investments and to adjustments to our credit loss reserve for our available-for-sale debt securities. During the first nine months of 2023, investment impairments and credit loss reserves, net totaled a gain of \$0.4 million primarily due to a recovery of credit loss reserve on one of our held-to-maturity debt securities.

#### Provision for Income Taxes

In the first nine months of fiscal year 2024, we recorded income tax expense of \$53.9 million, compared to income tax expense of \$26.4 million in the first nine months of fiscal year 2023. The effective tax rates for the first nine months of fiscal years 2024 and 2023 were a provision rate of 13.6% and a provision rate of 19.1%, respectively. The decrease to our effective tax rate for the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 was primarily due to a regional mix of income, changes in valuation allowance, non-deductibility of goodwill impairment, impact of GILTI and R&D credits. The effective tax rates in the first nine months of fiscal years 2024 and 2023 differ from the statutory federal income tax rate of 21% primarily due to a regional mix of income, changes in valuation allowance, non-deductibility of goodwill impairment, impact of GILTI and R&D credits.

During the second quarter of fiscal year 2024, we recorded a valuation allowance against our U.S. deferred tax assets of approximately \$52.8 million. We are required to assess whether a valuation allowance should be recorded against our deferred tax assets ("DTAs") based on the consideration of all available evidence, using a "more likely than not" realization standard. The four sources of taxable income that must be considered in determining whether DTAs will be realized are: (1) future reversals of existing taxable temporary differences (i.e. offset of gross deferred tax assets against gross deferred tax liabilities); (2) taxable income in prior carryback years, if carryback is permitted under the tax law; (3) tax planning strategies; and (4) future taxable income exclusive of reversing temporary differences and carryforwards.

After a review of the four sources of taxable income described above and in view of our three-year cumulative loss, we were not able to conclude that it is more likely than not that our DTAs will be realized. As a result, we recorded an additional valuation allowance on our DTAs, with a corresponding charge to our income tax provision, of approximately \$52.8 million during the second quarter of fiscal year 2024.

#### Liquidity and Capital Resources

Our capital requirements depend on a variety of factors including, but not limited to, the rate of increase or decrease in our existing business base; the success, timing and amount of investment required to bring new products to market; sales growth or

decline; potential acquisitions or divestitures; the general economic environment in which we operate; and our ability to generate cash flows from operating activities.

We believe that our cash on hand, cash available from future operations and available borrowing capacity under our Revolving Credit Facility (as defined below) are sufficient to meet liquidity requirements for at least the next 12 months, including funds needed for our material cash requirements. As of October 29, 2023, we had \$123.8 million in cash and cash equivalents and \$280.0 million of undrawn borrowing capacity on our Revolving Credit Facility, subject to customary conditions precedent, including the accuracy of representations and warranties and the absence of defaults. Over the longer-term, we expect to fund our business using cash flows from operating activities.

Under the Credit Agreement, we are required to maintain a maximum consolidated leverage ratio, a minimum interest expense coverage ratio and, through January 31, 2025, minimum liquidity. In response to adverse market demand conditions, the Company has taken actions to reduce expenses and maintain compliance with its financial covenants, including entering into amendments to the Credit Agreement in February 2023, June 2023 and October 2023 to provide additional financial flexibility with respect to the financial covenants in the Credit Agreement. These amendments resulted in, among other things, an increase in the maximum leverage ratio, a decrease in the minimum interest ratio and also introduced the minimum liquidity covenant that applies through January 31, 2025. See Note 9, Long-Term Debt, to our interim unaudited condensed consolidated financial statements for additional information regarding these covenant requirements. We were in compliance with these covenants as of October 29, 2023. For additional information regarding risks related to our compliance with covenants in the Credit Agreement, see Part II, Item 1A – Risk Factors.

Based on our current projections, management believes we will maintain compliance with our financial covenants and that our existing cash, projected operating cash flows and available borrowing capacity under the Revolving Credit Facility are adequate to meet our operating needs, liabilities and commitments over the next twelve months from the issuance of the accompanying interim unaudited condensed consolidated financial statements. Our ability to comply with the financial covenants in the Credit Agreement (particularly, the maximum consolidated leverage ratio requirement) in future periods may be adversely impacted if market conditions do not improve or the actions we are taking do not sufficiently counter the softer demand environment and reduced revenue levels we are continuing to experience in our end markets.

A meaningful portion of our capital resources, and the liquidity they represent, are held by our foreign subsidiaries. As of October 29, 2023, our foreign subsidiaries held approximately \$88.6 million of cash and cash equivalents, compared to \$151.4 million at January 29, 2023. Our liquidity may be impacted by fluctuating exchange rates. For additional information on exchange rates, see Item 3 - Quantitative and Qualitative Disclosures About Market Risk.

In connection with the enactment of the Tax Act, all historic and current foreign earnings are taxed in the U.S. Depending on the jurisdiction, these foreign earnings are potentially subject to a withholding tax, if repatriated. As of October 29, 2023, our historical undistributed earnings of our foreign subsidiaries are intended to be permanently reinvested outside of the U.S. With the enactment of the Tax Act, all post-1986 previously unremitted earnings for which no U.S. deferred tax liability had been accrued were subject to U.S. tax. Notwithstanding the U.S. taxation of these amounts, we have determined that none of our current foreign earnings will be permanently reinvested. If we needed to remit all or a portion of our historical undistributed earnings to the U.S. for investment in our domestic operations, any such remittance could result in increased tax liabilities and a higher effective tax rate. Determination of the amount of the unrecognized potential deferred tax liability on these unremitted earnings is not practicable.

We expect our future non-operating uses of cash will be for capital expenditures and debt repayment. We expect to fund these cash requirements through cash flows from operating activities.

#### Credit Agreement

On September 26, 2022 (the “Third Restatement Effective Date”), we entered into a third amended and restated credit agreement (as amended, restated, supplemented or otherwise modified from time to time, the “Credit Agreement”) with the lenders party thereto and JPMorgan Chase Bank, N.A., as administrative agent, swing line lender and letter of credit issuer.

As of October 29, 2023, the borrowing capacity on the revolving credit facility under the Credit Agreement (the “Revolving Credit Facility”) is \$500.0 million, of which \$162.5 million is scheduled to mature on November 7, 2024 and \$337.5 million is scheduled to mature on January 12, 2028 (subject to, in certain circumstances, an earlier springing maturity), and the term loans thereunder (the “Term Loans”) are scheduled to mature on January 12, 2028 (subject to, in certain circumstances, an earlier springing maturity).

In the first nine months of fiscal year 2024, we borrowed \$70.0 million on our Revolving Credit Facility and repaid \$272.4 million on the Term Loans. In the first nine months of fiscal year 2023, we borrowed \$10.0 million and repaid \$33.0 million on our Revolving Credit Facility. As of October 29, 2023, we had \$622.6 million outstanding under the Term Loans and \$220.0 million outstanding under the Revolving Credit Facility, which had undrawn borrowing capacity of \$280.0 million, subject to customary conditions precedent, including the accuracy of representations and warranties and the absence of defaults.



Up to \$40.0 million of the Revolving Credit Facility may be used to obtain letters of credit, up to \$25.0 million of the Revolving Credit Facility may be used to obtain swing line loans, and up to \$75.0 million of the Revolving Credit Facility may be used to obtain revolving loans and letters of credit in certain currencies other than U.S. Dollars ("Alternative Currencies"). The proceeds of the Revolving Credit Facility may be used by us for capital expenditures, permitted acquisitions, permitted dividends, working capital and general corporate purposes.

As of October 29, 2023, we were in compliance with the financial covenants in our Credit Agreement. The Credit Agreement also contains customary provisions pertaining to events of default. If any event of default occurs, the obligations under the Credit Agreement may be declared due and payable, terminated upon written notice to us and existing letters of credit may be required to be cash collateralized.

See Note 9, Long-Term Debt to our interim unaudited condensed consolidated financial statements for additional information regarding the terms of the Credit Agreement.

In connection with a \$100 million reduction in borrowing capacity of the Revolving Credit Facility pursuant to a second amendment to the Credit Agreement entered into on June 6, 2023 and the \$250 million payment on the Terms Loans in connection with the Third Amendment, we recognized write-offs of deferred financing costs totaling \$3.7 million and \$4.4 million for the three and nine months ended October 29, 2023, respectively, which were included in "Interest expense" in the Statements of Operations.

We have entered into interest rate swap agreements to hedge the variability of interest payments on debt outstanding under the Term Loans. See Note 9, Long-Term Debt to our interim unaudited condensed consolidated financial statements for additional information.

#### Convertible Senior Notes due 2027

On October 6, 2022 and October 21, 2022, we issued and sold \$300.0 million and \$19.5 million, respectively, in aggregate principal amount of the 2027 Notes in a private placement. The 2027 Notes were issued pursuant to an indenture, dated October 12, 2022, by and among us, the subsidiary guarantors party thereto and U.S. Bank Trust Company, National Association, as trustee. The 2027 Notes bear interest at a rate of 1.625% per year, payable semi-annually in arrears on May 1 and November 1 of each year, beginning on May 1, 2023. The 2027 Notes will mature on November 1, 2027, unless earlier converted, redeemed or repurchased. The 2027 Notes were initially issued pursuant to an exemption from the registration requirements of the Securities Act afforded by Section 4(a)(2) of the Securities Act.

We used approximately \$72.6 million of the net proceeds from the 2027 Notes to pay for the cost of the Convertible Note Hedge Transactions, after such cost was partially offset by approximately \$42.9 million of proceeds to us from the sale of Warrants in connection with the issuance of the 2027 Notes, all as described in Note 9, Long-Term Debt to our interim unaudited condensed consolidated financial statements. The Convertible Note Hedge Transactions and Warrants transactions are indexed to, and potentially settled in, our common stock and the net cost of \$29.7 million has been recorded as a reduction to additional paid-in capital in the consolidated statement of shareholders' equity. We used the remaining net proceeds to fund a portion of the consideration in the Sierra Wireless Acquisition and to pay related fees and expenses. For additional information on the 2027 Notes, Convertible Note Hedge Transactions and the Warrants, see Note 9, Long-Term Debt to our interim unaudited condensed consolidated financial statements.

#### Convertible Senior Notes due 2028

On October 26, 2023, we issued and sold \$250.0 million in aggregate principal amount of the 2028 Notes in a private placement. The 2028 Notes were issued pursuant to an indenture, dated October 26, 2023, by and among the Company, the subsidiary guarantors party thereto and U.S. Bank Trust Company, National Association, as trustee. The 2028 Notes bear interest at a rate of 4.00% per year, payable semi-annually in arrears on May 1 and November 1 of each year, beginning on May 1, 2024. The 2028 Notes will mature on November 1, 2028, unless earlier converted, redeemed or repurchased. The 2028 Notes were offered and sold only to eligible purchasers who are both "qualified institutional buyers" within the meaning of Rule 144A under the Securities Act and "accredited investors" within the meaning of Rule 501(a) under the Securities Act, in reliance on Section 4(a)(2) under the Securities Act. For additional information on the 2028 Notes, see Note 9, Long-Term Debt to our interim unaudited condensed consolidated financial statements.

#### ***Expected Uses of Liquidity***

##### Capital Expenditures and Research and Development

We incur significant expenditures in order to fund the development, design and manufacture of new products. We intend to continue to focus on those areas that have shown potential for viable and profitable market opportunities, which may require additional investment in equipment and the hiring of additional design and application engineers aimed at developing new products. Certain of these expenditures, particularly the addition of design engineers, do not generate significant payback in the short-term. We plan to finance these expenditures with cash generated by our operations, our existing cash balances and

additional draws on our Revolving Credit Facility, as needed. Borrowings under our Revolving Credit Facility are subject to customary conditions precedent, including the accuracy of representations and warranties and the absence of any defaults under the facility.

#### Purchases under our Stock Repurchase Program

We currently have in effect a stock repurchase program that was initially approved by our Board of Directors in March 2008. On March 11, 2021, our Board of Directors approved the expansion of the stock repurchase program by an additional \$350.0 million. This program represents one of our principal efforts to return value to our stockholders. Under the program, subject to the terms of the Credit Agreement, we may repurchase our common stock at any time or from time to time, without prior notice, subject to market conditions and other considerations. Our repurchases may be made through Rule 10b5-1 and/or Rule 10b-18 or other trading plans, open market purchases, privately negotiated transactions, block purchases or other transactions.

We did not repurchase any shares of our common stock under the program in the first nine months of fiscal year 2024. In the first nine months of fiscal year 2023, we repurchased 762,093 shares under the program for \$50.0 million. As of October 29, 2023, the remaining authorization under the program was \$209.4 million. To the extent we repurchase any shares of our common stock under the program in the future, we expect to fund such repurchases from cash on hand and borrowings on our Revolving Credit Facility. We have no obligation to repurchase any shares under the program and may suspend or discontinue it at any time.

#### Working Capital

Working capital, defined as total current assets less total current liabilities including the current portion of long-term debt, fluctuates depending on end-market demand and our effective management of certain items such as receivables, inventory and payables. In times of escalating demand, our working capital requirements may increase as we purchase additional manufacturing materials and increase production. In addition, our working capital may be affected by potential acquisitions and transactions involving our debt instruments. Although investments made to fund working capital will reduce our cash balances, these investments are necessary to support business and operating initiatives. Our working capital, excluding cash and cash equivalents, was \$209.6 million and \$90.4 million as of October 29, 2023 and January 29, 2023, respectively. Our working capital, including cash and cash equivalents, was \$333.4 million and \$325.9 million as of October 29, 2023 and January 29, 2023, respectively.

Other than as disclosed above with respect to the issuance of the 2028 Notes and borrowings outstanding under the Credit Agreement, there have been no material changes to our cash requirements from those disclosed in our Annual Report on Form 10-K for the fiscal year ended January 29, 2023.

#### **Cash Flows**

In summary, our cash flows for each period were as follows:

(in thousands)	Nine Months Ended	
	October 29, 2023	October 30, 2022
Net cash (used in) provided by operating activities	\$ (107,839)	\$ 145,510
Net cash used in investing activities	(26,266)	(761)
Net cash provided by financing activities	24,337	193,451
Effect of foreign exchange rate changes on cash and cash equivalents	(1,922)	—
Net (decrease) increase in cash and cash equivalents	\$ (111,690)	\$ 338,200

#### Operating Activities

Net cash provided by or used in operating activities is driven by net income or loss adjusted for non-cash items and fluctuations in operating assets and liabilities.

Operating cash flows for the first nine months of fiscal year 2024 compared to the first nine months of fiscal year 2023 were unfavorably impacted by transaction and integration costs related to the Sierra Wireless Acquisition, higher annual bonus payments related to increased headcount, and restructuring costs, offset by a 14.7% increase in net sales and a \$45.1 million incremental decrease in inventory spend.

#### Investing Activities

Net cash provided by or used in investing activities is primarily driven by capital expenditures, purchases of investments and premiums paid for corporate-owned life insurance, offset by proceeds from the divestiture of the Disposal Group and proceeds from corporate-owned life insurance.

In the first nine months of fiscal year 2023, we received \$26.3 million of proceeds from the divestiture of the Disposal Group, net of cash disposed, in May 2022. For additional information on the divestiture, see Note 2, Acquisition and Divestiture, to our interim unaudited condensed consolidated financial statements.

Capital expenditures were \$27.5 million for the first nine months of fiscal year 2024, compared to \$22.6 million for the first nine months of fiscal year 2023. In the first nine months of fiscal years 2024 and 2023, we made significant investments to update and expand our production capabilities.

In the first nine months of fiscal year 2024, we paid \$0.9 million for strategic investments, including investments in companies that are enabling the LoRa® and LoRaWAN® -based ecosystem, compared to \$6.7 million of strategic investments in the first nine months of fiscal year 2023.

In the first nine months of fiscal year 2024, we received \$2.5 million of proceeds from corporate-owned life insurance, which were used to pay deferred compensation distributions. In the first nine months of fiscal year 2023, we received \$5.1 million of proceeds from a corporate-owned life insurance death benefit, which included a \$2.5 million gain. All \$5.1 million of the proceeds were re-invested into our corporate-owned life insurance policy in order to provide substantive coverage for our deferred compensation liability.

#### Financing Activities

Net cash provided by or used in financing activities is primarily attributable to proceeds from our Revolving Credit Facility and the 2028 Notes, offset by repurchases of outstanding common stock, payments on our Term Loans and Revolving Credit Facility, deferred financing costs and payments related to employee share-based compensation payroll taxes.

In the first nine months of fiscal year 2024, we paid \$5.5 million for employee share-based compensation payroll taxes. In the first nine months of fiscal year 2023, we paid \$13.8 million for employee share-based compensation payroll taxes and received proceeds of \$0.6 million from the exercise of stock options. We do not directly control the timing of the exercise of stock options. Such exercises are independent decisions made by grantees and are influenced most directly by the stock price and the expiration dates of stock option awards. Such proceeds are difficult to forecast, resulting from several factors that are outside our control. We believe that such proceeds will remain a nominal source of cash in the future.

#### **Critical Accounting Estimates**

Our critical accounting estimates are disclosed in "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in Item 7 of our Annual Report on Form 10-K for the fiscal year ended January 29, 2023. There have been no significant changes to our policies during the nine months ended October 29, 2023.

#### **Recent Accounting Pronouncements**

For a discussion of recent accounting pronouncements, see Note 1, Organization and Basis of Presentation to our interim unaudited condensed consolidated financial statements.

#### **ITEM 3. Quantitative and Qualitative Disclosures About Market Risk**

We are subject to a variety of market risks, including commodity risk and the risks related to foreign currency, interest rates and market performance that are discussed in Item 7A of our Annual Report on Form 10-K for the fiscal year ended January 29, 2023. Many of the factors that can have an impact on our market risk are external to us, and so we are unable to fully predict them.

##### **Market Conditions**

A deterioration of global economic conditions has impacted, and may continue to impact, demand for our products, resulting in changes in customer order patterns, including order cancellations, and changes in the level of inventory held by vendors.

##### **Commodity Risk**

We are subject to risk from fluctuating market prices of certain commodity raw materials, particularly gold, that are incorporated into our end products or used by our suppliers to process our end products. Increased commodity prices are passed on to us in the form of higher prices from our suppliers, either in the form of general price increases or a commodity surcharge. Although we generally deal with our suppliers on a purchase order basis rather than on a long-term contract basis, we generally attempt to obtain firm pricing for volumes consistent with planned production. Our gross margins may decline if we are not able to increase selling prices of our products or obtain manufacturing efficiencies to offset the increased cost. We do not enter into formal hedging arrangements to mitigate against commodity risk.

##### **Foreign Currency Risk**

Our foreign operations expose us to the risk of fluctuations in foreign currency exchange rates against our functional currencies and we may economically hedge this risk with foreign currency contracts (such as currency forward contracts). Gains or losses

on these balances are generally offset by corresponding losses or gains on the related hedging instruments. As of October 29, 2023, our largest foreign currency exposures were from the Canadian Dollar, Swiss Franc and Great British Pound.

We considered the historical trends in foreign currency exchange rates and determined that it is reasonably possible that adverse changes in foreign exchange rates of 10% for all currencies could be experienced in the near-term. These reasonably possible adverse changes were applied to our total monetary assets and liabilities denominated in currencies other than our functional currency as of the end of our third quarter of fiscal year 2024. The adverse impact these changes would have had (after taking into account balance sheet hedges only) on our income before taxes is \$1.7 million for the quarter ended October 29, 2023.

#### **Interest rate and credit risk**

We are subject to interest rate risk in connection with the portion of the outstanding debt under our Credit Agreement that bears interest at a variable rate as of October 29, 2023.

In the first quarter of fiscal year 2024, we entered into an interest rate swap agreement with a 2.75 year term to hedge the variability of interest payments on \$150.0 million of debt outstanding on the Term Loans at a Term SOFR rate of 3.58%, plus a variable margin and spread based on our consolidated leverage ratio.

In the fourth quarter of fiscal year 2023, we entered into an interest rate swap agreement with a 5 year term to hedge the variability of interest payments on \$450.0 million of debt outstanding on the Term Loans at a Term SOFR rate of 3.44%, plus a variable margin and spread based on our consolidated leverage ratio.

In the first quarter of fiscal year 2021, we entered into an interest rate swap agreement with a 3 year term to hedge the variability of interest payments on the first \$150.0 million of debt outstanding under the Revolving Credit Facility at a LIBOR-referenced rate of 0.73%, plus a variable margin and spread based on our consolidated leverage ratio. This interest rate swap agreement matured during the first quarter of 2024.

Based upon our \$243.0 million of unhedged floating-rate outstanding indebtedness as of October 29, 2023, the adverse impact a one percentage point increase in Term SOFR would have on our interest expense is \$2.4 million.

Interest rates also affect our return on excess cash and investments. As of October 29, 2023, we had \$123.8 million of cash and cash equivalents. A majority of our cash and cash equivalents generate interest income based on prevailing interest rates. Interest income, net of reserves, generated by our investments and cash and cash equivalents was \$0.6 million in the third quarter of fiscal year 2024. A significant change in interest rates would impact the amount of interest income generated from our cash and investments. It would also impact the market value of our investments.

Our investments are primarily subject to credit risk. Our investment guidelines prescribe credit quality, permissible investments, diversification, and duration restrictions. These restrictions are intended to limit risk by restricting our investments to high quality debt instruments with relatively short-term durations. Our investment strategy limits investment of new funds and maturing securities to U.S. Treasury, Federal agency securities, high quality money market funds and time deposits with our principal commercial banks. Outside of these investment guidelines, we also invest in a limited amount of debt securities in privately held companies that we view as strategic to our business. For example, many of these investments are in companies that are enabling the LoRa®- and LoRaWAN®-based ecosystem.

Actual events involving limited liquidity, defaults, non-performance or other adverse developments that affect financial institutions or other companies in the financial services industry or the financial services industry generally, or concerns or rumors about any events of these kinds, have in the past and may in the future lead to market-wide liquidity problems. Financial instruments that potentially subject us to significant concentrations of credit risk consist primarily of cash, cash equivalents and marketable securities. We maintain cash held in deposit at financial institutions in the U.S. These deposits are insured by the FDIC in an amount up to \$250,000 for any depositor. To the extent we hold cash deposits in amounts that exceed the FDIC insurance limitation, we may incur a loss in the event of a failure of any of the financial institutions where we maintain deposits. There can be no assurance that our deposits in excess of the FDIC or other comparable insurance limits will be backstopped by the U.S. or any applicable foreign government in the future or that any bank or financial institution with which we do business will be able to obtain needed liquidity from other banks, government institutions or by acquisition in the event of a future failure or liquidity crisis. In addition, if any of our partners or parties with whom we conduct business are unable to access funds due to the status of their financial institution, such parties' ability to pay their obligations to us or to enter into new commercial arrangements requiring additional payments to us could be adversely affected. Management believes we are not exposed to significant risk due to the financial position of the depository institution, but will continue to monitor regularly and adjust, if needed, to mitigate risk. We have established guidelines regarding diversification of our investments and their maturities, which are designed to maintain principal and maximize liquidity. To date, we have not experienced any losses associated with this credit risk and continue to believe that this exposure is not significant.

**ITEM 4. Controls and Procedures****Evaluation of Disclosure Controls and Procedures**

We maintain disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), which are designed to ensure that information required to be disclosed in the reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO"), as appropriate to allow timely decisions regarding required disclosure. Our management, with the participation of our CEO and CFO, evaluated the effectiveness of the design and operation of our disclosure controls and procedures as of the end of the period covered by this Quarterly Report. Based on that evaluation, our CEO and CFO concluded that our disclosure controls and procedures were effective as of October 29, 2023.

**Changes in Internal Controls**

There were no changes to our internal control over financial reporting that occurred during the fiscal quarter ended October 29, 2023 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II – OTHER INFORMATION

### ITEM 1. Legal Proceedings

Information about our material legal proceedings is set forth in [Note 12, Commitments and Contingencies](#) to the interim unaudited condensed consolidated financial statements included in Part I, Item 1 of this Quarterly Report and incorporated by reference herein.

We have elected to disclose environmental proceedings described in Item 103(c)(3)(iii) of Regulation S-K unless we reasonably believe that such proceeding will result in no monetary sanctions, or in monetary sanctions, exclusive of interest and costs, of less than \$1,000,000.

### ITEM 1A. Risk Factors

Please carefully consider and evaluate all of the information in this Quarterly Report and the risk factors set forth below and in our Annual Report on Form 10-K for the fiscal year ended January 29, 2023. If any of these risks actually occur, our business could be materially harmed. If our business is harmed, the trading price of our common stock could decline.

Other than as set forth below, the risk factors associated with our business have not materially changed as compared to the risk factors disclosed in our Annual Report on Form 10-K for the fiscal year ended January 29, 2023.

***Restrictive and financial covenants in the Credit Agreement governing our credit facilities may restrict our ability to pursue our business strategies, and any violation of one or more of these covenants could have a material adverse effect on our financial condition and results of operations.***

The Credit Agreement (as defined above) contains a number of restrictive covenants that impose significant operating and financial restrictions on us and may limit our ability to engage in acts that may be in our long-term best interests. The Credit Agreement includes covenants restricting, among other things, our and our subsidiaries' ability to: incur or guarantee additional debt or issue certain preferred stock; pay dividends or make distributions on our capital stock or redeem, repurchase or retire our capital stock; make certain investments and acquisitions; create liens on our or our subsidiaries' assets; enter into transactions with affiliates; merge or consolidate --with another person or sell or otherwise dispose of substantially all of our assets; make certain payments in respect of other material indebtedness; and alter the business that we conduct.

In addition, under the Credit Agreement, we are required to maintain a maximum consolidated leverage ratio, a minimum interest expense coverage ratio and minimum liquidity. Due to the impact of macroeconomic conditions and a softer demand environment on our business and results of operations, we entered into amendments to the Credit Agreement in February 2023, June 2023 and October 2023 to provide additional financial flexibility with respect to the financial covenants in the Credit Agreement. These amendments resulted in, among other things, an increase in the maximum leverage ratio, a decrease in the minimum interest ratio and also introduced the minimum liquidity covenant that applies through January 31, 2025. We were in compliance with these covenants as of October 29, 2023.

In response to adverse market demand conditions, management has taken actions to reduce expenses and maintain compliance with the financial covenants. Failure to meet the covenant requirements in the Credit Agreement would constitute an event of default under the Credit Agreement and there is no certainty we would be able to obtain waivers or amendments with the requisite lenders party thereto in order to maintain compliance. Other covenants in the Credit Agreement may also limit or restrict our ability to take certain actions to address our compliance with certain of the financial covenants in the Credit Agreement. Our ability to meet such financial covenants can also be affected by events beyond our control, and we cannot assure you that we will be able to meet such financial covenants.

If an event of default occurs and we are unable to obtain necessary waivers or amendments, the requisite lenders may elect to declare all outstanding borrowings, together with accrued and unpaid interest and other amounts payable thereunder, to be immediately due and payable. Further, if an event of default occurs, the lenders will have the right to proceed against the collateral granted to them to secure that debt. If the debt under the Credit Agreement were to be accelerated, our assets may not be sufficient to repay in full that debt that may become due as a result of that acceleration. We could seek replacement financing at prevailing market rates or raise additional capital by issuing equity or debt securities; however, this may not be on terms favorable to us, or available at all.

We are required to assess our ability to continue as a going concern as part of our preparation of financial statements at each quarter-end. This assessment includes, among other things, our ability to comply with the financial covenants and other requirements under the Credit Agreement. If in future periods we are not able to demonstrate that we will be in compliance with the financial covenant requirements in the Credit Agreement over the next twelve months from the issuance of the financial statements and would not have sufficient funds or financing plans to satisfy the obligations thereunder if an event of default occurs, management may be required to conclude that the uncertainty surrounding compliance with these financial covenants raises substantial doubt about our ability to continue as a going concern. Any such determination that we may be unable to continue as a going concern, or the perception that we may be unable to do so, may materially harm our business and reputation

and may make it more difficult for us to obtain financing for the continuation of our operations, which, in turn, may adversely impact our financial condition, results of operations and cash flows.

If, in the event of such a determination, we are not successful in raising additional capital or refinancing our existing debt or securing new financing, we may be required to reduce the scope of our operations, liquidate some of our assets where possible, and/or suspend or curtail planned programs among other possible courses of action.

### ITEM 2. Unregistered Sales of Equity Securities, Use of Proceeds, and Issuer Purchases of Equity Securities

#### Recent Sales of Unregistered Securities

Except with respect to the issuance of the 2028 Notes, which we previously disclosed in Item 3.02 of the Current Report on Form 8-K filed with the SEC on October 26, 2023, we have not sold any equity securities that were not registered under the Securities Act. See "Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources—Convertible Senior Notes due 2028" for additional information.

#### Issuer Purchase of Equity Securities

None.

### ITEM 3. Defaults Upon Senior Securities

None.

### ITEM 4. Mine Safety Disclosures

Not applicable.

### ITEM 5. Other Information

#### Insider Trading Arrangements

None.

**ITEM 6. Exhibits**

Documents that are not physically filed with this report are incorporated herein by reference to the location indicated.

Exhibit No.	Description	Location
3.1	Restated Certificate of Incorporation of Semtech Corporation	<a href="#">Exhibit 3.1 to our Quarterly Report on Form 10-Q for the quarter ended October 26, 2003</a>
3.2	Amended and Restated Bylaws of Semtech Corporation	<a href="#">Exhibit 3.2 to our Quarterly Report on Form 10-Q for the quarter ended, October 30, 2022</a>
4.1	Indenture, dated as of October 26, 2023, among Semtech Corporation, the subsidiary guarantors party thereto and U.S. Bank Trust Company, National Association	<a href="#">Exhibit 4.1 to our Current Report on Form 8-K filed on October 26, 2023</a>
4.2	Form of 4.00% Convertible Senior Note due 2028	<a href="#">Exhibit 4.2 to our Current Report on Form 8-K filed on October 26, 2023</a>
10.1	Employment Agreement, dated September 5, 2023, between Mark Lin and Semtech Corporation	<a href="#">Exhibit 10.1 to our Current Report on Form 8-K filed on September 8, 2023</a>
10.2	Third Amendment to Third Amended and Restated Credit Agreement, dated as of October 19, 2023, by and among Semtech Corporation, the subsidiary guarantors, JPMorgan Chase Bank, N.A., as administrative agent, and certain lenders party thereto	<a href="#">Exhibit 10.1 to our Current Report on Form 8-K filed on October 19, 2023</a>
10.3	Separation Agreement, dated September 13, 2023, between Gary Beauchamp and Semtech Corporation	<a href="#">Filed herewith</a>
10.4	Separation Agreement, dated October 18, 2023, between Charles B. Ammann and Semtech Corporation	<a href="#">Filed herewith</a>
10.5	Separation Agreement, dated November 24, 2023, between Emeka Chukwu and Semtech Corporation	<a href="#">Filed herewith</a>
31.1	Certification of the Chief Executive Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a) under the Securities Exchange Act of 1934, as amended	<a href="#">Filed herewith</a>
31.2	Certification of the Chief Financial Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a) under the Securities Exchange Act of 1934, as amended	<a href="#">Filed herewith</a>
32.1	Certification of the Chief Executive Officer Pursuant to 18 U.S.C. §1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Exhibit 32.1 is being furnished and shall not be deemed "filed")	<a href="#">Furnished herewith</a>
32.2	Certification of the Chief Financial Officer Pursuant 18 U.S.C. §1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Exhibit 32.2 is being furnished and shall not be deemed "filed")	<a href="#">Furnished herewith</a>
101	The following financial statements from the Company's Quarterly Report on Form 10-Q for the quarter ended October 29, 2023, formatted in Inline XBRL: (i) Consolidated Statements of Operations, (ii) Consolidated Statements of Comprehensive Income and Loss, (iii) Consolidated Balance Sheets (iv) Consolidated Statements of Stockholders' Equity, (v) Consolidated Statements of Cash Flow and (v) Notes to Consolidated Financial Statements, tagged as blocks of text and including detailed tags.	
104	The cover page from the Company's Quarterly Report on Form 10-Q for the quarter ended October 29, 2023, formatted in Inline XBRL (included as Exhibit 101).	

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SEMTECH CORPORATION  
Registrant

Date: December 6, 2023

/s/ Paul H. Pickle  
\_\_\_\_\_  
Paul H. Pickle  
President and Chief Executive Officer  
(Principal Executive Officer; Duly Authorized Officer)

Date: December 6, 2023

/s/ Mark Lin  
\_\_\_\_\_  
Mark Lin  
Executive Vice President and  
Chief Financial Officer  
(Principal Financial Officer)





PRIVATE AND STRICTLY CONFIDENTIAL

Delivered via email

September 13, 2023

Gary M. Beauchamp



Dear Gary:

Re: **Departure and Separation Agreement**

This letter will confirm our recent discussions during which you have informed us that you wish to resign from your employment with Semtech Corporation ("**Semtech**") and have requested that Semtech provide you with a separation package. As noted in our discussions, Semtech is not unilaterally terminating your employment and this letter does not constitute notice of termination. To the contrary, this letter is being provided to you at your request.

As requested, Semtech is willing to provide you with a separation package on the terms below.

**General**

1. Your entitlement to this separation package is strictly conditional on your acceptance of the terms of this letter and the attached Release and Indemnity (attached as Schedule "A"). If you do not execute both this letter and the attached Release and Indemnity, this agreement is of no force and you shall remain an employee of Semtech.
2. By signing this letter and the attached Release and Indemnity, you hereby tender your irrevocable resignation, effective September 15, 2023 (the "**Effective Date**").
3. Your last day of work shall be on the Effective Date.

4. Semtech shall pay to you the following sums by direct deposit, less required deductions.
- (a) \$536,588 CAD, representing your base salary for 12 months (to be paid in regular installments not less frequently than monthly, each representing the applicable fraction of the total benefit amount set forth above, over that 12-month period);
  - (b) \$5,386.77 CAD, representing the value of Semtech's contribution to your benefits package for a 12 month period (to be paid promptly after the Effective Date); and,
  - (c) Your unpaid wages and accrued but unused vacation to September 15, 2023 (to be paid promptly after the Effective Date).

As further consideration, Semtech shall exercise the Early Purchase Option as detailed in Article 18 of the lease agreement between Semtech and the leasing company regarding the lease of the vehicle bearing VIN [REDACTED] (the "Vehicle"). Contingent on the leasing company accepting Semtech's exercise of the Early Purchase Option, Semtech shall then transfer title in the Vehicle to you. Note that Semtech shall contribute an amount limited to \$77,197.66 CAD, less required deductions, towards the purchase of the Vehicle (the "Contribution") and any amount owing to the leasing company for the exercise of the Early Purchase Option in excess of the Contribution shall be deducted from other payments payable to you under this agreement. Note furthermore that the exercise of the Early Purchase Option and the transfer of the Vehicle shall result in a taxable benefit to you. The full amount of the taxable benefit is subject to required statutory deductions and withholdings, which shall be applied to other amounts payable to you under this agreement. By accepting this agreement, you assume all liability for the Vehicle and you release and indemnify Semtech for all liability for any matter in any way connected to the Vehicle.

As further consideration, vesting of your March 2024 RSUs (as defined below) will accelerate and be vested as of the Effective Date. Such accelerated March 2024 RSUs will be settled in accordance with the applicable award terms not later than sixty (60) days after the Effective Date. Semtech has in the past granted you stock options (the "Options") and other Semtech equity awards (which could consist of restricted stock units, performance-based restricted stock units or other equity or equity-based awards) ("Equity Awards"). The "March 2024 RSUs" are those Equity Awards granted by Semtech to you in the form of restricted stock units subject only to time/service-based vesting requirements (with no performance-based vesting requirements) that are outstanding and unvested on the Effective Date and scheduled to vest on or before March 31, 2024. For the avoidance of doubt, the vesting of any Options and/or Equity Awards subject to performance-based vesting requirements or otherwise excluded from the definition of the "March 2024 RSUs" will not accelerate and

any such Options and/or Equity Awards not payable to you effective as of the Effective Date in accordance with the terms of the applicable plan will be forfeited.

#### **Engagement as Independent Consultant**

5. Following the Effective Date, you shall be engaged by Semtech as an independent consultant for the Consulting Period. The “**Consulting Period**” means the period of time immediately following the Effective Date and ending on September 15, 2024 (the “**Consulting End Date**”). The following additional terms shall apply to your engagement as an independent consultant:
  - (a) During the Consulting Period, you shall provide Services to Semtech in good faith and to the best of your abilities. “**Services**” during the Consulting Period shall include consulting, transition support and other services to Semtech’s Board of Directors, its Chief Executive Officer, its Chief Operating Officer, its officer responsible for Semtech’s Signal Integrity Products Group, and/or such other person(s) as may be designated by Semtech. Semtech shall provide reasonable advance notice to you regarding the Services, if any, which will be required of you. You shall perform Services only upon request by Semtech. Semtech shall reasonably accommodate your schedule upon making such requests. Semtech is not obligated to request any Services of you.
  - (b) You shall be entitled to no additional compensation for Services performed during the Consulting Period. You agree that the consideration set forth in section 4 hereof, including the continuing periodic payments set forth in section 4(a), is in part consideration for your performance of the Services during the Consulting Period and you acknowledge that your performance of the Services is a material inducement for Semtech entering into this separation agreement with you.
  - (c) Your engagement as an independent consultant shall be on an “as and when needed” basis and you shall have no guarantee of any particular number of hours of work, or any hours of work, during the Consulting Period.
  - (d) You agree that you shall be engaged during the Consulting Period as an independent consultant and not as an employee. You shall not be considered to be an employee for any purpose. You agree that any employment liabilities accrued to the date of this agreement are discharged by the execution of this agreement, and Semtech has no liability to you going forward.
  - (e) This paragraph serves as advance notice of the termination of your engagement as an independent consultant, effective on the Consulting End Date.

## **Benefits**

6. Your short- and long-term disability, group medical, dental, life insurance, and other benefits shall continue until September 15, 2023, at which time they shall cease. You may convert your Standard Basic Term Life Insurance coverage to an individual policy by filing the conversion application with Sun Life within the specified timeline. Your application for conversion must be received within 31 days from the termination date. Application forms for the conversion may be obtained by contacting Sun Life directly at 1 800 361 6212.

## **Confidentiality; Non-competition and Non-solicitation**

7. You hereby resign from all officer and director roles associated with Semtech and its subsidiaries and related entities and will execute all documents which may be required to give effect to such resignation.
8. You acknowledge that given your position as Executive, you are a fiduciary of Semtech and confirm that you will adhere strictly to your continuing obligations as a fiduciary, including with respect to your ongoing contractual and common law obligations to not act to the detriment of Semtech following the end of your employment.
9. During the Consulting Period, you will not, directly or indirectly, on your own behalf or on behalf of any other person or entity:
  - (a) Induce, persuade, or attempt to induce or persuade any employee or consultant of Semtech to terminate or alter their employment or consulting relationship with Semtech; or,
  - (b) Solicit or attempt to solicit any business or customers of Semtech with whom you have had contact in the 12 months preceding the Effective Date, and, if applicable, during the Consulting Period.

You agree that your agreement to this covenant is a material inducement to Semtech to enter into this separation agreement with you.

10. During the Consulting Period, you will not, directly or indirectly, on your own behalf or on behalf of any other person or entity, carry on, be engaged in any capacity, or advise others with respect to any products or business that are similar to, or compete with, any product or business of Semtech's Signal Integrity Product Group anywhere where Semtech's Signal Integrity Product Group carries on business.

You agree that your agreement to this covenant is a material inducement to Semtech to enter into this separation agreement with you.

11. You reaffirm that you will keep in strictest confidence all confidential information to which you have become privy during your employment with Semtech, and you
-

shall take all necessary precautions against unauthorized disclosure of said confidential information. Furthermore, you will not directly or indirectly allow access to, transmit or transfer confidential information to a third party, nor shall you copy, reproduce, or retain confidential information in any form.

12. You reaffirm your obligations with respect to the Confidentiality and Proprietary Information Agreement dated December 16, 1999.
13. You further agree that you shall not disclose the terms of this Separation Agreement and Release and Indemnity, except to your immediate family members and your legal and financial advisors, in each case only in strictest confidence, or as may be required by law.
14. You will promptly return to Semtech (a) all confidential information), and (b) all originals and copies of all other records, designs, business plans, financial statements, manuals, memoranda, lists, correspondence, reports, charts, advertising material, client and vendor lists and other data delivered to or compiled by you or on behalf on Semtech, whether in paper, electronic or other form.

#### **Other matters**

15. You will return all Semtech property, including but not limited to mobile phone, laptop, keys, credit and building access cards, etc., on or before end of day on September 15, 2023.
16. Your Record of Employment shall be provided in due course.
17. This agreement, including the schedules hereto, shall be governed by and interpreted pursuant to the laws of Ontario.
18. You expressly agree that (a) you previously received payment in full for any and all Equity Awards that vested in accordance with their terms on or before the Effective Date, (b) you previously received payment in full for any and all vested Options that were exercised by you, (c) as of the date hereof, you hold no unexercised Options as to shares of Semtech common stock, and (d) on the Effective Date all of your outstanding Equity Awards (other than the March 2024 RSUs) will terminate and you will have no further right with respect thereto or in respect thereof.
19. You further expressly agree that your employment has not been terminated and that you have no entitlement to any further payments, benefits or entitlements other than as set out in this agreement. Despite the above, it is expressly understood and agreed that the payments and other entitlements set out in this letter are inclusive of any payments and entitlements to which you may be entitled, including payment in lieu of notice and severance, whether pursuant to contract, statute, or the common law. No other payments or entitlements, other



than such payments and entitlements expressly set out herein, shall be due or owing to you in respect of the cessation of your employment.

In order to accept this agreement, please sign and return a copy of this letter and the attached Schedule "A" to Charles B. Ammann at [cammann@semtech.com](mailto:cammann@semtech.com) by end of day on the date that is one week after the date of this letter, whereupon this letter and attachment shall constitute a binding agreement between us.

If you do not accept this agreement by end of day on the date that is one week after the date of this letter, this offer is withdrawn and you shall continue to be an employee of Semtech.

Please ensure that you review these terms carefully and obtain whatever advice you deem appropriate.

Gary, we sincerely thank you for your contributions to Semtech.

Yours truly,

**SEMTECH CORPORATION**

By: /s/ Charles B. Ammann

Charles B. Ammann  
Executive Vice President, Chief Legal Officer and Secretary

Encl.: Release and Indemnity

I, Gary M. Beauchamp, understand and accept the terms of this offer. I have had the opportunity to obtain legal advice. I understand that I am under no obligation to accept this offer, and if I choose not to accept this offer I shall remain an employee of Semtech Corporation. I understand that the above letter contains restrictive covenants which I understand and to which I agree. **I freely tender my resignation from Semtech Corporation on the terms above and in the attached release.**

Signature: /s/ Gary M. Beauchamp

Date: September 13, 2023

## FULL AND FINAL RELEASE AND INDEMNITY

**IN CONSIDERATION** of the terms and conditions set out in the letter to me dated September 13, 2023 (the "**Letter**"), to which this Full and Final Release and Indemnity ("**Release**") is attached, and such other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged:

1. **I, GARY M. BEAUCHAMP ("Employee")** on behalf of myself and my heirs, executors, administrators, legal personal representatives, agents, successors and assigns hereby release and forever discharge Semtech Corporation and all parent or related corporations, subsidiaries, entities and affiliates and each of their respective past, present and future partners, officers, directors, shareholders, employees, servants, representatives, trustees, agents, insurers, and all of their respective heirs, successors, predecessors, executors, administrators and assigns (hereinafter collectively referred to as the "**Company**") jointly and severally from any and all liabilities, actions or causes of action, suits, contracts and covenants, whether express or implied, debts, complaints, claims and demands for damages, indemnity, entitlements, costs, interest, loss or injury of any kind or nature whatsoever whether in common law, in equity, in contract, in tort, in statute or otherwise however arising, which the Employee may have had, may now have or may have in the future, whether presently known or unknown, which in any way relate to the hiring of, the employment, the Employee's resignation from or the termination of employment of the Employee by the Company including but not limited to any claims for damages, wrongful dismissal, payment in lieu of notice of termination of employment, severance, payments related to compensation including salary, commissions, bonus, incentive amounts, stock options or similar, restricted share units or similar, pension, vacation pay, premium pay, overtime pay, benefit coverage under the Company's applicable plans and/or policies (or any amendments, discontinuance, replacement, elimination or changes of any kind to the plans and/or policies thereto) including short term or long term disability benefits, costs and interest.
2. **THE EMPLOYEE UNDERSTANDS AND AGREES** that the terms set out in the Letter and this Release constitute a full and final settlement of any existing, planned or possible complaint or complaints against the Company under any statute or regulation of Canada or of any province including the Ontario *Human Rights Code*, the Ontario *Employment Standards Act, 2000*, the Ontario *Pay Equity Act* and any other applicable law which creates obligations as between an employer and employee relating to the hiring of, the employment or the cessation of employment of the Employee.
3. **THE EMPLOYEE CONFIRMS** that there are no outstanding claims in regards to the termination of the Employee's employment with the Company and that the Employee shall not make any claim or institute any proceedings against the Company or any other person who might claim contribution or indemnity from the Company in connection with any matter for which this Release is given.

4. **THE EMPLOYEE UNDERSTANDS AND AGREES** that in the event the Employee should hereafter make any claim or demand or commence or threaten to commence any action or complaint against the Company in any jurisdiction for or by reason of any cause, matter or thing in respect of the matters released herein, this Release shall be raised a complete bar to any such proceedings and shall be used in support of an Order dismissing such proceedings with costs payable to the Company. In the event any other person makes a claim for contribution or indemnity against the Company in connection with any matter for which this Release is given, the Employee shall save harmless and indemnify the Company for any costs, expenses or damages arising from such claim, demand or action.
  5. **AND FOR THE CONSIDERATION HEREIN**, the Employee further covenants and agrees to save harmless and indemnify the Company from any and against all claims, taxes, charges, penalties, or demands properly exigible which might be made upon the Company in connection with this Letter and Release (including the Employee's engagement as independent consultant) pursuant to the *Income Tax Act*, the *Employment Insurance Act*, the *Canada Pension Plan*, or any other duly recognized federal and provincial taxing authorities or statutes.
  6. **THE EMPLOYEE UNDERSTANDS AND AGREES** that should the Employee breach the terms of the Letter or this Release, such breach shall be a complete failure of consideration in favour of the Company and the Employee shall be liable, in addition to any other remedy the Company may have, to repay to the Company any and all monetary consideration that the Employee has received in connection with this Letter and Release (save and except for any and all entitlements received pursuant to the *Employment Standards Act*). The Employee understands and agrees that any obligation to repay the monetary consideration is not a penalty but represents a reasonable liquidated damages claim and notwithstanding such a breach, the Release and all other provisions in the Letter in favour of the Company shall remain in full force and effect.
  7. **THE EMPLOYEE UNDERSTANDS AND AGREES** that the Company does not admit liability to the Employee in connection with any matter for which this Release is given and any such liability is expressly denied. For greater certainty, the Employee agrees that his employment was not terminated and that he has voluntarily tendered his resignation.
  8. **THE EMPLOYEE UNDERSTANDS AND AGREES** that this Release does not apply to any payments, continuing payments or continuing undertakings or obligations as specifically set out in the Letter.
  9. **THE EMPLOYEE UNDERSTANDS AND AGREES** the terms or nature of the settlement evidenced by the Letter and Release or any matters relating to the circumstances giving rise to the Release, are confidential and cannot be disclosed in whole or in part to any third parties other than the Employee's immediate family, legal or financial providers, provided that they first agree not to
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discuss with or disclose to anyone the terms of this settlement, and such other disclosure as is required by law. The Employee acknowledges that this confidentiality obligation constitutes a fundamental part of this Release. The Employee further acknowledges the Employee's continuing duties of confidentiality to the Company and shall maintain any and all confidential information of the Company in the strictest of confidence at all times.

10. **THE EMPLOYEE AGREES** that the Employee shall not at any time make or publish any statements or comments that are directly or indirectly disparaging or defamatory of the Company.
11. **THE EMPLOYEE CONFIRMS** that, in signing this Release, the Employee has not relied on any written or oral representations made by or on behalf of the Company, other than what might be contained in the Letter, and that this Release contains all terms and conditions with respect to the Employee's release of liability of the Company without exception or limitation.
12. **THE EMPLOYEE CONFIRMS** that the Employee has been afforded an opportunity to obtain independent legal advice with respect to the details of the Letter as well as the terms of this Release, that the Employee understands the meaning of the provisions herein and the consequences of signing them and that the Employee is executing this Release freely, voluntarily, and without coercion or duress.
13. **IN WITNESS WHEREOF** the Employee has executed this Release by affixing the Employee's hand in the presence of the witness whose signature is subscribed below.

SIGNED AND DELIVERED  
in the presence of

/s/ Catherine Beauchamp

Witness

)
)
)
)
)
)
)

/s/ Gary M. Beauchamp

**Gary M. Beauchamp**

September 13, 2023

Date \_\_\_\_\_

September 13, 2023

Date \_\_\_\_\_





## **SEPARATION AND GENERAL RELEASE AGREEMENT**

This Separation and General Release Agreement (this “Agreement”) is made and entered into by and between Semtech Corporation, a Delaware corporation (the “Company”), and **Charles B. Ammann** (“Executive”).

Executive and the Company are parties to an Amended and Restated Indemnification Agreement for Directors and Executive Officers dated November 29, 2022 (the “Indemnification Agreement”), and an Invention Assignment & Secrecy Agreement dated January 27, 2014 and Employee Confidential Agreement and Proprietary Rights Assignment dated January 27, 2014 (together, the “Confidentiality Agreement”).

In consideration of the mutual covenants and promises contained herein, the receipt and sufficiency of which are hereby expressly acknowledged, the Company and Executive agree as follows:

1. ***Termination.*** Executive’s employment, and all other positions (as an officer, director, employee, member, manager and in any other capacity) Executive held, with the Company and each of its affiliates terminated effective September 25, 2023 (the “Separation Date”). Executive agrees that Executive currently holds no such position.
2. ***Severance Benefits.*** This Agreement shall become effective on the eighth day after Executive delivers this Agreement to the Company signed by Executive (the “Effective Date”), provided that Executive (a) signs and delivers this Agreement on or after the Separation Date and by no later than November 9, 2023<sup>1</sup> (with delivery of such executed Agreement to be to Jonathan Turner - Vice President, Talent Development, at Semtech Corporation, 200 Flynn Road, Camarillo, California, 93012-8790, so that it is received by that date), and (b) does not revoke this Agreement (or any portion hereof) pursuant to the terms of Section 7 below. In consideration of Executive’s agreements and releases set forth in this Agreement, and provided that Executive (a) timely executes and delivers this Agreement; (b) is not in breach or default of this Agreement or the Confidentiality Agreement; (c) has performed all obligations under this Agreement; and (d) has not revoked this Agreement (or any portion hereof) pursuant to Section 7 below; the Company agrees to pay or provide Executive with (1) cash severance to total \$410,000 (the “Cash Severance”) to be paid as provided below and subject to the further terms set forth below, (2) the COBRA Benefit set forth below, and (3) continued vesting of the Executive’s Continued RSUs as defined and on the terms set forth below (such accelerated vesting, together with the Cash Severance and the COBRA Benefit, the “Severance Benefits”).

The Cash Severance will be paid in a series of installment payments (each representing the applicable fraction of the total Cash Severance amount set forth above such that the total of all such installment payments are to equal the total Cash Severance amount set forth above), with an installment payment scheduled to be made on each regular Company payroll date in the period of time commencing with the first regular Company payroll date to occur after the Separation Date and continuing through and ending with the regular Company payroll date that

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<sup>1</sup> Note to Draft: Employees will need to be given at least 45 days from the date they are presented with the Agreement to sign and return it.



occurs on the first anniversary of the Separation Date (or, if the first anniversary of the Separation Date is not a regular Company payroll date, the last regular Company payroll date to occur before the first anniversary of the Separation Date); provided that the first such installment payment shall not be made until as soon as administratively practical for the Company following the Effective Date and such first installment payment shall include the amount of any such installment payments that would have otherwise (but for this delay) been paid prior to that date.

The Company will pay or reimburse Executive for Executive's premiums charged to continue medical coverage pursuant to the Consolidated Omnibus Budget Reconciliation Act ("COBRA") (including any applicable extension of Federal COBRA coverage through Cal-COBRA), at the same or reasonably equivalent medical coverage for Executive (and, if applicable, Executive's eligible dependents) as in effect immediately prior to the Separation Date, to the extent that Executive elects such continued coverage; provided that the Company's obligation to make any payment or reimbursement pursuant to this paragraph shall commence with continuation coverage for the month following the month in which the Separation Date occurs, and shall cease with continuation coverage for the month in which the first anniversary of the Separation Date occurs (or, if earlier, shall cease upon the first to occur of Executive's death, the date Executive becomes eligible for coverage under the health plan of a future employer, or the date the Company ceases to offer group medical coverage to its active executive employees or the Company is otherwise under no obligation to offer COBRA or Cal-COBRA continuation coverage to Executive) (the "COBRA Benefit"). To the extent Executive elects COBRA coverage, Executive shall notify the Company in writing of such election prior to such coverage taking effect and complete any other continuation coverage enrollment procedures the Company may then have in place. The Company shall reimburse Executive for the COBRA premiums Executive pays pursuant to this paragraph (to the extent not paid directly by the Company) within thirty (30) days of Executive presenting proof of payment of such monthly COBRA premiums. Executive agrees to provide such proof of payment to the Company promptly after paying any applicable COBRA premium. The Company's obligations as to payments or reimbursements pursuant to this paragraph are subject to the Company's ability to comply with applicable law and provide such benefit without resulting in adverse tax consequences.

The Company granted Executive stock options (the "Options") and other Company equity awards (which could consist of restricted stock units, performance-based restricted stock units or other equity or equity-based awards) ("Equity Awards"). Executive previously received payment in full for any and all Equity Awards that vested in accordance with their terms on or before the Separation Date. Executive previously received payment in full for any and all vested Options that were exercised by Executive. As of the Separation Date, Executive holds no unexercised Options as to shares of Company common stock. On the Separation Date and except as provided below in this paragraph as to the Continued RSUs, all of Executive's Equity Awards that were not then vested in accordance with their terms terminated. Executive has no further right in or with respect to any such terminated Equity Awards. The "Continued RSUs" are those Equity Awards granted by the Company to Executive in the form of restricted stock units subject only to time/service-based vesting requirements (with no performance-based vesting requirements) that were outstanding and unvested on the Separation Date and scheduled to vest on or before March 31, 2025 (i.e., a total of 29,604 restricted stock units scheduled to vest between September 4, 2023 and March 31, 2025). The Continued RSUs will continue to vest



over the Consulting Term (as defined below) subject to Executive's continued Service (as defined below) during the Consulting Term through the applicable vesting date.

Executive acknowledges and agrees that the Severance Benefits constitute payments and benefits that Executive would not otherwise be entitled to receive without entering into this Agreement, and constitute valuable and adequate consideration for the terms, conditions, and releases provided by Executive in this Agreement. Notwithstanding anything to the contrary in this Agreement, if Executive revokes this Agreement (or any portion hereof) pursuant to Section 7 or any revocation right provided by applicable law, then the Company shall have no obligation to pay or provide Executive with any of the Severance Benefits and the Consulting Period (as defined below) shall immediately terminate. Furthermore, if Executive breaches any of Executive's obligations under this Agreement or under the Confidentiality Agreement before the first anniversary of the Separation Date, or if the Consulting Period terminates (other than due to Executive's death) earlier than two months after the Separation Date, the Company shall have no obligation, and Executive shall have no right to receive, any portion of the Severance Benefits not theretofore actually paid; provided that in all cases the Company shall pay the first payment of the Cash Severance provided for above, which first payment (in and of itself) Executive agrees is good and sufficient consideration for Executive's agreements and releases in this Agreement.

3. ***Acknowledgment of All Compensation Paid.*** Executive agrees that the Company has paid Executive all wages, bonuses, commissions and any other compensation earned by Executive during Executive's employment with the Company (or any of its affiliates), including but not limited to accrued vacation, salary, bonuses, incentives, and other wages. Executive agrees that, except for the Severance Benefits on the terms and conditions set forth in this Agreement and except as provided in the next sentence, Executive is not entitled to receive any further compensation or benefits arising out of Executive's employment or any other relationship with the Company or any of its affiliates. Executive's vested benefit (if any) under the Executive Nonqualified Excess Plan of Semtech Corporation, as amended and restated, will be paid in accordance with the terms of such plan and Executive's elections thereunder. Executive agrees that Executive has submitted for reimbursement any and all business expenses Executive incurred during Executive's employment with the Company (to the extent not previously reimbursed) in accordance with the Company's expense reimbursement policies. Executive's coverage under the Company's group healthcare insurance plan will end (or has ended, as the case may be) at the end of the month in which the Separation Date occurred; provided, however, that Executive will be eligible to continue healthcare coverage for Executive and Executive's eligible dependents under the Company's group health insurance plans in accordance with COBRA, provided that Executive makes a timely election for COBRA coverage. Executive and the Company agree that, effective immediately, Executive is no longer a participant in the Semtech Corporation Executive Change in Control Retention Plan and that Executive is not (and will not be) entitled to benefits under such plan or any other severance plan, policy or arrangement of the Company or any of its affiliates or any cash, equity, or equity-based incentive plan, policy or arrangement of the Company or any of its affiliates.

4. ***Consulting Engagement.*** The Company and Executive confirm that the Company engaged Executive as a consultant for the Consulting Period. The "Consulting Period" means the period of time commencing immediately following the Separation Date and ending on





the first to occur of (a) March 31, 2025 or (b) the date of Executive's death. Executive agrees that, during the Consulting Period, Executive will provide the Services to the Company in good faith and to the best of Executive's abilities. The "Services" during the Consulting Period will include transition support and such other services to the Company's Board of Directors (the "Board"), its Chief Executive Officer (the "CEO"), and its Chief Administrative Officer (the "CAO") as they may reasonably request from time to time (such other services may include, without limitation, providing assistance and advice with respect to matters involving the Company's business and operations, and the business and operations of the Company's subsidiaries, in light of Executive's knowledge and experience with the Company).

Executive agrees to make himself available to perform the Services as reasonably requested by the Board, the CEO, or the CAO, and the Company agrees to reasonably accommodate Executive's schedule in making its requests. It is acknowledged and agreed that there are no agreements between Executive and the Company, including, without limitation, this Agreement, that preclude Executive from working for other entities and/or individuals during and after the Consulting Period (subject, however, to Executive's (i) ongoing compliance with Executive's continuing obligations under the Confidentiality Agreement and this Agreement and (ii) compliance with the provisions of Section 9 below).

Executive agrees that the Severance Benefits provided under this Agreement serve as consideration for (among other things) Executive providing the Services during the Consulting Period. For avoidance of doubt, Executive will not be entitled to any cash fees or other compensation for such Services.

Executive agrees that (a) Executive will perform the Services in good faith and to the best of Executive's abilities, and (b) Executive will not include in any work product or otherwise disclose or provide to the Company any confidential information, trade secrets or other proprietary information belonging to a third party.

Executive acknowledges that, while Executive is providing the Services, Executive will not be an employee of the Company for any purpose whatsoever, including state and federal taxes and workers' compensation insurance, but will be acting as an independent contractor with respect to the Services. As to the Consulting Period and the Services: (a) nothing contained in this Agreement shall be construed to imply an employment, joint venture, partnership or principal-agent relationship between the parties, and (b) neither party by virtue of this Agreement shall have any right, power or authority to act or create any obligation, express or implied, on behalf of the other party.

Notwithstanding the foregoing, the Company may terminate the Consulting Period earlier than provided above if Executive materially breaches any of Executive's ongoing obligations under this Agreement or under the Confidentiality Agreement.

Executive agrees to treat as confidential under the Confidentiality Agreement (to the same extent as if it had been provided to Executive as an employee of the Company) any confidential information provided to Executive in the course of Executive performing the Services.



5. ***Release of Claims.*** Executive, on behalf of himself/herself and Executive's descendants, dependents, heirs, executors, administrators, assigns and successors, and each of them, hereby fully and forever releases the Company, its divisions, subsidiaries, parents, or affiliated corporations, past and present, and each of them, as well as its and their assignees, successors, directors, officers, stockholders, partners, representatives, attorneys, agents or employees, past or present, or any of them (individually and collectively, "Releasees"), from, and agrees not to sue concerning, or in any manner institute, prosecute or pursue, or cause to be instituted, prosecuted, or pursued, any claim, duty, obligation or cause of action relating to any matters of any kind, whether presently known or unknown, suspected or unsuspected, that Executive or they may possess against any of the Releasees arising from any acts or omissions that have occurred up until and including the date and time that Executive signs this Agreement (collectively, "Claims"), including, without limitation, (a) any and all Claims relating to or arising from Executive's employment relationship with the Company and the termination of that relationship; (b) any and all Claims for violation of any federal, state or municipal law, constitution, regulation, ordinance or common law, including, but not limited to, Title VII of the Civil Rights Act of 1964; the Civil Rights Act of 1991; the Americans with Disabilities Act of 1990; the Fair Labor Standards Act; the Employee Retirement Income Security Act of 1974; the federal Family Medical Leave Act; the California Business and Professions Code; the California Family Rights Act; the California Fair Employment and Housing Act; and the California Labor Code; and all amendments to each such law; (c) any and all Claims for any wrongful discharge of employment; termination in violation of public policy; discrimination; harassment; retaliation; breach of contract, both express and implied; breach of covenant of good faith and fair dealing, both express and implied; promissory estoppel; negligent or intentional infliction of emotional distress; fraud; negligent or intentional misrepresentation; negligent or intentional interference with contract or prospective economic advantage; unfair business practices; defamation; personal injury; invasion of privacy; false imprisonment; and conversion; (d) any and all Claims for wages, benefits, severance, vacation, bonuses, commissions, equity, expense reimbursements, or other compensation or benefits; and (e) any and all Claims for attorneys' fees, costs and/or penalties; provided, however, that the foregoing release does not apply to any obligation of the Company to Executive pursuant to any of the following: (1) Executive's rights under this Agreement; (2) any right to indemnification that Executive may have pursuant to the Company's bylaws or its corporate charter (or any corresponding provision of any subsidiary or affiliate of the Company), or under the Indemnification Agreement, with respect to any loss, damages or expenses (including but not limited to attorneys' fees to the extent otherwise provided) that Executive may in the future incur with respect to any service as an employee, officer or director of the Company or any of its subsidiaries or affiliates; (3) with respect to any rights that Executive may have to insurance coverage for such losses, damages or expenses under any Company (or subsidiary or affiliate) directors and officers liability insurance policy; (4) any rights to continued medical and dental coverage that Executive may have under COBRA; or (5) any rights to payment of any vested benefits that Executive may have under a retirement plan sponsored or maintained by the Company that is intended to qualify under Section 401(a) of the Internal Revenue Code of 1986, as amended. In addition, this release does not cover any Claim that cannot be released as a matter of applicable law. Notwithstanding anything to the contrary herein, nothing in this Agreement prohibits Executive from filing a charge with or participating in an investigation conducted by any state or federal government agencies. However, Executive waives, to the maximum extent permitted by law, the right to receive any monetary or other



recovery, should any agency or any other person pursue any claims on Executive's behalf arising out of any claim released pursuant to this Agreement. For clarity, and as required by law, such waiver does not prevent Executive from accepting a whistleblower award from the Securities and Exchange Commission pursuant to Section 21F of the Securities Exchange Act of 1934, as amended. Executive acknowledges and agrees that Executive has received any and all leave and other benefits that Executive is or was entitled to pursuant to the Family and Medical Leave Act of 1993.

6. ***Waiver of Unknown Claims.*** This Agreement is intended to be effective as a general release of and bar to each and every Claim hereinabove specified. Accordingly, Executive hereby expressly waives any rights and benefits conferred by Section 1542 of the California Civil Code and any similar provision of any other applicable state law as to the Claims. Section 1542 of the California Civil Code provides:

“A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.”

Executive acknowledges that Executive later may discover claims, demands, causes of action or facts in addition to or different from those which Executive now knows or believes to exist with respect to the subject matter of this Agreement and which, if known or suspected at the time of executing this Agreement, may have materially affected its terms. Nevertheless, Executive hereby waives, as to the Claims, any claims, demands, and causes of action that might arise as a result of such different or additional claims, demands, causes of action or facts.

7. ***ADEA Waiver.*** Executive expressly acknowledges and agrees that by entering into this Agreement, Executive is waiving any and all rights or claims that Executive may have arising under the Age Discrimination in Employment Act of 1967, as amended (the “ADEA”), and that this waiver and release is knowing and voluntary. This waiver and release do not, however, apply to any rights or claims that may arise under the ADEA after the date Executive signs this Agreement. Executive further expressly acknowledges and agrees that:

- (a) In return for this Agreement, Executive will receive consideration beyond that to which Executive was entitled before executing this Agreement;
- (b) Executive is hereby advised in writing by this Agreement to consult with an attorney before signing this Agreement;
- (c) Executive was given a copy of this Agreement on the Separation Date, and informed that Executive has forty-five (45) days within which to consider this Agreement and that if Executive wishes to execute this Agreement prior to the expiration of such 45-day period, Executive will have done so voluntarily and with full knowledge that Executive is waiving Executive's right to have forty-five (45) days to consider this Agreement; and that such forty-five (45) day period to consider this Agreement would not and will not be re-started or extended based on any changes, whether material or



immaterial, that are or were made to this Agreement in such forty-five (45) day period after Executive received it;

(d) Executive was informed that Executive has seven (7) days following the date of execution of this Agreement in which to revoke this Agreement, and this Agreement will become null and void if Executive elects revocation during that time. Any revocation must be in writing and must be received by the Company during the seven-day revocation period. In the event that Executive exercises this revocation right, neither the Company nor Executive will have any obligation under this Agreement. Any notice of revocation must be sent by Executive in writing to the Company (attention Jonathan Turner - Vice President, Talent Development), 200 Flynn Road, Camarillo, California 93012-8790, so that it is received within the seven-day period following execution of this Agreement by Executive;

(e) Executive has been informed in writing of the eligibility factors for the Company's severance program in connection with the pending group layoff that is being implemented by the Company (the "Program"), any time limits applicable to the Program, the job titles and ages of all employees selected for the Program, and the ages and job titles of the employees in the same decisional unit or job classification as Executive who were not selected for the Program, as set forth in Exhibit A to this Agreement; and

(f) Nothing in this Agreement prevents or precludes Executive from challenging or seeking a determination in good faith of the validity of this waiver under the ADEA, nor does it impose any condition precedent, penalties or costs for doing so, unless specifically authorized by federal law.

8. ***No Transferred Claims.*** Executive represents and warrants that Executive has not heretofore assigned or transferred to any person not a party to this Agreement any released matter or any part or portion thereof.

9. ***Non-Solicitation Covenant.***

9.1 ***Non-Solicitation of Employees.*** To the fullest extent permitted under applicable law, Executive agrees that, for a period of one year from the Separation Date (the "Restricted Period"), Executive will not either directly or indirectly solicit, induce, recruit, or encourage any of the Company's employees, contractors, or consultants to terminate their relationship with the Company or form any employment, contracting, or consulting relationship with any other person or entity.

9.2 ***Enforcement.*** Executive agrees and acknowledges that in the event of a breach of any of the provisions of this Section 9, the Company and/or its respective successors would sustain irreparable harm, and, therefore, Executive agrees that in addition to any other remedies which the Company may have under this Agreement or otherwise, the Company shall be entitled to obtain equitable relief, including but not limited to specific performance, temporary restraining orders, and preliminary and permanent injunctive relief restraining Executive from committing or continuing any such violation of this Section 9. The Restricted Period shall be





extended for the period equal to the time period that Executive is in breach of any provision of this Section 9.

9.3 **Acknowledgements.** Executive acknowledges that the value of the Company's trade secrets and other confidential and proprietary information, goodwill and customer relationships is substantial, and Executive further acknowledges and agrees that the nature of Executive's position with the Company necessarily required the Company to disclose such information to Executive. Executive further acknowledges that the Company and its affiliated entities engage in business throughout the world and that the business is very competitive. Executive further acknowledges that the Company plans to continue to engage in its throughout the world during the Restricted Period. Executive further acknowledges and agrees that the covenants in this Section 9 are reasonable and necessary (i) in terms of geographic scope, duration, and range of activities; and (ii) to protect the Company's trade secrets, goodwill, customer relationships and stable workforce. Accordingly, Executive agrees to the covenants in this Section 9.

9.4 **Savings.** Executive agrees that the covenants contained in this Section 9 shall be construed as a series of separate covenants, one for each county, city, state, nation, and other political subdivision. Except for geographic coverage, each such separate covenant shall be deemed otherwise identical in terms. It is the desire and intent of the parties that the provisions of this Section 9 shall be enforced to the fullest extent permissible under applicable law. If any provision of this Section 9 or any part of any such provision is held under any circumstances to be invalid or unenforceable by any arbitrator or court of competent jurisdiction, then: (i) such provision or part thereof shall, with respect to such circumstances and in such jurisdiction, be modified by such arbitrator or court to conform to applicable laws so as to be valid and enforceable to the fullest possible extent; (ii) the invalidity or unenforceability of such provision or part thereof under such circumstances and in such jurisdiction shall not affect the validity or enforceability of such provision or part thereof under any other circumstances or in any other jurisdiction; and (iii) the invalidity or unenforceability of such provision or part thereof shall not affect the validity or enforceability of the remainder of such provision or the validity or enforceability of any other provision of this Section 9. Each provision of this Section 9 is separable from every other provision of this Section 9, and each part of each provision of this Section 9 is separable from every other part of such provision.

#### 10. ***Return of Property and Certain Other Covenants.***

10.1 ***Return of Property.*** Executive represents and warrants that Executive has returned to the Company (a) all physical, computerized, electronic or other types of records, documents, proposals, notes, lists, files and any and all other materials, including computerized electronic information, that refer, relate or otherwise pertain to the Company or any of its affiliates that were in Executive's possession, subject to Executive's control or held by Executive for others; and (b) all property or equipment that Executive has been issued by the Company or any of its affiliates during the course of Executive's employment or property or equipment that Executive otherwise possessed, including any keys, credit cards, office or telephone equipment, computers (and any software, power cords, manuals, computer bag and other equipment that was provided to Executive with any such computers), tablets, smartphones, and other devices. Executive acknowledges and agrees that Executive is not authorized to retain any physical,



computerized, electronic or other types of copies of any such physical, computerized, electronic or other types of records, documents, proposals, notes, lists, files or materials, and is not authorized to retain any property or equipment of the Company or any of its affiliates. Executive further agrees that Executive will immediately forward to the Company (and thereafter destroy any electronic copies thereof) any business information relating to the Company or any of its affiliates that has been or is inadvertently directed to Executive following the Separation Date. Executive agrees that Executive's timely compliance with this paragraph is a condition precedent to Executive's receipt of the Severance Benefits provided under this Agreement.

**10.2 *Non-Disparagement.*** Executive agrees that Executive will not make any statement, written or verbal, to any person or entity, including in any forum or media, or take any action, in disparagement of the Company or any of its subsidiaries, including negative references to the Company's or any of its subsidiaries' services, products, policies, directors, officers, managers, or employees, or take any other action that may disparage the Company or any of its subsidiaries to the general public and/or the Company's or any of its subsidiaries' employees, clients, suppliers, and/or business partners. The Company will instruct its executive officers and directors to not disparage Executive.

**10.3 *Confidentiality of this Agreement.*** Executive agrees that Executive will keep the terms of this Agreement confidential, and will not, except as required by law, disclose such terms to any person other than Executive's immediate family or professional advisers (who also must keep the terms of this Agreement confidential).

**10.4 *Defend Trade Secrets Act and other Exceptions.*** Notwithstanding the foregoing, nothing in this Section 10, or in the Integrated Agreement (as defined below), prevents Executive (or any other person) from discussing or disclosing information about a dispute involving sexual assault or sexual harassment or other unlawful acts in the workplace (such as harassment or discrimination or any other conduct Executive has reason to believe is unlawful). Furthermore, nothing in this Section 10 or in the Integrated Agreement prevents Executive (or any other person) from truthfully responding to a lawful and valid subpoena or other legal process, but (as to any such response by Executive) Executive agrees to give the Company the earliest possible notice thereof and Executive shall, as much in advance of the return date as possible, make available to the Company and its counsel the documents and other information sought and Executive shall assist the Company and such counsel in resisting or otherwise responding to such process. Notwithstanding any confidentiality obligations set forth in this Agreement or in the Integrated Agreement, Executive understands that, pursuant to the Defend Trade Secrets Act of 2016 ("DTSA"), Executive will not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (i) is made (a) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (b) solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. Executive further understands that if a court of law or arbitrator determines that Executive misappropriated Company trade secrets willfully or maliciously, including by making permitted disclosures without following the requirements of the DTSA as detailed in this Section 10.4, then the Company may be entitled to an award of exemplary damages and attorneys' fees against Executive.



11. **Miscellaneous.**

11.1 **Governing Law.** This Agreement shall be deemed to have been executed and delivered within the State of California, and the rights and obligations of the parties hereunder shall be construed and enforced in accordance with, and governed by, the laws of the State of California without regard to principles of conflict of laws.

11.2 **Reliance; Amendments.** The Company and the other Releasees are entitled to rely on this Agreement and, except as provided in Section 7, this Agreement is irrevocable by Executive and cannot be unilaterally changed by Executive. This Agreement may not be modified or amended, in whole or in part, except in a formal, definitive written agreement expressly referring to this Agreement, which agreement is signed by an authorized officer of the Company and by Executive.

11.3 **No Waiver.** Neither the failure nor any delay on the part of a party to exercise any right, remedy, power or privilege under this Agreement shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege preclude any other or further exercise of the same or of any right, remedy, power or privilege, nor shall any waiver of any right, remedy, power or privilege with respect to any occurrence be construed as a waiver of such right, remedy, power or privilege with respect to any other occurrence. No waiver shall be binding unless in writing and signed by the party asserted to have granted such waiver.

11.4 **Severability.** It is the desire and intent of the parties hereto that the provisions of this Agreement be enforced to the fullest extent permissible under the laws and public policies applied in each jurisdiction in which enforcement is sought. Accordingly, if any particular provision of this Agreement shall be adjudicated by a court of competent jurisdiction or an arbitrator, as the case may be, to be invalid, prohibited or unenforceable under any present or future law, such provision, as to such jurisdiction, shall be ineffective, without invalidating the remaining provisions of this Agreement or affecting the validity or enforceability of such provision in any other jurisdiction, and to this end the provisions of this Agreement are declared to be severable; furthermore, in lieu of such invalid or unenforceable provision there will be added automatically as a part of this Agreement, a legal, valid and enforceable provision as similar in terms to such invalid or unenforceable provision as may be possible. Notwithstanding the foregoing, if such provision could be more narrowly drawn (as to geographic scope, period of duration or otherwise) so as not to be invalid, prohibited or unenforceable in such jurisdiction, it shall, as to such jurisdiction, be so narrowly drawn, without invalidating the remaining provisions of this Agreement or affecting the validity or enforceability of such provision in any other jurisdiction.

11.5 **Assignment and Successors.**

(a) This Agreement is personal to Executive and shall not be assignable by Executive. This Agreement shall be binding upon Executive's heirs, executors, administrators and other legal representatives. In the event Executive dies prior to receiving the full amount of the payments due to Executive pursuant to this Agreement, any remaining payments due to Executive shall be paid to Executive's estate.



(b) The Company may assign its rights and obligations under this Agreement, and this Agreement shall inure to the benefit of and be binding upon the Company and its respective successors and assigns. As used herein, “successor” and “assignee” shall include any person, firm, corporation or other business entity which at any time, whether by purchase, merger or otherwise, directly or indirectly acquires ownership of the Company or to which the Company assigns this Agreement by operation of law or otherwise.

11.6 **No Representations.** There are no representations, warranties, or agreements, whether express or implied, or oral or written, with respect to the subject matter of this Agreement, except as expressly set forth in this Agreement.

11.7 **Interpretation.** Executive has cooperated in the drafting, negotiation and preparation of this Agreement. Hence, in any construction to be made of this Agreement, the same shall not be construed against any party on the basis that the party was the drafter.

11.8 **Review of Agreement.** Executive recognizes that this is a legally binding contract and acknowledges and agrees that Executive has had the opportunity to consult with legal counsel of Executive’s own choice. Executive specifically acknowledges and agrees that Executive has read and understands this Agreement and the releases it contains, is entering into this Agreement freely and voluntarily, and has been advised to seek counsel prior to entering into this Agreement and has had ample opportunity to do so.

11.9 **Headings; Construction.** The section and paragraph headings and titles contained in this Agreement are inserted for convenience only, and they neither form a part of this Agreement nor are they to be used in the construction or interpretation of this Agreement. Where the context requires, the singular shall include the plural, the plural shall include the singular, and any gender shall include all other genders and the neutral. Where specific language is used to clarify by example a general statement contained herein, such specific language shall not be deemed to modify, limit or restrict in any manner the construction of the general statement to which it relates.

11.10 **Electronic Signatures.** This Agreement may be signed and/or transmitted by facsimile, e-mail of a .PDF, .TIF, .GIF, .JPG or similar attachment or using electronic signature technology (e.g., via DocuSign or similar electronic signature technology), it being understood that any such signed electronic record shall be valid and as effective to bind the party so signing as a paper copy bearing such party’s hand-written signature. Executive further consents and agrees that (a) to the extent Executive signs this Agreement using electronic signature technology, by clicking “sign” (or similar acknowledgement of acceptance), Executive is signing this Agreement electronically, and (b) electronic signatures appearing on this Agreement shall be treated, for purposes of validity, enforceability and admissibility, the same as hand-written signatures.

11.11 **No Wrongdoing.** This Agreement constitutes a compromise and settlement of any and all potential disputed claims. No action taken by either Executive or the Company, either previously or in connection with this Agreement, shall be deemed or construed





to be: (a) an admission of the truth or falsity of any potential claims; or (b) an acknowledgment or admission by either party of any fault or liability whatsoever to the other or to any third party.

11.12 **No Liens.** Executive represents and warrants that (a) Executive has the capacity to act on Executive's own behalf and on behalf of all who might claim through Executive to bind them to the terms and conditions of this Agreement; and (b) there are no liens or claims of any lien or assignment in law or equity or otherwise of or against any of the claims released in this Agreement.

11.13 **Tax Matters.** The Company and Executive intend that all payments made and benefits provided under this Agreement are either exempt from or comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended, the regulations and other guidance thereunder and any state law of similar effect (collectively "Section 409A") so that none of the payments or benefits will be subject to the adverse tax penalties imposed under Section 409A, and any ambiguities herein will be interpreted to be so exempt. The payments and benefits referenced and provided for in this Agreement are subject to all applicable withholding requirements. Except for the Company's withholding right, Executive will be solely responsible for any and all taxes that may be due with respect to the payments and benefits referenced and provided for in this Agreement. Executive agrees that the Company will treat Executive as having a "separation from service" (within the meaning of Section 409A) with the Company on the Separation Date.

11.14 **Entire Agreement.** This Agreement, together with the Indemnification Agreement, and the Confidentiality Agreement (all together, the "Integrated Agreement"), embodies the entire agreement of the parties hereto respecting the matters within its scope and is an integrated agreement. The Integrated Agreement supersedes all prior or contemporaneous agreements of the parties hereto and that directly or indirectly bear upon the subject matter hereof. Any prior negotiations, correspondence, agreements, proposals or understandings relating to the subject matter hereof or of any portion of the Integrated Agreement shall be deemed to have been merged into the Integrated Agreement, and to the extent inconsistent with the Integrated Agreement, such negotiations, correspondence, agreements, proposals, or understandings shall be deemed to be of no force or effect. The Integrated Agreement is a fully integrated agreement. There are no representations, warranties, or agreements, whether express or implied, or oral or written, with respect to the subject matter hereof, except as expressly set forth in the Integrated Agreement. For clarity, the Indemnification Agreement and the Confidentiality Agreement continue in effect in accordance with their terms.

11.15 **Notices.** All notices required or permitted hereunder shall be in writing and shall be deemed effectively given: (i) upon personal delivery to the party to be notified, (ii) when sent by confirmed electronic transmission (including e-mail) if sent during normal business hours of the recipient, if not, then on the next business day; (iii) two days after being sent by registered or certified mail, return receipt requested, postage prepaid; or (iv) one day after deposit with a nationally recognized overnight courier, specifying next day delivery, with written verification of receipt. All communications shall be sent: (x) if to the Company, to the Company at the address of its principal executive offices and to the attention of its Chief Administrative Officer, (y) if to Executive, to Executive at Executive's last address as reflected in the



Company's payroll records, or (z) in either case, at such other address as such party may designate by ten days advance written notice to the other party hereto.

11.16 ***Supplementary Documents.*** All parties agree to cooperate fully and to execute any and all supplementary documents and to take all additional actions that may be necessary or appropriate to give full force to the basic terms and intent of this Agreement and which are not inconsistent with its terms.

*[The remainder of this page has intentionally been left blank. The signature page follows.]*



**I HAVE READ THE FOREGOING AGREEMENT AND I ACCEPT AND AGREE TO THE PROVISIONS IT CONTAINS AND HEREBY EXECUTE IT VOLUNTARILY WITH FULL UNDERSTANDING OF ITS CONSEQUENCES.**

**“EXECUTIVE”**

/s/ Charles B. Ammann  
Charles B. Ammann

Date: October 18, 2023

**“COMPANY”**

Semtech Corporation,  
a Delaware corporation

/s/ Paul Pickle

By: Paul Pickle

Title:

Date: September 25, 2023







## **SEPARATION AND GENERAL RELEASE AGREEMENT**

This Separation and General Release Agreement (this “Agreement”) is made and entered into by and between Semtech Corporation, a Delaware corporation (the “Company”), and **Emeka Chukwu** (“Executive”).

Executive and the Company are parties to an Amended and Restated Indemnification Agreement for Directors and Executive Officers dated November 29, 2022 (the “Indemnification Agreement”), and an Invention Assignment & Secrecy Agreement dated November 20, 2006 and Employee Confidential Agreement and Proprietary Rights Assignment dated November 20, 2006 (together, the “Confidentiality Agreement”).

In consideration of the mutual covenants and promises contained herein, the receipt and sufficiency of which are hereby expressly acknowledged, the Company and Executive agree as follows:

1. ***Termination.*** Executive’s employment, and all other positions (as an officer, director, employee, member, manager and in any other capacity) Executive held, with the Company and each of its affiliates terminated effective November 10, 2023 (the “Separation Date”). Executive agrees that Executive currently holds no such position.
2. ***Severance Benefits.*** This Agreement shall become effective on the eighth day after Executive delivers this Agreement to the Company signed by Executive (the “Effective Date”), provided that Executive (a) signs and delivers this Agreement on or after the Separation Date and by no later than December 26, 2023 (with delivery of such executed Agreement to be to Jonathan Turner - Vice President, Talent Development, at Semtech Corporation, 200 Flynn Road, Camarillo, California, 93012-8790, so that it is received by that date), and (b) does not revoke this Agreement (or any portion hereof) pursuant to the terms of Section 7 below. In consideration of Executive’s agreements and releases set forth in this Agreement, and provided that Executive (a) timely executes and delivers this Agreement; (b) is not in breach or default of this Agreement or the Confidentiality Agreement; (c) has performed all obligations under this Agreement; and (d) has not revoked this Agreement (or any portion hereof) pursuant to Section 7 below; the Company agrees to pay or provide Executive with (1) cash severance to total \$430,000 (the “Cash Severance”) to be paid as provided below and subject to the further terms set forth below, (2) the COBRA Benefit set forth below, and (3) continued vesting of the Executive’s Continued RSUs as defined and on the terms set forth below (such continued vesting, together with the Cash Severance and the COBRA Benefit, the “Severance Benefits”).

The Cash Severance will be paid in a series of installment payments (each representing the applicable fraction of the total Cash Severance amount set forth above such that the total of all such installment payments are to equal the total Cash Severance amount set forth above), with an installment payment scheduled to be made on each regular Company payroll date in the period of time commencing with the first regular Company payroll date to occur after the Separation Date and continuing through and ending with the regular Company payroll date that occurs on the first anniversary of the Separation Date (or, if the first anniversary of the Separation Date is not a regular Company payroll date, the last regular Company payroll date to



occur before the first anniversary of the Separation Date); provided that the first such installment payment shall not be made until as soon as administratively practical for the Company following the Effective Date and such first installment payment shall include the amount of any such installment payments that would have otherwise (but for this delay) been paid prior to that date.

The Company will pay or reimburse Executive for Executive's premiums charged to continue medical coverage pursuant to the Consolidated Omnibus Budget Reconciliation Act ("COBRA") (including any applicable extension of Federal COBRA coverage through Cal-COBRA), at the same or reasonably equivalent medical coverage for Executive (and, if applicable, Executive's eligible dependents) as in effect immediately prior to the Separation Date, to the extent that Executive elects such continued coverage; provided that the Company's obligation to make any payment or reimbursement pursuant to this paragraph shall commence with continuation coverage for the month following the month in which the Separation Date occurs, and shall cease with continuation coverage for the month in which the first anniversary of the Separation Date occurs (or, if earlier, shall cease upon the first to occur of Executive's death, the date Executive becomes eligible for coverage under the health plan of a future employer, or the date the Company ceases to offer group medical coverage to its active executive employees or the Company is otherwise under no obligation to offer COBRA or Cal-COBRA continuation coverage to Executive) (the "COBRA Benefit"). To the extent Executive elects COBRA coverage, Executive shall notify the Company in writing of such election prior to such coverage taking effect and complete any other continuation coverage enrollment procedures the Company may then have in place. The Company shall reimburse Executive for the COBRA premiums Executive pays pursuant to this paragraph (to the extent not paid directly by the Company) within thirty (30) days of Executive presenting proof of payment of such monthly COBRA premiums. Executive agrees to provide such proof of payment to the Company promptly after paying any applicable COBRA premium. The Company's obligations as to payments or reimbursements pursuant to this paragraph are subject to the Company's ability to comply with applicable law and provide such benefit without resulting in adverse tax consequences.

The Company granted Executive stock options (the "Options") and other Company equity awards (which could consist of restricted stock units, performance-based restricted stock units or other equity or equity-based awards) ("Equity Awards"). Executive previously received payment in full for any and all Equity Awards that vested in accordance with their terms on or before the Separation Date. Executive previously received payment in full for any and all vested Options that were exercised by Executive. As of the Separation Date, Executive holds no unexercised Options as to shares of Company common stock. On the Separation Date and except as provided below in this paragraph as to the Continued RSUs, all of Executive's Equity Awards that were not then vested in accordance with their terms terminated. Executive has no further right in or with respect to any such terminated Equity Awards. The "Continued RSUs" are those Equity Awards granted by the Company to Executive in the form of restricted stock units subject only to time/service-based vesting requirements (with no performance-based vesting requirements) that were outstanding and unvested on the Separation Date and scheduled to vest on or before March 31, 2025 (i.e., Executive's 21,240 restricted stock units scheduled to vest in March 2024 and 16,780 restricted stock units scheduled to vest in March 2025). Continued RSUs will continue to vest over the Consulting Term (as defined below) subject to Executive's continued Service (as defined below) during the Consulting Term through the applicable vesting date.



Executive acknowledges and agrees that the Severance Benefits constitute payments and benefits that Executive would not otherwise be entitled to receive without entering into this Agreement, and constitute valuable and adequate consideration for the terms, conditions, and releases provided by Executive in this Agreement. Notwithstanding anything to the contrary in this Agreement, if Executive revokes this Agreement (or any portion hereof) pursuant to Section 7 or any revocation right provided by applicable law, then the Company shall have no obligation to pay or provide Executive with any of the Severance Benefits and the Consulting Period (as defined below) shall immediately terminate. Furthermore, if Executive breaches any of Executive's obligations under this Agreement or under the Confidentiality Agreement before the first anniversary of the Separation Date, or if the Consulting Period terminates (other than due to Executive's death) earlier than two months after the Separation Date, the Company shall have no obligation, and Executive shall have no right to receive, any portion of the Severance Benefits not theretofore actually paid; provided that in all cases the Company shall pay the first payment of the Cash Severance provided for above, which first payment (in and of itself) Executive agrees is good and sufficient consideration for Executive's agreements and releases in this Agreement.

3. ***Acknowledgment of All Compensation Paid.*** Executive agrees that the Company has paid Executive all wages, bonuses, commissions and any other compensation earned by Executive during Executive's employment with the Company (or any of its affiliates), including but not limited to accrued vacation, salary, bonuses, incentives, and other wages. Executive agrees that, except for the Severance Benefits on the terms and conditions set forth in this Agreement and except as provided in the next sentence, Executive is not entitled to receive any further compensation or benefits arising out of Executive's employment or any other relationship with the Company or any of its affiliates. Executive's vested benefit (if any) under the Executive Nonqualified Excess Plan of Semtech Corporation, as amended and restated, will be paid in accordance with the terms of such plan and Executive's elections thereunder. Executive agrees that Executive has submitted for reimbursement any and all business expenses Executive incurred during Executive's employment with the Company (to the extent not previously reimbursed) in accordance with the Company's expense reimbursement policies. Executive's coverage under the Company's group healthcare insurance plan will end (or has ended, as the case may be) at the end of the month in which the Separation Date occurred; provided, however, that Executive will be eligible to continue healthcare coverage for Executive and Executive's eligible dependents under the Company's group health insurance plans in accordance with COBRA, provided that Executive makes a timely election for COBRA coverage. Executive and the Company agree that, effective immediately, Executive is no longer a participant in the Semtech Corporation Executive Change in Control Retention Plan and that Executive is not (and will not be) entitled to benefits under such plan or any other severance plan, policy or arrangement of the Company or any of its affiliates or any cash, equity, or equity-based incentive plan, policy or arrangement of the Company or any of its affiliates.

4. ***Consulting Engagement.*** The Company and Executive confirm that the Company engaged Executive as a consultant for the Consulting Period. The "Consulting Period" means the period of time commencing immediately following the Separation Date and ending on the first to occur of (a) March 31, 2025 or (b) the date of Executive's death. Executive agrees that, during the Consulting Period, Executive will provide the Services to the Company in good faith and to the best of Executive's abilities. The "Services" during the Consulting Period will



include transition support and such other services to the Company's Board of Directors (the "Board"), its Chief Executive Officer (the "CEO"), and its Chief Financial Officer (the "CFO") as they may reasonably request from time to time (such other services may include, without limitation, providing assistance and advice with respect to matters involving the Company's business and operations, and the business and operations of the Company's subsidiaries, in light of Executive's knowledge and experience with the Company).

Executive agrees to make himself available to perform the Services as reasonably requested by the Board, the CEO, or the CFO, and the Company agrees to reasonably accommodate Executive's schedule in making its requests. It is acknowledged and agreed that there are no agreements between Executive and the Company, including, without limitation, this Agreement, that preclude Executive from working for other entities and/or individuals during and after the Consulting Period (subject, however, to Executive's (i) ongoing compliance with Executive's continuing obligations under the Confidentiality Agreement and this Agreement and (ii) compliance with the provisions of Section 9 below).

Executive agrees that the Severance Benefits provided under this Agreement serve as consideration for (among other things) Executive providing the Services during the Consulting Period. For avoidance of doubt, Executive will not be entitled to any cash fees or other compensation for such Services.

Executive agrees that (a) Executive will perform the Services in good faith and to the best of Executive's abilities, and (b) Executive will not include in any work product or otherwise disclose or provide to the Company any confidential information, trade secrets or other proprietary information belonging to a third party.

Executive acknowledges that, while Executive is providing the Services, Executive will not be an employee of the Company for any purpose whatsoever, including state and federal taxes and workers' compensation insurance, but will be acting as an independent contractor with respect to the Services. As to the Consulting Period and the Services: (a) nothing contained in this Agreement shall be construed to imply an employment, joint venture, partnership or principal-agent relationship between the parties, and (b) neither party by virtue of this Agreement shall have any right, power or authority to act or create any obligation, express or implied, on behalf of the other party.

Notwithstanding the foregoing, the Company may terminate the Consulting Period earlier than provided above if Executive materially breaches any of Executive's ongoing obligations under this Agreement or under the Confidentiality Agreement.

Executive agrees to treat as confidential under the Confidentiality Agreement (to the same extent as if it had been provided to Executive as an employee of the Company) any confidential information provided to Executive in the course of Executive performing the Services.

5. ***Release of Claims.*** Executive, on behalf of himself/herself and Executive's descendants, dependents, heirs, executors, administrators, assigns and successors, and each of them, hereby fully and forever releases the Company, its divisions, subsidiaries, parents, or





affiliated corporations, past and present, and each of them, as well as its and their assignees, successors, directors, officers, stockholders, partners, representatives, attorneys, agents or employees, past or present, or any of them (individually and collectively, “Releasees”), from, and agrees not to sue concerning, or in any manner institute, prosecute or pursue, or cause to be instituted, prosecuted, or pursued, any claim, duty, obligation or cause of action relating to any matters of any kind, whether presently known or unknown, suspected or unsuspected, that Executive or they may possess against any of the Releasees arising from any acts or omissions that have occurred up until and including the date and time that Executive signs this Agreement (collectively, “Claims”), including, without limitation, (a) any and all Claims relating to or arising from Executive’s employment relationship with the Company and the termination of that relationship; (b) any and all Claims for violation of any federal, state or municipal law, constitution, regulation, ordinance or common law, including, but not limited to, Title VII of the Civil Rights Act of 1964; the Civil Rights Act of 1991; the Americans with Disabilities Act of 1990; the Fair Labor Standards Act; the Employee Retirement Income Security Act of 1974; the federal Family Medical Leave Act; the California Business and Professions Code; the California Family Rights Act; the California Fair Employment and Housing Act; and the California Labor Code; and all amendments to each such law; (c) any and all Claims for any wrongful discharge of employment; termination in violation of public policy; discrimination; harassment; retaliation; breach of contract, both express and implied; breach of covenant of good faith and fair dealing, both express and implied; promissory estoppel; negligent or intentional infliction of emotional distress; fraud; negligent or intentional misrepresentation; negligent or intentional interference with contract or prospective economic advantage; unfair business practices; defamation; personal injury; invasion of privacy; false imprisonment; and conversion; (d) any and all Claims for wages, benefits, severance, vacation, bonuses, commissions, equity, expense reimbursements, or other compensation or benefits; and (e) any and all Claims for attorneys’ fees, costs and/or penalties; provided, however, that the foregoing release does not apply to any obligation of the Company to Executive pursuant to any of the following: (1) Executive’s rights under this Agreement; (2) any right to indemnification that Executive may have pursuant to the Company’s bylaws or its corporate charter (or any corresponding provision of any subsidiary or affiliate of the Company), or under the Indemnification Agreement, with respect to any loss, damages or expenses (including but not limited to attorneys’ fees to the extent otherwise provided) that Executive may in the future incur with respect to any service as an employee, officer or director of the Company or any of its subsidiaries or affiliates; (3) with respect to any rights that Executive may have to insurance coverage for such losses, damages or expenses under any Company (or subsidiary or affiliate) directors and officers liability insurance policy; (4) any rights to continued medical and dental coverage that Executive may have under COBRA; or (5) any rights to payment of any vested benefits that Executive may have under a retirement plan sponsored or maintained by the Company that is intended to qualify under Section 401(a) of the Internal Revenue Code of 1986, as amended. In addition, this release does not cover any Claim that cannot be released as a matter of applicable law. Notwithstanding anything to the contrary herein, nothing in this Agreement prohibits Executive from filing a charge with or participating in an investigation conducted by any state or federal government agencies. However, Executive waives, to the maximum extent permitted by law, the right to receive any monetary or other recovery, should any agency or any other person pursue any claims on Executive’s behalf arising out of any claim released pursuant to this Agreement. For clarity, and as required by law, such waiver does not prevent Executive from accepting a whistleblower award from the Securities and



Exchange Commission pursuant to Section 21F of the Securities Exchange Act of 1934, as amended. Executive acknowledges and agrees that Executive has received any and all leave and other benefits that Executive is or was entitled to pursuant to the Family and Medical Leave Act of 1993.

6. ***Waiver of Unknown Claims.*** This Agreement is intended to be effective as a general release of and bar to each and every Claim hereinabove specified. Accordingly, Executive hereby expressly waives any rights and benefits conferred by Section 1542 of the California Civil Code and any similar provision of any other applicable state law as to the Claims. Section 1542 of the California Civil Code provides:

“A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS THAT THE CREDITOR OR RELEASING PARTY DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE AND THAT, IF KNOWN BY HIM OR HER, WOULD HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR OR RELEASED PARTY.”

Executive acknowledges that Executive later may discover claims, demands, causes of action or facts in addition to or different from those which Executive now knows or believes to exist with respect to the subject matter of this Agreement and which, if known or suspected at the time of executing this Agreement, may have materially affected its terms. Nevertheless, Executive hereby waives, as to the Claims, any claims, demands, and causes of action that might arise as a result of such different or additional claims, demands, causes of action or facts.

7. ***ADEA Waiver.*** Executive expressly acknowledges and agrees that by entering into this Agreement, Executive is waiving any and all rights or claims that Executive may have arising under the Age Discrimination in Employment Act of 1967, as amended (the “ADEA”), and that this waiver and release is knowing and voluntary. This waiver and release do not, however, apply to any rights or claims that may arise under the ADEA after the date Executive signs this Agreement. Executive further expressly acknowledges and agrees that:

- (a) In return for this Agreement, Executive will receive consideration beyond that to which Executive was entitled before executing this Agreement;
- (b) Executive is hereby advised in writing by this Agreement to consult with an attorney before signing this Agreement;
- (c) Executive was given a copy of this Agreement on the Separation Date, and informed that Executive has forty-five (45) days within which to consider this Agreement and that if Executive wishes to execute this Agreement prior to the expiration of such 45-day period, Executive will have done so voluntarily and with full knowledge that Executive is waiving Executive’s right to have forty-five (45) days to consider this Agreement; and that such forty-five (45) day period to consider this Agreement would not and will not be re-started or extended based on any changes, whether material or immaterial, that are or were made to this Agreement in such forty-five (45) day period after Executive received it;



(d) Executive was informed that Executive has seven (7) days following the date of execution of this Agreement in which to revoke this Agreement, and this Agreement will become null and void if Executive elects revocation during that time. Any revocation must be in writing and must be received by the Company during the seven-day revocation period. In the event that Executive exercises this revocation right, neither the Company nor Executive will have any obligation under this Agreement. Any notice of revocation must be sent by Executive in writing to the Company (attention Jonathan Turner - Vice President, Talent Development), 200 Flynn Road, Camarillo, California 93012-8790, so that it is received within the seven-day period following execution of this Agreement by Executive;

(e) Executive has been informed in writing of the eligibility factors for the Company's severance program in connection with the pending group layoff that is being implemented by the Company (the "Program"), any time limits applicable to the Program, the job titles and ages of all employees selected for the Program, and the ages and job titles of the employees in the same decisional unit or job classification as Executive who were not selected for the Program, as set forth in Exhibit A to this Agreement; and

(f) Nothing in this Agreement prevents or precludes Executive from challenging or seeking a determination in good faith of the validity of this waiver under the ADEA, nor does it impose any condition precedent, penalties or costs for doing so, unless specifically authorized by federal law.

8. ***No Transferred Claims.*** Executive represents and warrants that Executive has not heretofore assigned or transferred to any person not a party to this Agreement any released matter or any part or portion thereof.

9. ***Non-Solicitation Covenant.***

9.1 ***Non-Solicitation of Employees.*** To the fullest extent permitted under applicable law, Executive agrees that, for a period of one year from the Separation Date (the "Restricted Period"), Executive will not either directly or indirectly solicit, induce, recruit, or encourage any of the Company's employees, contractors, or consultants to terminate their relationship with the Company or form any employment, contracting, or consulting relationship with any other person or entity.

9.2 ***Enforcement.*** Executive agrees and acknowledges that in the event of a breach of any of the provisions of this Section 9, the Company and/or its respective successors would sustain irreparable harm, and, therefore, Executive agrees that in addition to any other remedies which the Company may have under this Agreement or otherwise, the Company shall be entitled to obtain equitable relief, including but not limited to specific performance, temporary restraining orders, and preliminary and permanent injunctive relief restraining Executive from committing or continuing any such violation of this Section 9. The Restricted Period shall be extended for the period equal to the time period that Executive is in breach of any provision of this Section 9.



9.3 **Acknowledgements.** Executive acknowledges that the value of the Company's trade secrets and other confidential and proprietary information, goodwill and customer relationships is substantial, and Executive further acknowledges and agrees that the nature of Executive's position with the Company necessarily required the Company to disclose such information to Executive. Executive further acknowledges that the Company and its affiliated entities engage in business throughout the world and that the business is very competitive. Executive further acknowledges that the Company plans to continue to engage in its throughout the world during the Restricted Period. Executive further acknowledges and agrees that the covenants in this Section 9 are reasonable and necessary (i) in terms of geographic scope, duration, and range of activities; and (ii) to protect the Company's trade secrets, goodwill, customer relationships and stable workforce. Accordingly, Executive agrees to the covenants in this Section 9.

9.4 **Savings.** Executive agrees that the covenants contained in this Section 9 shall be construed as a series of separate covenants, one for each county, city, state, nation, and other political subdivision. Except for geographic coverage, each such separate covenant shall be deemed otherwise identical in terms. It is the desire and intent of the parties that the provisions of this Section 9 shall be enforced to the fullest extent permissible under applicable law. If any provision of this Section 9 or any part of any such provision is held under any circumstances to be invalid or unenforceable by any arbitrator or court of competent jurisdiction, then: (i) such provision or part thereof shall, with respect to such circumstances and in such jurisdiction, be modified by such arbitrator or court to conform to applicable laws so as to be valid and enforceable to the fullest possible extent; (ii) the invalidity or unenforceability of such provision or part thereof under such circumstances and in such jurisdiction shall not affect the validity or enforceability of such provision or part thereof under any other circumstances or in any other jurisdiction; and (iii) the invalidity or unenforceability of such provision or part thereof shall not affect the validity or enforceability of the remainder of such provision or the validity or enforceability of any other provision of this Section 9. Each provision of this Section 9 is separable from every other provision of this Section 9, and each part of each provision of this Section 9 is separable from every other part of such provision.

10. ***Return of Property and Certain Other Covenants.***

10.1 ***Return of Property.*** Executive represents and warrants that Executive has returned to the Company (a) all physical, computerized, electronic or other types of records, documents, proposals, notes, lists, files and any and all other materials, including computerized electronic information, that refer, relate or otherwise pertain to the Company or any of its affiliates that were in Executive's possession, subject to Executive's control or held by Executive for others; and (b) all property or equipment that Executive has been issued by the Company or any of its affiliates during the course of Executive's employment or property or equipment that Executive otherwise possessed, including any keys, credit cards, office or telephone equipment, computers (and any software, power cords, manuals, computer bag and other equipment that was provided to Executive with any such computers), tablets, smartphones, and other devices. Executive acknowledges and agrees that Executive is not authorized to retain any physical, computerized, electronic or other types of copies of any such physical, computerized, electronic or other types of records, documents, proposals, notes, lists, files or materials, and is not authorized to retain any property or equipment of the Company or any of its affiliates. Executive





further agrees that Executive will immediately forward to the Company (and thereafter destroy any electronic copies thereof) any business information relating to the Company or any of its affiliates that has been or is inadvertently directed to Executive following the Separation Date. Executive agrees that Executive's timely compliance with this paragraph is a condition precedent to Executive's receipt of the Severance Benefits provided under this Agreement.

**10.2 *Non-Disparagement.*** Executive agrees that Executive will not make any statement, written or verbal, to any person or entity, including in any forum or media, or take any action, in disparagement of the Company or any of its subsidiaries, including negative references to the Company's or any of its subsidiaries' services, products, policies, directors, officers, managers, or employees, or take any other action that may disparage the Company or any of its subsidiaries to the general public and/or the Company's or any of its subsidiaries' employees, clients, suppliers, and/or business partners. The Company will instruct its executive officers and directors to not disparage Executive.

**10.3 *Confidentiality of this Agreement.*** Executive agrees that Executive will keep the terms of this Agreement confidential, and will not, except as required by law, disclose such terms to any person other than Executive's immediate family or professional advisers (who also must keep the terms of this Agreement confidential).

**10.4 *Defend Trade Secrets Act and other Exceptions.*** Notwithstanding the foregoing, nothing in this Section 10, or in the Integrated Agreement (as defined below), prevents Executive (or any other person) from discussing or disclosing information about a dispute involving sexual assault or sexual harassment or other unlawful acts in the workplace (such as harassment or discrimination or any other conduct Executive has reason to believe is unlawful). Furthermore, nothing in this Section 10 or in the Integrated Agreement prevents Executive (or any other person) from truthfully responding to a lawful and valid subpoena or other legal process, but (as to any such response by Executive) Executive agrees to give the Company the earliest possible notice thereof and Executive shall, as much in advance of the return date as possible, make available to the Company and its counsel the documents and other information sought and Executive shall assist the Company and such counsel in resisting or otherwise responding to such process. Notwithstanding any confidentiality obligations set forth in this Agreement or in the Integrated Agreement, Executive understands that, pursuant to the Defend Trade Secrets Act of 2016 ("DTSA"), Executive will not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (i) is made (a) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (b) solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal. Executive further understands that if a court of law or arbitrator determines that Executive misappropriated Company trade secrets willfully or maliciously, including by making permitted disclosures without following the requirements of the DTSA as detailed in this Section 10.4, then the Company may be entitled to an award of exemplary damages and attorneys' fees against Executive.



11. **Miscellaneous.**

11.1 **Governing Law.** This Agreement shall be deemed to have been executed and delivered within the State of California, and the rights and obligations of the parties hereunder shall be construed and enforced in accordance with, and governed by, the laws of the State of California without regard to principles of conflict of laws.

11.2 **Reliance; Amendments.** The Company and the other Releasees are entitled to rely on this Agreement and, except as provided in Section 7, this Agreement is irrevocable by Executive and cannot be unilaterally changed by Executive. This Agreement may not be modified or amended, in whole or in part, except in a formal, definitive written agreement expressly referring to this Agreement, which agreement is signed by an authorized officer of the Company and by Executive.

11.3 **No Waiver.** Neither the failure nor any delay on the part of a party to exercise any right, remedy, power or privilege under this Agreement shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege preclude any other or further exercise of the same or of any right, remedy, power or privilege, nor shall any waiver of any right, remedy, power or privilege with respect to any occurrence be construed as a waiver of such right, remedy, power or privilege with respect to any other occurrence. No waiver shall be binding unless in writing and signed by the party asserted to have granted such waiver.

11.4 **Severability.** It is the desire and intent of the parties hereto that the provisions of this Agreement be enforced to the fullest extent permissible under the laws and public policies applied in each jurisdiction in which enforcement is sought. Accordingly, if any particular provision of this Agreement shall be adjudicated by a court of competent jurisdiction or an arbitrator, as the case may be, to be invalid, prohibited or unenforceable under any present or future law, such provision, as to such jurisdiction, shall be ineffective, without invalidating the remaining provisions of this Agreement or affecting the validity or enforceability of such provision in any other jurisdiction, and to this end the provisions of this Agreement are declared to be severable; furthermore, in lieu of such invalid or unenforceable provision there will be added automatically as a part of this Agreement, a legal, valid and enforceable provision as similar in terms to such invalid or unenforceable provision as may be possible. Notwithstanding the foregoing, if such provision could be more narrowly drawn (as to geographic scope, period of duration or otherwise) so as not to be invalid, prohibited or unenforceable in such jurisdiction, it shall, as to such jurisdiction, be so narrowly drawn, without invalidating the remaining provisions of this Agreement or affecting the validity or enforceability of such provision in any other jurisdiction.

11.5 **Assignment and Successors.**

(a) This Agreement is personal to Executive and shall not be assignable by Executive. This Agreement shall be binding upon Executive's heirs, executors, administrators and other legal representatives. In the event Executive dies prior to receiving the full amount of the payments due to Executive pursuant to this Agreement, any remaining payments due to Executive shall be paid to Executive's estate.



(b) The Company may assign its rights and obligations under this Agreement, and this Agreement shall inure to the benefit of and be binding upon the Company and its respective successors and assigns. As used herein, “successor” and “assignee” shall include any person, firm, corporation or other business entity which at any time, whether by purchase, merger or otherwise, directly or indirectly acquires ownership of the Company or to which the Company assigns this Agreement by operation of law or otherwise.

11.6 **No Representations.** There are no representations, warranties, or agreements, whether express or implied, or oral or written, with respect to the subject matter of this Agreement, except as expressly set forth in this Agreement.

11.7 **Interpretation.** Executive has cooperated in the drafting, negotiation and preparation of this Agreement. Hence, in any construction to be made of this Agreement, the same shall not be construed against any party on the basis that the party was the drafter.

11.8 **Review of Agreement.** Executive recognizes that this is a legally binding contract and acknowledges and agrees that Executive has had the opportunity to consult with legal counsel of Executive’s own choice. Executive specifically acknowledges and agrees that Executive has read and understands this Agreement and the releases it contains, is entering into this Agreement freely and voluntarily, and has been advised to seek counsel prior to entering into this Agreement and has had ample opportunity to do so.

11.9 **Headings; Construction.** The section and paragraph headings and titles contained in this Agreement are inserted for convenience only, and they neither form a part of this Agreement nor are they to be used in the construction or interpretation of this Agreement. Where the context requires, the singular shall include the plural, the plural shall include the singular, and any gender shall include all other genders and the neutral. Where specific language is used to clarify by example a general statement contained herein, such specific language shall not be deemed to modify, limit or restrict in any manner the construction of the general statement to which it relates.

11.10 **Electronic Signatures.** This Agreement may be signed and/or transmitted by facsimile, e-mail of a .PDF, .TIF, .GIF, .JPG or similar attachment or using electronic signature technology (e.g., via DocuSign or similar electronic signature technology), it being understood that any such signed electronic record shall be valid and as effective to bind the party so signing as a paper copy bearing such party’s hand-written signature. Executive further consents and agrees that (a) to the extent Executive signs this Agreement using electronic signature technology, by clicking “sign” (or similar acknowledgement of acceptance), Executive is signing this Agreement electronically, and (b) electronic signatures appearing on this Agreement shall be treated, for purposes of validity, enforceability and admissibility, the same as hand-written signatures.

11.11 **No Wrongdoing.** This Agreement constitutes a compromise and settlement of any and all potential disputed claims. No action taken by either Executive or the Company, either previously or in connection with this Agreement, shall be deemed or construed



to be: (a) an admission of the truth or falsity of any potential claims; or (b) an acknowledgment or admission by either party of any fault or liability whatsoever to the other or to any third party.

11.12 **No Liens.** Executive represents and warrants that (a) Executive has the capacity to act on Executive's own behalf and on behalf of all who might claim through Executive to bind them to the terms and conditions of this Agreement; and (b) there are no liens or claims of any lien or assignment in law or equity or otherwise of or against any of the claims released in this Agreement.

11.13 **Tax Matters.** The Company and Executive intend that all payments made and benefits provided under this Agreement are either exempt from or comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended, the regulations and other guidance thereunder and any state law of similar effect (collectively "Section 409A") so that none of the payments or benefits will be subject to the adverse tax penalties imposed under Section 409A, and any ambiguities herein will be interpreted to be so exempt. The payments and benefits referenced and provided for in this Agreement are subject to all applicable withholding requirements. Except for the Company's withholding right, Executive will be solely responsible for any and all taxes that may be due with respect to the payments and benefits referenced and provided for in this Agreement. Executive agrees that the Company will treat Executive as having a "separation from service" (within the meaning of Section 409A) with the Company on the Separation Date.

11.14 **Entire Agreement.** This Agreement, together with the Indemnification Agreement, and the Confidentiality Agreement (all together, the "Integrated Agreement"), embodies the entire agreement of the parties hereto respecting the matters within its scope and is an integrated agreement. The Integrated Agreement supersedes all prior or contemporaneous agreements of the parties hereto and that directly or indirectly bear upon the subject matter hereof. Any prior negotiations, correspondence, agreements, proposals or understandings relating to the subject matter hereof or of any portion of the Integrated Agreement shall be deemed to have been merged into the Integrated Agreement, and to the extent inconsistent with the Integrated Agreement, such negotiations, correspondence, agreements, proposals, or understandings shall be deemed to be of no force or effect. The Integrated Agreement is a fully integrated agreement. There are no representations, warranties, or agreements, whether express or implied, or oral or written, with respect to the subject matter hereof, except as expressly set forth in the Integrated Agreement. For clarity, the Indemnification Agreement and the Confidentiality Agreement continue in effect in accordance with their terms.

11.15 **Notices.** All notices required or permitted hereunder shall be in writing and shall be deemed effectively given: (i) upon personal delivery to the party to be notified, (ii) when sent by confirmed electronic transmission (including e-mail) if sent during normal business hours of the recipient, if not, then on the next business day; (iii) two days after being sent by registered or certified mail, return receipt requested, postage prepaid; or (iv) one day after deposit with a nationally recognized overnight courier, specifying next day delivery, with written verification of receipt. All communications shall be sent: (x) if to the Company, to the Company at the address of its principal executive offices and to the attention of its Chief Administrative Officer, (y) if to Executive, to Executive at Executive's last address as reflected in the





Company's payroll records, or (z) in either case, at such other address as such party may designate by ten days advance written notice to the other party hereto.

11.16 ***Supplementary Documents.*** All parties agree to cooperate fully and to execute any and all supplementary documents and to take all additional actions that may be necessary or appropriate to give full force to the basic terms and intent of this Agreement and which are not inconsistent with its terms.

*[The remainder of this page has intentionally been left blank. The signature page follows.]*



**I HAVE READ THE FOREGOING AGREEMENT AND I ACCEPT AND AGREE TO THE PROVISIONS IT CONTAINS AND HEREBY EXECUTE IT VOLUNTARILY WITH FULL UNDERSTANDING OF ITS CONSEQUENCES.**

**“EXECUTIVE”**

/s/ Emeka Chukwu

Emeka Chukwu

Date: November 10, 2023

**“COMPANY”**

Semtech Corporation,  
a Delaware corporation

\_\_\_\_\_  
By:

Title:

Date: \_\_\_\_\_





## CERTIFICATION

I, Paul H. Pickle, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Semtech Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 6, 2023

/s/ Paul H. Pickle

Paul H. Pickle

President and Chief Executive Officer

## CERTIFICATION

I, Mark Lin, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Semtech Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: December 6, 2023

/s/ Mark Lin

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Mark Lin  
Executive Vice President and Chief Financial Officer

CERTIFICATION PURSUANT TO  
18 USC 1350 AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Semtech Corporation (the "Company") for the period ended October 29, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Paul H. Pickle, Chief Executive Officer of the Company, hereby certify pursuant to 18 USC §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

1. the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: December 6, 2023

/s/ Paul H. Pickle

\_\_\_\_\_  
Paul H. Pickle  
President and Chief Executive Officer

A signed original of this written statement required by Section 906 of the Sarbanes-Oxley Act of 2002, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906 of the Sarbanes-Oxley Act of 2002, has been provided to Semtech Corporation and will be retained by Semtech Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

The information contained in this Exhibit 32.1 is being furnished and shall not be deemed "filed" for the purposes of section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information in this Exhibit 32.1 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference to this Exhibit 32.1 in such filing.



CERTIFICATION PURSUANT TO  
18 USC 1350 AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Semtech Corporation (the "Company") for the period ended October 29, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Mark Lin, Chief Financial Officer of the Company, hereby certify pursuant to 18 USC §1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

1. the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: December 6, 2023

/s/ Mark Lin

Mark Lin

Executive Vice President and Chief Financial Officer

A signed original of this written statement required by Section 906 of the Sarbanes-Oxley Act of 2002, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906 of the Sarbanes-Oxley Act of 2002, has been provided to Semtech Corporation and will be retained by Semtech Corporation and furnished to the Securities and Exchange Commission or its staff upon request.

The information contained in this Exhibit 32.2 is being furnished and shall not be deemed "filed" for the purposes of section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information in this Exhibit 32.2 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference to this Exhibit 32.2 in such filing.